501—2.2(80B,80D) Minimum standards of physical fitness, cognitive testing, and psychological evaluation for non-Iowa certified law enforcement and reserve applicants. All non-Iowa certified law enforcement and reserve applicants must meet the following minimum standards before serving in a law enforcement capacity or attending a certifying course:

2.2(1) Physical fitness. Achieve a passing score on a physical test approved by the council for certification.

2.2(2) Cognitive test.

a. Achieve a validated, passing score on a cognitive test approved by the council.

b. The cognitive test is administered by an approved academy proctor or by the academy consistent with the testing protocols detailed by the cognitive test.

c. A cognitive test score is valid for one year from the date of testing.

2.2(3) Psychological evaluation.

a. Be determined to be psychologically suitable based on a psychological evaluation approved by the council.

b. An agency will order an evaluation through the academy and select an academy-approved psychologist. The academy will forward the request to the selected psychologist.

c. The psychologist will conduct a council-approved psychological evaluation that will include a review of an academy-approved background questionnaire, the psychological test results, and any prior evaluations and a clinical interview.

d. The psychologist will submit the completed clinic results form and evaluation report directly to the academy.

e. A psychological evaluation determination specific to a position as a law enforcement or reserve officer stands for one year from the date of the report unless stated otherwise.

f. An employing agency may request one second opinion from a psychological evaluation. To be valid, the second opinion will be provided by an approved psychologist who has reviewed the background questionnaire, the psychological test results, any prior evaluations, and the report from which the second opinion is requested.

This rule is intended to implement Iowa Code sections 80B.11(1)*"f"* and *"g"* and 80D.2.

[**ARC 0728D**, IAB 11/11/26, effective 1/1/27]