

281—120.118(34CFR303) Comprehensive system of personnel development (CSPD). Each system must include a comprehensive system of personnel development (CSPD), including the training of paraprofessionals and the training of primary referral sources with respect to the basic components of early intervention services available in the state.

120.118(1) *Required elements.* A CSPD must include:

- a. Training personnel to implement innovative strategies and activities for the recruitment and retention of EIS providers;
- b. Promoting the preparation of EIS providers who are fully and appropriately qualified to provide early intervention services under this chapter; and
- c. Training personnel to coordinate transition services for infants and toddlers with disabilities who are transitioning from an early intervention service program under Part C of the Act to a preschool program under Section 619 of the Act, Head Start, Early Head Start, an elementary school program under Part B of the Act, or another appropriate program.

120.118(2) *Optional elements.* A CSPD may include:

- a. Training personnel to work in rural and inner-city areas;
- b. Training personnel in the emotional and social development of young children;
- c. Training personnel to support families in participating fully in the development and implementation of the child's IFSP; and
- d. Training personnel who provide services under this chapter using standards that are consistent with early learning personnel development standards funded under the state advisory council on early childhood education and care established under the Head Start Act, if applicable.

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