

481—234.7(91D) Industrial homeworkers.**234.7(1) Definitions.**

“Industrial homework,” as used in this rule, means the production by any person in or about a home, apartment, tenement, or room in a residential establishment of goods for an employer who suffers or permits production, regardless of the source (whether obtained from an employer or elsewhere) of the materials used by the homeworker in production.

“Industrial homeworker” or *“homeworker,”* as used in this rule, means any employee employed or suffered or permitted to perform industrial homework for an employer.

234.7(2) Items required. Every employer shall maintain and preserve payroll or other records containing the following information and data with respect to every industrial homeworker employed:

a. Name in full, and on the same record, the employee’s identifying symbol or number if used in place of name on any time, work, or payroll records. This shall be the same as that used for social security purposes.

b. House address, including ZIP code.

c. Date of birth, if under 19.

d. With respect to each lot of work:

(1) Piece rates paid,

(2) Hours worked on each lot of work turned in,

(3) Wages paid for each lot of work turned in, and

(4) Date of wage payment and pay period covered by payment.

e. With respect to each week:

(1) Hours worked each week,

(2) Wages earned for each week at regular piece rates,

(3) Extra pay due each week for overtime worked, and

(4) Total wages earned each week.

SOURCE: 29 CFR 516.31.

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