

**875—160.5(91E) Exemptions.**

**160.5(1)** An applicant desiring an exemption may file a written application with the director that shall include:

- a.* The name, address and telephone number of the applicant;
- b.* The address or location of the work site affected;
- c.* A description of the operation or type of work site;
- d.* A listing of the section of the Act or rules to which the exemption would apply;
- e.* A representation of the impact of compliance on the part of the applicant;
- f.* A representation of why the exemption would be reasonable;
- g.* If the applicant is an employer, a description of how employees and non-English speaking employees have been informed of the application and their rights to petition the director for a hearing;
- h.* If the applicant is an employee or non-English speaking employee, a description of how the employer has been informed of the application and the employer's rights to petition the director for a hearing;
- i.* A request for a hearing if one is desired; and
- j.* Any other information the director may request.

**160.5(2)** At the time the application is received, the director shall promptly provide the applicant with a notice of receipt of application that shall be posted where notices are customarily posted for employees. If the applicant is an employee or non-English speaking employee, the employer shall post the notice when provided to the employer.

**160.5(3)** If the applicant is an employer, any affected employee or an affected non-English speaking employee may request a hearing. If the applicant is an employee or a non-English speaking employee, the affected employer may request a hearing. Any request for a hearing on the application is made by notifying the director within 14 calendar days of posting the notice.

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