

**875—35.5(91A) Legal action on wage claims.**

**35.5(1)** *Settlement opportunity.* The director will, in writing, afford the employer an opportunity to tender settlement 14 days prior to commencing a legal action.

**35.5(2)** *Counterclaims.* The director will not represent claimants on counterclaims or other legal actions brought by employers against claimants.

**35.5(3)** *Claimant participation.* The director may require the claimant to attend hearings and otherwise assist in the legal action as a condition of enforcing the claim.

[ARC 8746C, IAB 1/8/25, effective 2/12/25]