

**481—220.9(89B) Investigation or inspection upon complaint.** Within 15 days of determining that there are grounds for a complaint, the commissioner shall either notify the employer in writing of the grounds for the complaint and request information or conduct an unannounced inspection of the employer's workplace at reasonable times and in a reasonable manner. Within 30 days of initiating an investigation or inspection, the division may find that the complaint is invalid and unfounded and so inform the interested person and the employer in writing.

[ARC 8751C, IAB 1/8/25, effective 2/12/25; Editorial change: IAC Supplement 7/9/25]