

CHAPTER 204  
RECORDING AND REPORTING OCCUPATIONAL INJURIES AND ILLNESSES

[Prior to 9/24/86, Labor, Bureau of [530]]

[Prior to 10/7/98, see 347—Ch 4]

[Prior to 7/9/25, see Labor Services Division[875] Ch 4]

Chapter rescission date pursuant to Iowa Code section 17A.7: 6/19/29

**481—204.1(88) Purpose and scope.** This chapter applies to public and private employers.  
[ARC 8113C, IAB 7/10/24, effective 6/19/24; Editorial change: IAC Supplement 7/9/25]

**481—204.2(88) First reports of injury.** A report to the division of workers' compensation is considered to be a report to the division of labor services. The division of workers' compensation will forward all reports to the division of labor services.

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**481—204.3(88) Recording and reporting regulations.** Except as noted in this rule, the federal Occupational Safety and Health Administration (OSHA) regulations at 29 CFR 1904.0 through 1904.46 as published at 66 Fed. Reg. 6122 through 6135 (January 19, 2001) are adopted.

**204.3(1)** The following amendments to 29 CFR 1904.0 through 1904.46 are adopted:

- a. 66 Fed. Reg. 52031-52034 (October 12, 2001)
- b. 67 Fed. Reg. 44047 (July 1, 2002)
- c. 67 Fed. Reg. 77170 (December 17, 2002)
- d. 68 Fed. Reg. 38606 (June 30, 2003)
- e. 79 Fed. Reg. 56186 (September 18, 2014)
- f. 81 Fed. Reg. 29691 (May 12, 2016)
- g. 81 Fed. Reg. 31854 (May 20, 2016)
- h. 84 Fed. Reg. 405 (January 25, 2019)
- i. 84 Fed. Reg. 21457 (May 14, 2019)
- j. 85 Fed. Reg. 8731 (February 18, 2020)
- k. 88 Fed. Reg. 47254 (July 21, 2023)

**204.3(2)** In addition to the reporting methods set forth in 29 CFR 1904.39(a), employers may make reports required by 29 CFR 1904.39 using at least one of the following methods:

- a. Completing the incident report form and faxing or emailing the completed form to Iowa OSHA in the department of inspections, appeals, and licensing;
- b. Calling 877.242.6742; or
- c. Visiting 6200 Park Avenue, Suite 100, Des Moines, Iowa.

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These rules are intended to implement Iowa Code chapter 88.

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