CHAPTER 1 DEFINITIONS Transferred to 11—Chapter 50, IAB 1/21/04, effective 2/25/04

CHAPTER 2 COVERAGE AND EXCLUSIONS Transferred to 11—Chapter 51, IAB 1/21/04, effective 2/25/04

CHAPTER 3 JOB CLASSIFICATION Transferred to 11—Chapter 52, IAB 1/21/04, effective 2/25/04

> CHAPTERS 4 to 6 Reserved

CHAPTER 7 FILLING VACANCIES

CHAPTERS 8 to 10 Reserved

CHAPTER 11 SEPARATIONS, DISCIPLINARY ACTIONS AND REDUCTION IN FORCE Transferred to 11—Chapter 60, IAB 1/21/04, effective 2/25/04

> CHAPTER 12 GRIEVANCES AND APPEALS Transferred to 11—Chapter 61, IAB 1/21/04, effective 2/25/04