

**875—140.1(89B) Employer waiver applications.**

**140.1(1)** An employer may, in writing, apply to the commissioner for a waiver for less stringent sign posting requirements.

**140.1(2)** The employer has the burden of proof to show that compliance imposes an undue hardship and that the less stringent sign posting requirements as proposed by the employer offer substantially the same degree of notice and protection to emergency responders as if Iowa Code section 89B.14 were strictly applied.

[ARC 8752C, IAB 1/8/25, effective 2/12/25]