

481—236.2(91A) General requirements. An employer shall not discharge or in any manner discriminate against any employee because the employee has:

1. Filed any complaint under or related to the Act;
2. Assigned a wage claim to the director;
3. Instituted or caused to be instituted any proceeding under or related to the Act;
4. Cooperated in bringing any action against an employer under or related to the Act;
5. Exercised on the employee's behalf or on behalf of others any right afforded by the Act.

[ARC 8682C, IAB 12/25/24, effective 1/29/25; Editorial change: IAC Supplement 7/9/25]