

**161—3.32(216) Secondary investigative process—tier two investigation.**

**3.32(1)** After a tier one determination concludes further investigation is warranted, the complaint shall be referred to designated staff for further investigation of the allegations of illegal discrimination, known as a tier two investigation.

**3.32(2)** Staff shall review any documents submitted in response to a request for information and any other documentation submitted by the parties prior to the initiation of the tier two investigation.

**3.32(3)** At the discretion of the investigator, further steps may be taken, including party or witness interviews or the issuance of additional information requests or subpoenas.

[ARC 8198C, IAB 8/21/24, effective 9/25/24]