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877—30.12(15,85GA,ch1132,86GA,SF510) Application scoring criteria. When applications for financial assistance under the program are reviewed, the following criteria will be considered and scored as described below:

- **30.12(1)** The extent to which the student is involved in a substantive experience closely related to the student's STEM field of study. 30 points.
- **30.12(2)** The quality and sufficiency of the explanation of the employer's anticipated workforce needs and of the student's potential for prospective employment with the employer or another Iowa employer following graduation. 30 points.
- **30.12(3)** The extent to which the internship duties require independent judgment, creativity, and intelligence to complete and contribute to the employer's goals or processes. 10 points.
- **30.12(4)** The extent to which the internship will have a positive impact on the student's skills, knowledge and abilities. 10 points.
 - **30.12(5)** The extent to which the internship pays more than twice the minimum wage. 10 points.
- **30.12(6)** Whether applications will be accepted by the employer from more than one private college, university or community college. 5 points.
- **30.12(7)** Whether the application establishes that all relevant internship considerations, including necessary funding, have been addressed by the employer in advance. 5 points. [ARC 2099C, IAB 8/19/15, effective 7/20/15; ARC 2316C, IAB 12/23/15, effective 1/27/16; Editorial change: IAC Supplement 11/1/23]