

House Amendment 1159

Amendment Text

PAG LIN

1 1 Amend [House File 58](#) as follows:
1 2 #1. Page 1, by inserting before line 1 the
1 3 following:
1 4 "Section 1. Section [91B.1](#), unnumbered paragraph 1,
1 5 Code 1997, is amended to read as follows:
1 6 An employee, as defined in section 91A.2, shall
1 7 have access to and shall be permitted to obtain a copy
1 8 of the employee's personnel file maintained by the
1 9 employee's employer, as defined in section 91A.2,
1 10 including but not limited to performance evaluations,
1 11 disciplinary records, and other information concerning
1 12 employer-employee relations. For purposes of this
1 13 section, "employee" includes a person who was
1 14 previously employed by the employer."
1 15 #2. Page 1, line 3, by inserting after the word
1 16 "each" the following: "page of a".
1 17 #3. Page 1, line 7, by inserting after the word
1 18 "dollars." the following: "For purposes of this
1 19 subsection, "reasonable fee" means an amount
1 20 equivalent to an amount charged per page for copies
1 21 made by a commercial copying business."
1 22 #4. Title page, by striking lines 1 and 2 and
1 23 inserting the following: "An Act concerning employee
1 24 copying of items in the employee's personnel file by
1 25 providing for access by former employees and fees
1 26 charged by an employer for copies."
1 27 #5. By renumbering, relettering, or redesignating
1 28 and correcting internal references as necessary.
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1 31 _____
1 32 COMMITTEE ON [LABOR AND](#)
1 33 [INDUSTRIAL RELATIONS](#)
1 34 TYRRELL of Iowa, Chairperson
1 35 [HF 58.7](#)01 77
1 36 ec/sc/28