

875—35.1(91A) Definitions.

“*Claimant*” means an employee who has submitted a wage claim form to the labor commissioner.

“*Commissioner*” means the labor commissioner of the division of labor services or a designee.

“*Division*” means the division of labor services of the department of workforce development.

“*Employee*” is defined in Iowa Code chapter 91A, and does not include an independent contractor.

“*Enforceable*” means eligible for the enforcement actions of the labor commissioner.

“*Legal action*” means filing in a court of competent jurisdiction and subsequent activity pursuant to that filing.

“*Wage claim form*” means a document of the division that requests information pertinent to a wage claim that an employee submits to the division to commence investigation of the wage claim.