

**481—209.4(88) Notice of determination.** Iowa Code section 88.9(3) provides that within 90 days of the filing of a complaint, the labor commissioner is to notify a complainant whether prohibited discrimination occurred. This 90-day provision is considered to be directory in nature.

[ARC 8449C, IAB 12/11/24, effective 1/15/25; Editorial change: IAC Supplement 7/9/25]