

**281—12.7(256,284,284A) Professional development.**

**12.7(1)** The standards set forth in the following Iowa Code sections apply to staff development for accredited schools and school districts: Iowa Code sections 256.7(3), 256.7(25), 256.9(47), 256.9(49), and 256.9(62) and chapter 284.

**12.7(2)** To meet the professional needs of all staff, professional development activities will align with district goals; will be based on student and staff information; will prepare all employees to work effectively with diverse learners and to implement age-appropriate, multicultural, gender-fair approaches to the educational program; and will adhere to the professional development standards in 281—paragraph 83.6(2) “*b*” to realize increased student achievement, learning, and performance.

[ARC 7787C, IAB 4/17/24, effective 5/22/24]