

**17—2.7(231) Discrimination.** The department shall comply with 11 IAC 68, Equal Employment Opportunity and Affirmative Action, and associated provisions of federal and state law in all personnel actions. Any person who believes that the person has been discriminated against shall follow the appropriate procedures given in:

1. 11 IAC 61, Grievances and Appeals;
2. Any applicable collective bargaining agreement;
3. 11 IAC 68, Equal Employment Opportunity and Affirmative Action;
4. Any applicable provisions of federal statute, Iowa law or rule.

[ARC 8489B, IAB 1/27/10, effective 1/7/10]