

**871—23.7(96) New employer contribution rates.**

**23.7(1)** The term contributory employer excludes reimbursable employers but includes employers with a “zero” rate.

**23.7(2)** For the purposes of this rule, an administrative contribution surcharge and a temporary emergency surcharge may be added to an employer’s contribution rate.

**23.7(3)** For the purposes of this rule, the first quarter in which an employer’s account will be considered chargeable with benefits will be the third quarter of the employer’s liability unless the employer paid and reported no wages during the first two quarters of liability. In that case, the employer will not be considered chargeable with benefits until the first quarter in which the employer pays and reports wages. Once an employer’s account has been chargeable with benefits, it will be considered chargeable for rate computation purposes until it is terminated.

**23.7(4)** For the purposes of this rule, any single employer that has two or more establishments or businesses engaged in different industrial classification activities, with one or more establishments or businesses engaged in construction activity as defined in rule 871—23.82(96), will be assigned the contribution rate applicable to construction if 50 percent or more of the combined business activity is derived from the establishments or businesses engaged in construction activities.

This rule is intended to implement Iowa Code section 96.7.

[ARC 8848C, IAB 1/22/25, effective 2/26/25]