

875—35.1(91A) Definitions.

“Claimant” means an employee who has submitted a wage claim form to the labor director.

“Director” means the director of the department of inspections, appeals, and licensing or the director’s designee.

“Employee” includes a former employee and does not include an independent contractor.

“Enforceable” means eligible for the enforcement actions of the director.

“Legal action” means filing in a court of competent jurisdiction and subsequent activity pursuant to that filing.

“Wage claim form” means a document of the director that requests information pertinent to unpaid wages that an employee submits to the director to commence investigation.

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