

**817—10.3 (83GA,SF482) Incentives.** Incentives will be determined by federal funding guidelines or restrictions depending on the source of funds utilized for the Iowa green corps in a given grant year. Types of incentives may include:

1. Education awards that may be used to further educational attainment and that may be earned upon completion of a defined number of hours;
2. Living allowances that are not considered wages but are paid evenly over the course of a service period; or
3. Wages that are based on the hours worked.

Types of incentives or combinations of incentives that may be used for a program design will be described in the application instructions.

[ARC 8158B, IAB 9/23/09, effective 9/2/09; ARC 8315B, IAB 12/2/09, effective 1/6/10]