

**261—11.2(15) Definitions.**

*“Certified school to career program”* or *“certified program”* means a sequenced and articulated secondary and postsecondary program registered as an apprenticeship program under 29 CFR Subtitle A, Part 29, which is conducted pursuant to an agreement as provided in Iowa Code Supplement section 15.364 as amended by 2000 Iowa Acts, chapter 1013, or an individual program of study developed jointly by a secondary school, postsecondary institution, and an employer that meets the standards enumerated in Iowa Code section 15.363 as amended by 2000 Iowa Acts, chapter 1013, that integrates a secondary school curriculum with private sector job training which places students in job internships, which is designed to continue into postsecondary education that will result in new skills, add value to the wage-earning potential of participants and increase their long-term employability in the state, and which is conducted pursuant to an agreement as provided in Iowa Code Supplement section 15.364 as amended by 2000 Iowa Acts, chapter 1013.

*“Department”* means the Iowa department of economic development.

*“Eligible postsecondary institution”* means an institution as defined in Iowa Code section 261C.3.

*“Employer”* means the person or organization or a consortium of two or more employers that agrees to provide the paid internship; provide a mentor for the on-the-job training component of the education program; participate in curriculum development that identifies knowledge, skills and behaviors needed in the workplace; oversee the trust account and payroll expenditure fund; and employ the participant for a minimum of two years after completion of the participant’s postsecondary education.

*“Employer’s expenditures”* means 20 percent of the employer’s costs for nonpaid participant experience expenses provided for in the certified program agreement which may include instructor expenses, instructional materials, up to one \$150,000 of training facility costs per program, and project coordination.

*“Participant”* means an individual between the ages of 16 and 24 who is enrolled in a public or private secondary school or postsecondary institution and who initiated participation in a certified school to career program no later than the start of the student’s senior year of high school.

*“Payroll expenditures”* means the base wages actually paid by an employer to a participant plus the amount held in trust to be applied toward the participant’s postsecondary education.

*“Registered apprenticeship program”* means a program registered with the U.S. Bureau of Apprenticeship and Training which contains the terms and conditions for the qualification, recruitment, selection, employment and training of apprentices, including the requirement for a written apprenticeship agreement.

*“Sponsor”* means any person, association, committee, or organization operating a school to career program and in whose name the program is or will be registered or approved.