

**481—231.13(91D) Yard maintenance workers.** Persons who mow lawns and perform other yard work in a neighborhood community generally provide their own equipment, set their own work schedule and occasionally hire other individuals. These persons will be recognized as independent contractors who are not covered by Iowa Code section 91D.1 as domestic service employees.

SOURCE: 29 CFR 552.107.

[ARC 8754C, IAB 1/8/25, effective 2/12/25; Editorial change: IAC Supplement 7/9/25]