

**681—3.1(8A) Creation and purpose.** The purpose of these rules is to give effect to the provisions of Iowa Code chapter 8A, subchapter IV, related to merit staff employment to establish an efficient, effective and uniform system of human resources administration for board of regents institutions and staff, to provide equal employment opportunity for all and career opportunities comparable to those in business and industry.  
[ARC 4850C, IAB 1/1/20, effective 2/5/20]