

CHAPTER 55  
LABOR-MANAGEMENT COOPERATION PROGRAM

[Prior to 7/17/96, see 261—Ch 10]

[Prior to 3/12/97, see 345—Ch 11]

[Prior to 5/14/25, see Workforce Development Board, State[877] Ch 9]

Chapter rescission date pursuant to Iowa Code section 17A.7: 1/1/28

**871—55.1(77GA,ch1225) Purpose.** The 1998 Iowa legislature appropriated funds to the department of workforce development to improve communications and facilitate dialogue between labor, management, and government on workforce development problems, to establish in-plant labor-management committees, and to provide technical assistance to promote effective labor-management policies in the state. The workforce development board appointed by the governor is responsible for overseeing the establishment of a labor-management effort in the state by promoting the establishment of areawide and in-plant labor-management committees.

[Editorial change: IAC Supplement 5/14/25]

**871—55.2(77GA,ch1225) Definitions.**

“DWD” means the department of workforce development.

“Labor-management committee” means any existing or newly created labor-management committee, which meets the following criteria:

1. The committee has been jointly organized by employers and labor organizations representing employees in that plant, area or industry; and
2. The committee is established for the purpose of improving labor-management relations, job security, organizational effectiveness, enhancing economic development or improving communications with respect to subjects of mutual interest or concern to labor and management; and
3. The committee shall not interfere with the collective bargaining activities in any plant or industry.

[Editorial change: IAC Supplement 5/14/25]

**871—55.3(77GA,ch1225) Requests for training funds.**

**55.3(1) Request for training funds.** Labor-management committees may request training funds from DWD by submitting a request letter and training plan. The training plan shall include a description of each training session to be conducted, who will provide the training, when the training will be provided, and the cost of the training session.

**55.3(2) Request submittal.** Completed requests shall be submitted to the Department of Workforce Development, 150 Des Moines Street, Des Moines, Iowa 50309, Attention: Labor-Management Coordinator.

**55.3(3) Review procedure.** Eligible requests will be reviewed and approved by staff of the DWD. A monthly report of requests received and funded will be provided to the DWD board.

[Editorial change: IAC Supplement 5/14/25]

**871—55.4(77GA,ch1225) Grant period and amount of grants.**

**55.4(1)** The maximum training grant amount will be established annually by the DWD board based upon funds available for this purpose.

**55.4(2)** Approved training must be completed during the 12-month program year beginning July 1 and ending June 30. Training funded during one fiscal year does not automatically guarantee funding in future fiscal years.

[Editorial change: IAC Supplement 5/14/25]

**871—55.5(77GA,ch1225) Technical assistance.** Technical assistance for establishing an in-plant or areawide labor-management committee may be requested either by writing the Department of Workforce Development, 150 Des Moines Street, Des Moines, Iowa 50309, Attention: Labor-Management Coordinator or by telephoning the labor-management coordinator at (515)281-9018.

[Editorial change: IAC Supplement 5/14/25]

**871—55.6(77GA,ch1225) Monitoring.** DWD reserves the right to monitor and evaluate the activities of any committee receiving funding under this chapter.

[Editorial change: IAC Supplement 5/14/25]

These rules are intended to implement 1998 Iowa Acts, chapter 1225, section 9, paragraph 6.

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