

875—35.1(91A) Definitions.

“*Claimant*” means an employee who has submitted a wage claim form to the labor director.

“*Director*” means the director of the department of inspections, appeals, and licensing or the director’s designee.

“*Employee*” includes a former employee and does not include an independent contractor.

“*Enforceable*” means eligible for the enforcement actions of the director.

“*Legal action*” means filing in a court of competent jurisdiction and subsequent activity pursuant to that filing.

“*Wage claim form*” means a document of the director that requests information pertinent to unpaid wages that an employee submits to the director to commence investigation.

[ARC 8746C, IAB 1/8/25, effective 2/12/25]