

CHAPTER 74
IOWA OFFICE OF APPRENTICESHIP
[Prior to 5/14/25, see Workforce Development Board, State[877] Ch 29]

Chapter rescission date pursuant to Iowa Code section 17A.7: 9/8/28

871—74.1(90GA,SF318) Purpose. The purpose of this chapter is to bring identified terms and language in 2023 Iowa Acts, Senate File 318, into conformity with federal requirements, necessary for the approval of the Iowa office of apprenticeship law by the United States Department of Labor Office of Apprenticeship in accordance with 29 CFR 29.13(a)(1).

[ARC 7075C, IAB 10/4/23, effective 9/8/23; Editorial change: IAC Supplement 5/14/25]

871—74.2(90GA,SF318) Code of Federal Regulations reference. All references to the Code of Federal Regulations (CFR) in this chapter are as amended to September 8, 2023.

[ARC 7075C, IAB 10/4/23, effective 9/8/23; Editorial change: IAC Supplement 5/14/25]

871—74.3(90GA,SF318) Duties of office. The Iowa office of apprenticeship shall establish time-based, competency-based and hybrid apprenticeship frameworks based on the regional and statewide collection of valuable credentials.

74.3(1) The Iowa office of apprenticeship shall establish the following standards and processes in conformance with 29 CFR Part 29:

- a. Program performance standards in conformance with 29 CFR 29.6.
- b. Process for deregistration of registered apprenticeship programs in conformance with 29 CFR 29.8.
- c. Process for the reinstatement of a registered apprenticeship program that was previously deregistered under 29 CFR 29.8 in conformance with 29 CFR 29.9.
- d. Appeal process for registered apprenticeship programs that have been deregistered in conformance with 29 CFR 29.10.

74.3(2) Neither the provisions of 2023 Iowa Acts, Senate File 318; federal law; or the apprenticeship agreement will invalidate any provision in any collective bargaining agreement between employers and employees establishing higher apprenticeship standards.

74.3(3) Neither the provisions of 2023 Iowa Acts, Senate File 318; federal law; nor the apprenticeship agreement will invalidate any special provision for veterans, minority persons, or women in the standards, apprenticeship qualifications or operation of the program which is not prohibited by state or federal law.

74.3(4) The Iowa office of apprenticeship will establish a process for complaints in conformance with 29 CFR 29.12.

[ARC 7075C, IAB 10/4/23, effective 9/8/23; Editorial change: IAC Supplement 5/14/25]

871—74.4(90GA,SF318) Requirements for sponsors and employers. Sponsors and employers are responsible for the following:

1. Ensuring the program conforms to 29 CFR Part 29 standards of apprenticeship.
2. Ensuring the program complies with 29 CFR Part 30 equal employment opportunity in apprenticeship.
3. Ensuring the program complies with the Iowa Office of Apprenticeship Standards and Regulations document approved by the United States Department of Labor.
4. Ensuring the program complies with 2023 Iowa Acts, Senate File 318.

[ARC 7075C, IAB 10/4/23, effective 9/8/23; Editorial change: IAC Supplement 5/14/25]

871—74.5(90GA,SF318) Approval of apprenticeship program. All registered apprenticeship programs eligible for approval by the Iowa office of apprenticeship must comply with 29 CFR Parts 29 and 30; 2023 Iowa Acts, Senate File 318; the state plan approved by the United States Department of Labor Office of Apprenticeship; and the administrative rules.

[ARC 7075C, IAB 10/4/23, effective 9/8/23; Editorial change: IAC Supplement 5/14/25]

These rules are intended to implement Iowa Code chapter 84D as enacted by 2023 Iowa Acts, Senate File 318.

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