

**875—32.5(92) Terms.** The terms used in Iowa Code section 92.5 are defined and applied as specified in this rule.

**32.5(1) *Cleaning products that require personal protective equipment.*** Prior to allowing a 14- or 15-year-old to use cleaning products that require personal protective equipment, the employer shall submit to the director the following:

- a. The safety data sheets of all such chemicals the minor will use.
- b. What personal protective equipment the minor will be using with each chemical that requires it.
- c. Proof of training the minor on the use of the required personal protective equipment.

**32.5(2) *Definitions.***

*“Car cleaning, washing, and polishing”* as used in Iowa Code section 92.5(9) does not include using chemicals that recommend personal protective equipment.

*“Laundering”* as used in Iowa Code section 92.5(12) includes laundering with residential-style machines and includes laundromats. It includes industrial laundering on the following conditions:

1. A parent or guardian gives written permission, to be kept on file by the employer, for the minor to do industrial laundering.
2. The minor is not exposed to any chemicals that recommend personal protective equipment.
3. The employer provides nonslip shoes.
4. The employer provides training on bloodborne pathogens.
5. The minor lifts loads of no more than 30 pounds.

*“Light tools”* as used in Iowa Code section 92.5(11) includes the listed tools that are up to 30 pounds.

This rule is intended to implement Iowa Code section 92.5.

[ARC 8745C, IAB 1/8/25, effective 2/12/25]