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282—15.14(272) Director of special education of an area education agency.

15.14(1) *Authorization.* The holder of this endorsement is authorized to serve as a director of special education of an area education agency. Assistant directors are also required to hold this endorsement.

15.14(2) Program requirements.

- a. Degree—specialist or its equivalent. An applicant must hold a master's degree plus at least 32 semester hours of planned graduate study in administration or special education beyond the master's degree.
 - b. Endorsement. An applicant must hold or meet the requirements for one of the following:
 - (1) PK-12 principal and PK-12 supervisor of special education (see rule 282—14.142(272));
 - (2) Supervisor of special education—instructional (see rule 15.8(272));
 - (3) Supervisor of special education—support (see rule 15.13(272)); or
 - (4) A letter of authorization for special education supervisor issued prior to October 1, 1988.
- *c. Content.* An applicant must have completed a sequence of courses and experiences which may have been part of, or in addition to, the degree requirements to include the following:
 - (1) Knowledge of federal, state and local fiscal policies related to education.
 - (2) Knowledge of school plant/facility planning.
- (3) Knowledge of human resources management, including recruitment, personnel assistance and development, evaluations and negotiations.
 - (4) Knowledge of models, theories and philosophies that provide the basis for educational systems.
 - (5) Knowledge of current issues in special education.
- (6) Knowledge of special education school law and legislative and public policy issues affecting children and families.
- (7) Knowledge of the powers and duties of the director of special education of an area education agency as delineated in Iowa Code section 273.5.
 - (8) Practicum in administration and supervision of special education programs.
- d. Experience. An applicant must have three years of administrative experience as a PK-12 principal or PK-12 supervisor of special education.
- *e.* Competencies. Through completion of a sequence of courses and experiences which may have been part of, or in addition to, the degree requirements, the director of special education accomplishes the following:
- (1) Facilitates the development, articulation, implementation and stewardship of a vision of learning that is shared and supported by the school community.
- (2) Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- (3) Ensures management of the organization, operations and resources for a safe, efficient and effective learning environment.
- (4) Collaborates with educational staff, families and community members; responds to diverse community interests and needs; and mobilizes community resources.
 - (5) Acts with integrity and fairness and in an ethical manner.
- (6) Understands, responds to, and influences the larger political, social, economic, legal, and cultural context.
 - (7) Collaborates and assists in supporting integrated work of the entire agency.

15.14(3) Other.

- a. Option 1: Instructional. An applicant must meet the requirements for one special education teaching endorsement and have three years of teaching experience in special education.
- b. Option 2: Support. An applicant must meet the practitioner licensure requirements for one of the following endorsements and have three years of teaching experience as a:
 - (1) School audiologist;
 - (2) School psychologist;
 - (3) School social worker; or
 - (4) Speech-language pathologist.

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NOTE: An individual holding a statement of professional recognition is not eligible for the director of special education of an area education agency endorsement.