

**681—3.143(19A) Medically related disability leave.** Permanent and probationary employees will accrue medically related disability leave as provided by law and will be entitled to such leave on presentation of satisfactory evidence of medically related disability. Permanent part-time employees will accrue medically related disability leave in an amount equivalent to their fractional employment, and no employees will be granted medically related disability leave in excess of their accumulation.

An employee who is transferred, promoted or demoted from one position to another position under this system will not lose any accumulated medically related disability leave as a result thereof.

Permanent employees who are still incapacitated after exhausting all accumulated medically related disability leave and vacation time will, at their request, be placed on the reemployment lists for the class of position they previously occupied and on reemployment lists for lower level classes for which qualified, when employees are able and qualified to return to work. Such employee acceptance of reemployment in a lower class will not affect their standing on the reemployment list for the class that the employee formerly occupied.