

**875—32.6(92) Terms.** The terms used in Iowa Code section 92.6A are defined and applied as specified in this rule.

**32.6(1) Definitions.**

*“Light assembly work”* means assembling with nonpower hand tools and does not include welding.

*“Properly licensed”* means a minor who holds a current license from the National Pool and Waterpark Lifeguard Training Program in one of the following programs:

1. National Pool and Waterpark Pool Lifeguard.
2. National Pool and Waterpark Lifeguard Training.
3. National Pool and Waterpark Deep Water Lifeguard.

If there is a question whether a specific training course meets the requirements of these rules, information about the course should be submitted to the director for evaluation.

**32.6(2) Waiver of weight limitation.** An employer may submit an application for waiver to allow a 15-year-old person to load, unload, or lift up to 50 pounds for work allowed under Iowa Code section 92.6A(1). The application shall:

- a. Include information required by the director in an application form.
- b. Be signed by the employer, the minor employee, and a parent or guardian.
- c. Include documentation from a physician or physician’s assistant that the minor is physically capable of this work activity.

**32.6(3) Waiver to unload lawn machines.** An employer may submit an application consistent with paragraphs 32.6(2)“a” through “c” for a waiver to allow a 15-year-old person to unload lawn machines under Iowa Code section 92.6A(3).

This rule is intended to implement Iowa Code section 92.6A.

[ARC 8745C, IAB 1/8/25, effective 2/12/25]