

**205—9.1(906) Definitions.** As used in this chapter:

*“Direct relationship”* means that the nature of criminal conduct for which the eligible offender was convicted has a direct bearing on the offender’s fitness or ability to perform one or more of the duties or responsibilities necessarily related to the certificate of employability sought.

*“Eligible offender”* means a person who has been convicted of one or more eligible crimes and has been sentenced to the custody of the director of the department of corrections. Persons required to register under Iowa Code chapter 692A are ineligible for the certificate of employability program.

*“Employment”* means any occupation, vocation, or employment or any form of vocational or educational training. For the purposes of this chapter, “employment” shall not include membership in any law enforcement agency.

*“Private employer”* means any person, company, corporation, labor organization or association.

*“Public agency”* means the state or any local subdivision thereof or any state or local department, agency, board or commission.

[ARC 8441C, IAB 12/11/24, effective 1/15/25]