

875—160.7(91E) Employee's return to location of recruitment.

160.7(1) This rule applies to employees as defined in the Act who:

- a.* Are English and non-English speaking,
- b.* Were recruited from a location more than 500 miles from the work site,
- c.* Who resign from employment within four calendar weeks of the date of initial employment.

Periods of temporary layoff shall not be included in the 28-day computation, and

- d.* Are employed by an employer as defined in the Act.

160.7(2) If an employee requests to return to the place of recruitment as provided in this rule, the employer shall provide public transportation at no cost to the employee. If means of public transportation is not available to the place of recruitment, the employer shall provide the transportation to the closest location to the place of recruitment. This location shall be made known to the recruit prior to hiring. If an employee requests to travel to a place other than that of recruitment, the employer is not required to provide transportation.

160.7(3) The 500-mile distance between the recruitment and work site locations shall be determined by use of official state maps in effect at the time of the recruitment.