

**281—95.5(19B) Dissemination.** Each agency will adopt an internal and external system for disseminating its equal employment opportunity and affirmative action policies and plans.

**95.5(1) *Plan distribution.*** An agency will annually distribute its policies and plans to agency employees involved in the hiring or management of personnel, and the agency will make the policies and plans available to other agency employees, the public and the director of education upon request.

**95.5(2) *Policy statement distribution.*** An agency will distribute its policy statement to all applicants for employment, and the agency will distribute the policy statement annually to employees, students, parents, and recruitment sources.

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