

**281—59.4(257) Program plan.** The following items shall constitute a program plan which must be filed with the department to qualify for additional allowable growth to provide appropriate programs for gifted and talented students under provisions of Iowa Code section 257.34.

**59.4(1) Content of the plan.** The plan shall:

- a. Describe the rationale for the gifted and talented program.
- b. Describe the target population.
- c. Identify the goals and objectives of the planned programs and designate the role of staff to meet these goals and objectives.
- d. Specify provisions for the ongoing identification, assessment, evaluation and placement of pupils in appropriate programs.
- e. Describe provisions for the orderly development of sequential programs including curriculum, instructional resources, administrative service, staff utilization and personnel training.
- f. Describe provisions, if any, for cooperative arrangements.
- g. Describe the design for program evaluation.
- h. Include a program budget.
- i. Describe the procedure for providing each student with a written personalized plan for gifted and talented education.

**59.4(2) Reserved.**