IAC Ch 14, p.1

321—14.7 (231,249H) Conflict of interest. Conflict of interest includes any action or failure to act that may be an actual or perceived conflict between official duties and personal interest. Conflict of interest exists when the family caregiver program or any entity or individual:

- 1. Uses an official position for private gain (other than salary).
- 2. Gives preferential treatment to any entity or individual or fails to act impartially in the conduct of official duties.
 - 3. Impedes or adversely affects governmental efficiency or economy.
- 4. Engages in conduct that could adversely affect the confidence of the public in the integrity of the family caregiver program.
- 5. Creates circumstances where it might reasonably be perceived that an entity's or individual's judgment could be influenced by the nature of the circumstances.
 - 6. Uses any property of the person giving care or the person receiving care for personal use.
 - 7. Provides another direct service to a consumer assigned to the family caregiver program.
- 8. The family caregiver program disproportionately chooses one provider over another provider or indicates it may be attempting to influence the selection of a specific provider.

[ARC 7599B, IAB 2/25/09, effective 4/1/09]