

# House Amendment 1480

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1 1 Amend House File 868 as follows:  
1 2 #1. Page 59, by inserting after line 8 the  
1 3 following:  
1 4 <DIVISION XIV  
1 5 HEALTH CARE INSURANCE EXPENDITURES  
1 6 Sec. \_\_\_\_\_. NEW SECTION. 84A.11 HEALTH CARE  
1 7 INSURANCE EXPENDITURES ASSESSMENT.  
1 8 1. By January 31 of each year, a for-profit  
1 9 employer with more than fifteen thousand employees  
1 10 shall file a report with the department of workforce  
1 11 development identifying all of the following:  
1 12 a. The total amount of wages paid to employees  
1 13 during the previous calendar year.  
1 14 b. The total amount of health care insurance  
1 15 expenditures paid by the employer during the previous  
1 16 calendar year for the benefit of employees. "Health  
1 17 care insurance" includes insurance for medical care,  
1 18 prescription drugs, vision care, dental care, and  
1 19 other costs to provide health care insurance benefits.  
1 20 2. At the same time the report required under  
1 21 subsection 1 is filed with the department of workforce  
1 22 development, if the amount reported for the previous  
1 23 calendar year pursuant to subsection 1, paragraph "b",  
1 24 is less than eight percent of the amount reported for  
1 25 the previous calendar year pursuant to subsection 1,  
1 26 paragraph "a", the employer shall be assessed an  
1 27 amount equal to the difference of eight percent of the  
1 28 amount reported for the previous calendar year  
1 29 pursuant to subsection 1, paragraph "a", and the  
1 30 amount reported for the previous calendar year  
1 31 pursuant to subsection 1, paragraph "b". An  
1 32 assessment under this section shall be remitted to the  
1 33 department of workforce development for deposit in the  
1 34 medical assistance fund of the department of human  
1 35 services. An employer shall not deduct any assessment  
1 36 paid pursuant to this subsection from wages paid to  
1 37 employees.  
1 38 3. An employer failing to meet a requirement of  
1 39 this section may be assessed a civil penalty not to  
1 40 exceed two hundred fifty thousand dollars for any  
1 41 violation.>  
1 42 #2. Title page, line 2, by inserting after the  
1 43 word <assistance> the following: <, assessments,>.  
1 44 #3. By renumbering as necessary.  
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1 48 \_\_\_\_\_  
1 48 MASCHER of Johnson  
1 49 HF 868.304 81  
1 50 tm/cf/2855