

**281—77.11(256) Assessment standard.** The teacher intern preparation program shall utilize a clearly defined assessment system based on program standards and include both individual candidate assessment and comprehensive program assessment.

**77.11(1)** The teacher intern assessment system shall be used by the teacher intern preparation program to appropriately monitor individual candidate performance and to evaluate and improve the intern program.

**77.11(2)** Candidate assessment includes clear criteria for the following:

*a.* Acceptance requirements include but are not limited to:

(1) Completion of a baccalaureate degree from a regionally accredited institution, meeting program-established required grade point criteria for the baccalaureate degree and content area;

(2) Completion of coursework that meets the state minimum requirements for at least one of the BOEE's secondary endorsement areas, unless the endorsement area requirements are embedded in the teacher intern professional core; and

(3) Screening designed to generate information about the prospective candidate's attributes identified as essential for candidates in the program.

*b.* Continuation in the program with clearly defined checkpoints/gates, to include verification of an offer of employment as an intern from a school or district administrator.

*c.* Program completion and subsequent recommendation by the authorized official of the program for an initial teaching license, to include recommendation for an intern license for one or more of the endorsements identified on the department's teacher preparation website at [educateiowa.gov/pk-12/educator-quality/practitioner-preparation](http://educateiowa.gov/pk-12/educator-quality/practitioner-preparation).

**77.11(3)** Individual candidate assessment includes all of the following:

*a.* Measures used for candidate assessment are fair, reliable, and valid;

*b.* Candidates are assessed on their demonstration/attainment of program standards;

*c.* Multiple measures are used for assessment of the candidate on each program standard;

*d.* Candidates are assessed on program standards at different developmental stages;

*e.* Candidates are provided with formative feedback on their progress toward attainment of program standards; and

*f.* Candidates use the provided formative assessment data to reflect upon and guide their development and growth toward attainment of program standards.

**77.11(4)** Comprehensive program assessment includes all of the following:

*a.* Individual candidate assessment data on program standards are analyzed;

*b.* The aggregated assessment data are analyzed to evaluate the program;

*c.* Findings from the evaluation of aggregated assessment data are used to make program improvements;

*d.* Evaluation data are shared with stakeholders; and

*e.* The collection, aggregation, analysis, and evaluation of assessment data take place on a regular cycle.

**77.11(5)** The program shall conduct a survey of graduates and their employers to ensure that the graduates are well-prepared, and the data shall be used for program improvement.

**77.11(6)** The program shall regularly review, evaluate, and revise the assessment system.

**77.11(7)** The program shall annually report to the department such as is required by the state and federal governments.

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