

261—174.8 (15) Benefit requirements—prior to July 1, 2009. This rule regarding benefit requirements applies to awards made on or before June 30, 2009. This rule shall apply to the prior programs and funding sources until such time as the contracts for these prior programs are closed by the department.

| Program | Benefit Requirement | Deductible Requirements | Is a monetary equivalent to benefits allowed? | Benefits Counted Toward Monetary Equivalent |
|---------|---|--|--|---|
| EZ | 80% medical and dental coverage, single coverage only OR the monetary equivalent | \$750 maximum for single coverage/ \$1500 maximum for family coverage | Yes | -Medical coverage (family portion) -Dental coverage (family portion) -Pension/401(k) (company's average contribution) -Profit-sharing plan -Life insurance -Short-/long-term disability insurance -Vision insurance -Child care |
| HQJC | No benefit requirement (If, however, the company does not provide 80% medical and dental coverage for a single employee, the award will be reduced by 10%.) | \$750 maximum for single coverage/ \$1500 maximum for family coverage | No (Providing 80% medical and dental coverage for a single employee is one of eight qualifying criteria the company may use to qualify for the program. Monetary equivalent of other benefits is not considered.) | Not applicable |
| CEBA | 80% medical and dental for single employees OR 50% medical and dental for family coverage OR the monetary equivalent | \$750 maximum for single coverage/ \$1500 maximum for family coverage | Yes | -Medical coverage (family portion) -Dental coverage (family portion) -Pension/401(k) (company's average contribution) -Profit-sharing plan -Life insurance -Short-/long-term disability insurance -Vision insurance -Child care -Other documented benefits offered to all employees (i.e., uniforms, tuition reimbursement, etc.) |
| VAAPFAP | Not applicable | Not applicable | Not applicable | Not applicable |
| PIAP | Not applicable | Not applicable | Not applicable | Not applicable |
| EVA | Not applicable | Not applicable | Not applicable | Not applicable |
| TSBFAP | Not applicable | Not applicable | Not applicable | Not applicable |

[ARC 7970B, IAB 7/15/09, effective 7/1/09; ARC 8145B, IAB 9/23/09, effective 10/28/09; ARC 0442C, IAB 11/14/12, effective 12/19/12; ARC 2038C, IAB 6/24/15, effective 7/29/15]