

**871—75.4(15,85GA,ch1132,86GA,SF510) Program funding and disbursement.**

**75.4(1)** The maximum amount awarded to an employer for any one internship shall not exceed \$5,000. The maximum amount that may be awarded to any one employer in any one fiscal year shall not exceed \$50,000.

**75.4(2)** Funds shall only be used for reimbursement of wages paid during the designated internship period. An employer must pay students hired as interns an hourly wage that is at least twice the minimum wage. An employer may apply for program funding for an internship beginning prior to July 1, 2014, but the authority will only reimburse the employer for wages paid on or after July 1, 2014.

**75.4(3)** The authority will disburse funds to an employer only after approval of a completed application and execution of a contract between the employer and the authority. The authority shall have sole discretion in determining whether an application is fully complete.

**75.4(4)** An Iowa employer may qualify for financial assistance under the program on a matching basis for a portion of the wages paid to an intern during the designated internship period. If providing financial assistance, the authority shall provide the assistance on a reimbursement basis such that for every two dollars of wages earned by the student, one dollar paid by the employer is matched by one dollar from the authority. Funds will be disbursed on a reimbursement basis.

[**ARC 2099C**, IAB 8/19/15, effective 7/20/15; **ARC 2316C**, IAB 12/23/15, effective 1/27/16; **ARC 3386C**, IAB 10/11/17, effective 11/15/17; Editorial change: IAC Supplement 11/1/23; Editorial change: IAC Supplement 5/14/25]