

261—7.21(260F) Application scoring criteria.

7.21(1) The criteria used for scoring 260F business or consortium applications and the points for each criteria are as follows:

- a.* The business has a plan for future potential growth and product diversification. 10 points.
- b.* The majority of the business's employees are permanent full-time. 10 points.
- c.* Average wages for employees are at or above the laborshed wages for the business's location. 10 points.
- d.* The business provides a cash match greater than 25 percent (minimum). 10 points.
- e.* The application explains why the business needs the training identified in the training plan. 10 points.
- f.* The application explains how the training will contribute to the continued existence of the business. 10 points.
- g.* The application identifies which skills the employees will acquire from the training and how the skills will increase the employees' marketability. 5 points.
- h.* The average cost of training per employee is comparable to the cost of training at Iowa community colleges or universities. 5 points.
- i.* The application documents that all considerations, including funding required to begin the training project, have been addressed. 5 points.
- j.* The employer provides health insurance and at least one other employee benefit. 5 points.
- k.* Employee skills, knowledge, and abilities will be improved as a result of this training. 10 points.
- l.* The business's competitive stance will be improved as a result of this training. 10 points.

To be funded, applications must receive a minimum score of 65 out of 100 points and meet all other applicable eligibility criteria.

7.21(2) The criteria used for scoring an authority-sponsored business network or community college business consortium or community college-sponsored business network application, and the points for each criterion are as follows:

- a.* The training will have a positive impact on the skills, knowledge and abilities of trainees, 29 points.
- b.* The training will help improve the competitive stance of participating businesses or the industry for which training is being provided, 28 points.
- c.* The training will result in economic benefits for the state, 28 points.
- d.* The average of the average wage rates for the businesses participating in the project is above the state average wage rate, which will be computed using the current county average wage rates, 10 points.
- e.* The project cost of training per employee does not exceed comparable costs for training at a state of Iowa community college or university, 5 points.

To be funded, applications must receive a minimum score of 65 out of 100 points and meet all other applicable eligibility criteria. Authority-sponsored business network applications which receive a minimum score of 65 out of 100 points will be referred to the authority board for approval.

7.21(3) The criteria used for scoring a community college-sponsored high technology apprenticeship or an authority-sponsored high technology apprenticeship application and the points for each criterion are as follows:

- a.* The application represents high technology area training, 20 points.
- b.* The application shall identify the occupation or occupations for which training will be provided from the list of occupations in the Iowa workforce development annual wage survey. The most recent Iowa workforce development Iowa statewide wage survey average wage rate for the occupation(s) as identified shall be compared to the lowest of the average wage rate for the county or region where the training is to be provided. Ten points will be awarded if the wage rate for the occupation(s) exceeds the lowest of the average wage rates for the county or region. If the program will be providing training for more than one occupation or be conducted in more than one location, the points shall be awarded on a prorated basis by occupation and location. "Region" is the service delivery area as defined in Iowa Code section 84B.2.

- c.* New skills which employees acquire from the training program will increase the marketability of successful program participants, 20 points.
- d.* The application has established the need for training, 20 points.
- e.* The cost of training per trainee does not exceed comparable costs for training at a state of Iowa community college or university, 5 points.
- f.* The application documents that all considerations, including funding required to begin the training project, have been addressed, 10 points.
- g.* The application establishes a positive impact on the state's workforce competitiveness, 15 points.

To be funded, applications must receive a minimum score of 65 out of 100 points and meet all other applicable eligibility criteria. Authority-sponsored high technology apprenticeship applications which receive a minimum score of 65 out of 100 points will be referred to the authority board for approval.

7.21(4) Rescinded IAB 11/22/17, effective 12/27/17.
[ARC 3463C, IAB 11/22/17, effective 12/27/17]