House Amendment 8029

PAG LIN

```
Amend House File 729, as amended, passed, and
    2 reprinted by the House, as follows:
3 #1. Page 1, by inserting after line 2 the
    4 following:
          <Section 1. Section 97B.1A, Code Supplement 2005,</pre>
    6 is amended by adding the following new subsection:
    7 NEW SUBSECTION. 11A. "Fully funded" means a 8 funded ratio of at least one hundred percent using the
    9 most recent actuarial valuation. For purposes of this
  10 subsection, "funded ratio" means the ratio produced by 11 dividing the lesser of the actuarial value of the
  12 system's assets or the market value of the system's
   13 assets, by the system's actuarial liabilities, using
  14 the actuarial method adopted by the investment board
1 15 pursuant to section 97B.8A, subsection 3.
        Sec. ____. Section 97B.1A, subsection 24, paragraph , Code Supplement 2005, is amended to read as
  16
  17 a,
1 18 follows:
           a. "Three=year average covered wage" means, for a
1 19
1 20 member who retires prior to July 1, 2008, a member's 1 21 covered wages averaged for the highest three years of
1 22 the member's service, except as otherwise provided in
  23 this subsection. The highest three years of a 24 member's covered wages shall be determined using
  25 calendar years. However, if a member's final quarter
  26 of a year of employment does not occur at the end of a
  27 calendar year, the system may determine the wages for 28 the third year by computing the average quarter of all
  29 quarters from the member's highest calendar year of
  30 covered wages not being used in the selection of the 31 two highest years and using the computed average
  32 quarter for each quarter in the third year in which no
  33 wages have been reported in combination with the final
   34 quarter or quarters of the member's service to create
  35 a full year. However, the system shall not use the 36 member's final quarter of wages if using that quarter
   37 would reduce the member's three=year average covered
  38 wage. If the three=year average covered wage of a
  39 member exceeds the highest maximum covered wages in
  40 effect for a calendar year during the member's period 41 of service, the three=year average covered wage of the
  42 member shall be reduced to the highest maximum covered
  43 wages in effect during the member's period of service.
44 Notwithstanding any other provision of this paragraph
45 to the contrary, a member's wages for the third year
  46 as computed by this paragraph shall not exceed, by
  47 more than three percent, the member's highest actual 48 calendar year of covered wages for a member whose
1
  49 first month of entitlement is January 1999 or later.
    Sec. ____. Section 97B.1A, subsection 24, paragraph 1 c, Code Supplement 2005, is amended by striking the
    2 paragraph and inserting in lieu thereof the following:
2
2
           c. Notwithstanding any other provisions of this
    4 subsection to the contrary, for a member who retires 5 on or after July 1, 2007, the member's three=year 6 average covered wage shall be the lesser of the three=
2
    7 year average covered wage as calculated pursuant to
    8 paragraph "a" and the adjusted covered wage amount.
    9 For purposes of this paragraph, the adjusted covered
  10 wage amount shall be the greater of the member's
  11 three=year average covered wage calculated pursuant to
  12 paragraph "a" as of July 1, 2007, and an amount equal 13 to one hundred twenty=one percent of the member's
  14 applicable calendar year wages. The member's 15 applicable calendar year wages shall be the member's
  16 highest full calendar year of covered wages not used 17 in the calculation of the member's three=year average 18 covered wage pursuant to paragraph "a", or, if the
  19 member does not have another full calendar year of
  20 covered wages that was not used in the calculation of
   21 the three=year average covered wage under paragraph
  22 "a", the lowest full calendar year of covered wages
  23 that was used in the calculation of the member's
  24 three=year average covered wage pursuant to paragraph
```

```
25 "a".>
  26 <u>#2</u>.
           Page 1, line 23, by striking the figure <2006>
  27 and inserting the following: <2007>.
  28 \pm 3. Page 1, line 24, by striking the figure <2014>29 and inserting the following: <2011>.
  30 <u>#4.</u>
           Page 1, line 31, by striking the figure <2014>
  31 and inserting the following: <\underline{2011}>.
  32 #5.
           Page 2, by inserting after line 2 the
  33 following:
         <Sec. _
                      Section 97B.48A, subsection 1, Code
  34
  35 2005, is amended by adding the following new
  36 unnumbered paragraph:
  37
         NEW UNNUMBERED PARAGRAPH. For purposes of this
  38 subsection and not for purposes of determining a
  39 retiree's covered wages, remuneration paid on and
  40 after July 1, 2007, includes noncovered contributions
  41 to a defined contribution plan qualified under
  42 Internal Revenue Code section 401(a), a tax=deferred
  43 annuity qualified under Internal Revenue Code section
  44 403(b), an eligible deferred compensation plan
  45 qualified under Internal Revenue Code section 457,
  46 any other tax qualified or nonqualified investment
  47 vehicle, that is provided by an employer to a retiree 48 who has been or will be reemployed in covered
  49 employment.>
  50 #6. Page 2, line 3, by inserting after the word 1 <Code> the following: <Supplement>.
3
   2 \pm 7. Page 2, by inserting after line 14 the
   3 following:
3
         <Sec.
                      Section 97B.49F, subsection 2,
3
   5 paragraph c, Code 2005, is amended by adding the
3
   6 following new subparagraph:
         NEW SUBPARAGRAPH. (4A)
                                    Notwithstanding any
   8 provisions of this paragraph to the contrary, moneys 9 shall not be credited to the reserve account if the
  10 system is not fully funded or if the system would not
  11 remain fully funded if moneys were credited to the
  12 reserve account.
                     Section 97B.49H, subsection 3, Code
         Sec. ___.
3 14 2005, is amended to read as follows:
  15
         3. The system shall annually determine the amount
  16 to be credited to the supplemental accounts of active
 17 members. <u>The total amount credited to the</u>
  18 supplemental accounts of all active members shall not
3 19 exceed the amount that the system determines, in
  20 consultation with the system's actuary, can be
  21 absorbed without significantly impacting the funded
  22 status of the system. The amount to be credited shall 23 be not be greater than the amount calculated by
  24 multiplying the member's covered wages for the
  25 applicable wage reporting period by the supplemental 26 rate. For purposes of this subsection, the
  27 supplemental rate is the difference, if positive,
  28 between the combined employee and employer statutory
  29 contribution rates in effect under section 97B.11 and
  30 the normal cost rate of the retirement system as
  31 determined by the system's actuary in the most recent
  32 annual actuarial valuation of the retirement system.
33 The credits shall be made at least quarterly during
  34 the calendar year following a determination that the
  35 retirement system does not have an unfunded accrued
  36 liability.
                  The normal cost rate, calculated according
  37 to the actuarial cost method used, is the percent of
  38 pay allocated to each year of service that is
  39 necessary to fund projected benefits over all members'
  40 service with the retirement system.>
3
  41 #8. Page 2, by inserting after line 21 the
  42 following:
                      Section 97B.65, Code 2005, is amended
  43
         <Sec.
  44 to read as follows:
         97B.65 REVISION RIGHTS RESERVED == INCREASE OF
  45
  46 BENEFITS == RATES OF CONTRIBUTION.
  47
         The right is reserved to the general assembly to
  48 alter, amend, or repeal any provision of this chapter
  49 or any application thereof to any person, provided, 50 however, that to the extent of the funds in the
   1 retirement system the amount of benefits which at the
   2 time of any such alteration, amendment, or repeal
   3 shall have accrued to any member of the retirement
   4 system shall not be repudiated, provided further,
   5 however, that the amount of benefits accrued on
```

```
6 account of prior service shall be adjusted to the
    7 extent of any unfunded accrued liability then
   8 outstanding. Any An increase enacted in the benefits
4 9 or retirement <del>allowance</del> <u>allowances provided</u> under this 4 10 chapter shall <u>not</u> be <u>enacted until after the system's</u>
   11 actuary determines that the system is fully funded and
   12 will continue to be fully funded immediately following 13 enactment of the increase. However, an increase in
4 14 the benefits or retirement allowances provided under
  15 this chapter may be enacted if the increase is
4 16 accompanied by a change in the employer and employee
4 17 contribution rates necessary to support such increase,
  18 all as determined in accordance with sound actuarial
   19 principles and methods by the system's actuary.>
4 20 #9. Page 3, line 17, by striking the word and 4 21 figures <January 1, 2006> and inserting the following:
4 22 <October 1, 2007>.
4 23 #10. Page 5, line 4, by striking the figure <2005>
4 24 and inserting the following: <2006>.
  25 <u>#11</u>. Page 5, line 8, by striking the figure <2005> 26 and inserting the following: <2006>. 27 <u>#12</u>. Page 5, line 30, by striking the figure
  28 <\underline{2005}> and inserting the following: <\underline{2006}>.
29 $\frac{#13}{2005}> and inserting the following: <\underline{2006}>.
   \frac{11}{14}. Page 7, line 16, by striking the figure
  32 <2005> and inserting the following: <2006>.
33 #15. Page 11, line 33, by striking the figure
  34 <2005> and inserting the following:
                                                           <2006>.
  35 \pm 16. Page 12, line 2, by striking the figure
   36 <2005> and inserting the following:
  37 \pm 17. By renumbering as necessary.
4 38 HF 729.S
4 39 ec/cc/26
```