

**486—4.100(10A,88) Settlement.**

**4.100(1)** Settlement is encouraged at any stage of the proceedings where such settlement is consistent with the provisions and objectives of the Act.

**4.100(2)** Where parties to settlement agree upon a proposal, it shall be served upon represented and unrepresented affected employees in the manner set forth in 4.7(10A,88). Proof of such service shall accompany the proposed settlement agreement when submitted to the employment appeal board.

**4.100(3)** Parties and intervenors shall have ten days from the date of service to object to a settlement agreement.

**4.100(4)** Settlement agreements shall be filed with the employment appeal board to permit final disposition of the contested case.

This rule is intended to implement Iowa Code chapter 88 and section 10A.601.