

**877—20.2(15,87GA,HF2458) Definitions.** For purposes of this chapter, unless the context otherwise requires:

*“Agreement”* means a contract for financial assistance under the program describing the terms on which the financial assistance is to be provided.

*“Applicant”* means a new or existing apprenticeship sponsor located in Iowa that has established an apprenticeship program involving an eligible apprenticeable occupation that is located in Iowa and approved by the United States Department of Labor, Office of Apprenticeship.

*“Apprentice”* means a person who is at least 16 years of age, except where a higher minimum age is required by law, who is employed in an apprenticeable occupation, and is registered in Iowa with the United States Department of Labor, Office of Apprenticeship.

*“Apprenticeable occupation”* means an occupation approved for apprenticeship by the United States Department of Labor, Office of Apprenticeship.

*“Apprenticeship program”* means a program registered with the United States Department of Labor, Office of Apprenticeship, which includes terms and conditions for the qualification, recruitment, selection, employment, and training of apprentices, including the requirement for a written apprenticeship agreement.

*“Apprenticeship sponsor”* means an entity operating an apprenticeship program or an entity in whose name an apprenticeship program is being operated, which is registered with or approved by the United States Department of Labor, Office of Apprenticeship.

*“Authority”* means the department of workforce development created in Iowa Code section 84A.1 (Iowa workforce development).

*“Director”* means the director of the authority.

*“Eligible apprenticeable occupation”* means an apprenticeable occupation identified by the workforce development board or a community college pursuant to Iowa Code section 84A.1B as amended by 2018 Iowa Acts, House File 2458, as a high-demand job, after consultation with the authority.

*“Financial assistance”* means assistance provided only from the funds, rights, and assets legally available to the authority and includes but is not limited to assistance in the form of a reimbursement grant to support the costs associated with establishing a new eligible apprenticeable occupation or an additional eligible apprenticeable occupation in an applicant’s apprenticeship program.

*“Program”* means the procedures, agreement, terms, and assistance established and provided pursuant to this chapter.

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