

481—581.3(147,153,272C) Grounds for discipline. Violations of the provisions of Iowa Code chapter 272C and sections 147.55, 153.32, 153.34 and 272C.15 and other applicable sections of Iowa law shall constitute grounds for the imposition by the board of disciplinary action pursuant to rule 481—581.1(147,153,272C). This rule is not subject to waiver pursuant to 7—Chapter 2504 or any other provision of law.

581.3(1) The following violations related to notification, compliance and other state laws constitute grounds for disciplinary action:

- a.* Failure to comply with the requirements of 481—Chapter 574, except as otherwise provided by law;
- b.* Failure to preserve the confidentiality of patient information or accessing any confidential patient information without authorization;
- c.* Practice of dentistry, dental hygiene or dental assisting beyond training;
- d.* Delegation of any acts to any licensee, registrant or qualified person that are beyond the training or education of the licensee, registrant or qualified person, or that are otherwise prohibited by rule;
- e.* Failure to comply with requirements related to prescribing, administering or dispensing any drug pursuant to Iowa Code chapter 124, the provisions of Iowa Code chapter 155A that are applicable to the practice of dentistry, and 481—Chapter 578;
- f.* Improper sexual contact with, or making suggestive, lewd, lascivious or improper remarks or advances to, a patient or a coworker;
- g.* Actions that are abusive, coercive, intimidating, harassing, untruthful or threatening in the practice of dentistry; or
- h.* Failure to comply with an order of the board.

581.3(2) The following violations related to infection control constitute grounds for disciplinary action:

- a.* Failure to maintain adequate safety and sanitary conditions for a dental office; or
- b.* Failure to comply with standard precautions for preventing and controlling infectious diseases and managing personnel health and safety concerns related to infection control, as required or recommended for dentistry by the Centers for Disease Control and Prevention of the United States Department of Health and Human Services and the Iowa occupational safety and health administration.

581.3(3) Violations related to continuing education constitute grounds for disciplinary action:

- a.* Failure to respond to the board during a continuing education audit, or failure to submit verification of continuing education requirements within the time period provided;
- b.* Knowingly submitting a false report of continuing education; or
- c.* Failure to meet the required continuing education hours per renewal period.

581.3(4) Violations related to board investigations constitute grounds for disciplinary action:

- a.* Interference with, or knowingly providing false information to the board or an agent of the board related to, an inspection or investigation;
- b.* Failure to comply with a subpoena issued by the board;
- c.* Failure to fully and promptly comply with office inspections conducted at the request of the board to determine compliance with sanitation and infection control standards or sedation permit requirements;
- d.* Failure to cooperate with a board investigation; or
- e.* Retaliating against, threatening or coercing any person for filing a complaint with the board or cooperating with a board inspection or investigation.

581.3(5) The following violations may constitute grounds for disciplinary action:

- a.* Failure to notify the board of change of name or address within 60 days;
- b.* Failure to prominently display the names of all persons who are practicing dentistry, dental hygiene or dental assisting within an office; or
- c.* Giving or receiving cash or cash equivalents, or giving or receiving any gifts exceeding nominal value, for referral of patients.

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