

11—68.4(19B) Dissemination. Each agency shall have an internal and external system for disseminating its affirmative action plan.

68.4(1) *Affirmative action plan.* The plan shall be distributed to agency employees charged with the responsibility for its implementation and be made available to other agency employees and the public upon request.

68.4(2) *Affirmative action statement.* The statement shall be disseminated in, but not limited to, the following manner:

- a. A copy shall be given to all agency employees.
- b. It shall be posted on bulletin boards and other conspicuous places throughout the agency.
- c. It shall be distributed to the agency's recruiting sources.