

WORKFORCE DEVELOPMENT DEPARTMENT[871]

[Prior to 9/24/86, see Employment Security[370], renamed Job Service Division[345]
under the “umbrella” of Department of Employment Services by 1986 Iowa Acts, chapter 1245]
[Prior to 3/12/97, see Job Service Division[345],
renamed Department of Workforce Development by 1996 Iowa Acts, chapter 1186]

CHAPTER 1
ADMINISTRATION

1.1(84A) Mission and overall organization

CHAPTER 2
CUSTOMER AND ADMINISTRATIVE SERVICES DIVISION

2.1(84A) Mission and organization
2.2(84A) Customer services bureau
2.3(84A) Financial management bureau
2.4(84A) Business management bureau
2.5 Reserved
2.6(84A) Budget and reporting bureau
2.7(84A) Employee services bureau
2.8(84A) Planning and information services

CHAPTERS 3 to 9
Reserved

CHAPTER 10
RESEARCH AND INFORMATION SERVICES DIVISION

10.1(84A) Mission and organization
10.2(84A) Actuarial research bureau
10.3(84A) Applications/programming bureau
10.4(84A) Employment statistics bureau
10.5(84A) Iowa state occupational information coordinating committee bureau (ISOICC)
10.6(84A) Labor market information bureau
10.7(84A) Planning and development bureau
10.8(84A) Information management bureau

CHAPTER 11
EMPLOYER RECORDS AND REPORTS

11.1(96) Records
11.2(96) Filing of Multiple Worksite Report, 65-5519, also known as Form Number BLS
3020
11.3(96) Filing of Industry Verification Statement, BLS 3023VS or 3023VM

CHAPTER 12
FORMS AND INFORMATIONAL MATERIALS

12.1(96) Federal restriction—forms

CHAPTER 13
NEW EMPLOYMENT OPPORTUNITIES FUND

13.1(78GA,SF2428) Purpose
13.2(78GA,SF2428) Definitions
13.3(78GA,SF2428) Allocation of funds
13.4(78GA,SF2428) Projects
13.5(78GA,SF2428) Pilot projects

- 13.6(78GA,SF2428) Allowable costs and limitations
- 13.7(78GA,SF2428) Grant reporting and compliance review

CHAPTER 14
NEW IOWAN CENTERS

- 14.1(78GA,SF2428) Purpose
- 14.2(78GA,SF2428) Definitions
- 14.3(78GA,SF2428) Allocation of funds
- 14.4(78GA,SF2428) Length of project
- 14.5(78GA,SF2428) Allowable costs and limitations
- 14.6(78GA,SF2428) Grant reporting and compliance review

CHAPTERS 15 to 20

Reserved

CHAPTER 21

UNEMPLOYMENT INSURANCE SERVICES DIVISION

- 21.1(96) Unemployment insurance services division

CHAPTER 22

EMPLOYER RECORDS AND REPORTS

- 22.1(96) Records to be kept by the employer
- 22.2(96) Reports
- 22.3(96) Filing of Employer's Contribution and Payroll Report, 65-5300 and Employer's Payroll Continuation Sheet, 60-0103
- 22.4(96) Reporting of earnings data by secure file transfer
- 22.5(96) Filing of quarterly report forms by newly subject or covered employers
- 22.6(96) Employer changing status, address or name required to file report
- 22.7(96) Exempt employing units and exempt employment
- 22.8(96) Subject employers
- 22.9(96) Employing units required to file report to determine liability
- 22.10(96) Report of a Partnership on Change in Partners
- 22.11(96) Employer account
- 22.12(96) Reporting units
- 22.13(96) Procedure to be followed by an employer wishing to have an active reporting unit coded for notice of claim for unemployment benefit mailing
- 22.14(96) Notification by employer of employee's rights
- 22.15(96) 940 certification
- 22.16(96) Transmittal
- 22.17(96) Procedures of field auditors
- 22.18(96) Agents and other practitioners or firms representing employers in unemployment insurance matters

CHAPTER 23

EMPLOYER'S CONTRIBUTION AND CHARGES

- 23.1(96) Definitions
- 23.2(96) Definition of wages for employment during a calendar quarter
- 23.3(96) Wages
- 23.4(96) Wages—back pay
- 23.5(96) Gratuities and tips
- 23.6(96) Taxable wages
- 23.7(96) New employer contribution rates
- 23.8(96) Due date of quarterly reports and contributions

23.9(96)	Delinquency notice
23.10(96)	Payments in lieu of contributions
23.11(96)	Identification of workers covered by the Iowa employment security law
23.12	Reserved
23.13(96)	Employer elections to cover multistate workers
23.14(96)	Elective coverage of excluded services
23.15 and 23.16	Reserved
23.17(96)	Group accounts
23.18(96)	Nature of relationship between employer-employee
23.19(96)	Employer-employee and independent contractor relationship
23.20(96)	Employment—student and spouse of student
23.21(96)	Excluded employment—student
23.22(96)	Employees of contractors and subcontractors
23.23(96)	Liability of affiliated employing units
23.24(96)	Localization of employment—employees covered—exemption
23.25(96)	Domestic service
23.26(96)	Definition of a farm—agricultural labor
23.27(96)	Exempt employment in the employ of a church, association of churches or an organization which is operated primarily for religious purposes
23.28(96)	Successor
23.29(96)	Transfer of entire business
23.30(96)	Successorship—liability for contributions and payments in lieu of contributions
23.31(96)	Transfer of segregable portion of an enterprise or business
23.32(96)	Mandatory and prohibited successorships
23.33 to 23.35	Reserved
23.36(96)	Predecessor—contribution rates for winding down a business
23.37(96)	Adjustments and refunds of contributions
23.38(96)	Denial of claim for refund or credit
23.39	Reserved
23.40(96)	Computation of rates for private sector employer
23.41(96)	Computation date defined
23.42(96)	Crediting of interest earned on the unemployment trust fund
23.43(96)	Charging of benefits to employer accounts
23.44(96)	Benefits payments
23.45 and 23.46	Reserved
23.47(96)	Termination of accounts because of no wage reports
23.48(96)	Previously covered employers
23.49 and 23.50	Reserved
23.51(96)	Payments in lieu of contributions
23.52(96)	Employer liability appeal
23.53(96)	Rate appeal and eligibility decision reversal
23.54(96)	Payment of disputed assessments
23.55(96)	Burden of proof
23.56(96)	Informal settlement
23.57(96)	Interest and penalty on contributions paid with adjustments submitted by employer
23.58	Reserved
23.59(96)	Determination and assessment of estimated contributions and errors in reporting
23.60(96)	Accrual of interest and penalties
23.61(96)	Collection of interest and penalties
23.62(96)	Rescission of interest and penalty
23.63(96)	Cancellation of interest and penalty
23.64(96)	Refund of interest and penalty

23.65(96)	Liens for unpaid contributions, interest, and penalties
23.66(96)	Jeopardy assessments
23.67(96)	Distress warrants
23.68	Reserved
23.69(96)	Injunction for nonpayment or failure to report
23.70(96)	Nonprofit organizations
23.71(96)	Governmental entity—definition
23.72(96)	Governmental entity—elective coverage and liability
23.73(96)	Governmental entities—delinquent accounts
23.74 to 23.81	Reserved
23.82(96)	Definition of construction employer

CHAPTER 24 CLAIMS AND BENEFITS

24.1(96)	Definitions
24.2(96)	Procedures for workers desiring to file a claim for benefits for unemployment insurance
24.3(96)	Social security number needed for filing
24.4(96)	Benefit rights information
24.5(96)	Mass separation—definition and procedure
24.6(96)	Profiling for reemployment services
24.7(96)	Workers' compensation or indemnity insurance exclusion and substitution
24.8(96)	Notifying employing units of claims filed, requests for wage and separation information, and decisions made
24.9(96)	Determination of benefit rights
24.10(96)	Employer and employer representative participation in fact-finding interviews
24.11(96)	Eligibility review program
24.12	Reserved
24.13(96)	Deductible and nondeductible payments
24.14 and 24.15	Reserved
24.16(96)	Vacation pay
24.17(96)	Vacation pay procedure
24.18(96)	Wage-earnings limitation
24.19(96)	Determination and review of benefit rights
24.20 and 24.21	Reserved
24.22(96)	Benefit eligibility conditions
24.23(96)	Availability disqualifications
24.24(96)	Failure to accept work and failure to apply for suitable work
24.25(96)	Voluntary quit without good cause
24.26(96)	Voluntary quit with good cause attributable to the employer and separations not considered to be voluntary quits
24.27(96)	Voluntary quit of part-time employment and requalification
24.28(96)	Voluntary quit requalifications and previously adjudicated voluntary quit issues
24.29(96)	Business closing
24.30	Reserved
24.31(96)	Subsequent benefit year condition
24.32(96)	Discharge for misconduct
24.33(96)	Labor disputes
24.34(96)	Labor dispute—policy
24.35(96)	Date of submission and extension of time for payments and notices
24.36(96)	Interstate benefits
24.37(96)	Payment of benefits to interstate claimants

24.38(96)	Combined wage claim
24.39(96)	Department-approved training or retraining program
24.40(96)	Training extension benefits
24.41(96)	Unemployed parents program (FIP/UP)
24.42(96)	Retention of DHS referral form
24.43 and 24.44	Reserved
24.45(96)	Trade Act of 1974
24.46(96)	Extended benefits
24.47(96)	Disaster benefits
24.48(96)	UCFE claims
24.49(96)	UCX claims
24.50(96)	Temporary extended unemployment compensation
24.51(96)	School definitions
24.52(96)	Determining eligibility of school claims after employer protest
24.53(96)	Noncovered school-related employment
24.54(96)	Church school coverage
24.55 and 24.56	Reserved
24.57(96)	Athletes—disqualifications
24.58(96)	Voluntary shared work
24.59(96)	Child support intercept
24.60(96)	Alien

CHAPTER 25

BENEFIT PAYMENT CONTROL

25.1(96)	Definitions
25.2(96)	Policy of the investigation and recovery section
25.3(96)	Functions of the investigation and recovery section
25.4(96)	Allegation of claimant fraud
25.5(96)	Allegation of employing unit fraud
25.6(96)	Investigation of fraud (procedure)
25.7(96)	Determination of overpayment by reason of claimant's fault or fraud
25.8(96)	Recovery of benefit overpayments when benefits are erroneously received
25.9(96)	Administrative penalties
25.10(96)	Prosecution on overpayments
25.11(96)	Prosecution for fraud (procedure)
25.12(96)	Wage cross match audit procedure
25.13(96)	Duplicate benefit warrants
25.14(96)	Payments of benefits due deceased person
25.15(96)	Back pay—benefit recovery and charging
25.16(96)	State payment offset

CHAPTER 26

CONTESTED CASE PROCEEDINGS

26.1(17A,96)	Applicability
26.2(17A,96)	Definitions
26.3(17A,96)	Time requirements
26.4(17A,96)	Commencement of unemployment benefits contested case
26.5(17A,96)	Commencement of employer liability contested case
26.6(17A,96)	Notice of hearing
26.7(17A,96)	Recusal
26.8(17A,96)	Withdrawals and postponements
26.9(17A,96)	Discovery

26.10(17A,96)	Ex parte communications
26.11(17A,96)	Motions
26.12(17A,96)	Prehearing conference
26.13(17A,96)	Subpoenas and witnesses
26.14(17A,96)	Conduct of hearings
26.15(17A,96)	Evidence
26.16(17A,96)	Recording costs
26.17(17A,96)	Decisions

CHAPTERS 27 to 40

Reserved

CHAPTER 41

REQUEST FOR WAIVER OR VARIANCE OF ADMINISTRATIVE RULE

41.1(17A,ExecOrd11)	Requests for waiver or variance of rules
41.2(17A,ExecOrd11)	Procedural requirements
41.3(17A,ExecOrd11)	Criteria for waiver or variance
41.4(17A,ExecOrd11)	Public inspection

CHAPTER 42

PUBLIC RECORDS AND FAIR INFORMATION PRACTICES

(Uniform Rules)

42.1(22,84A)	Definitions
42.3(22,84A)	Request for access to records
42.4(22,84A)	Access to confidential records
42.6(22,84A)	Procedure by which additions, dissents, or objections may be entered into certain records
42.7(22,84A)	Consent to disclosure by the subject of a confidential record
42.9(22,84A)	Disclosure without the consent of the subject
42.10(22,84A)	Routine use
42.11(22,84A)	Release to a subject
42.12(22,84A)	Availability of records
42.13(22,84A)	Personally identifiable information
42.14(22,84A)	Applicability

CHAPTER 43

PETITIONS FOR RULE MAKING

43.1(17A,84A)	Petition for rule making
43.2(17A,84A)	Briefs
43.3(17A,84A)	Inquiries
43.4(17A,84A)	Agency consideration
43.5(17A)	Criticism of agency rule

CHAPTER 44

DECLARATORY ORDERS

44.1(17A)	Petition for declaratory order
44.2(17A)	Notice of petition
44.3(17A)	Intervention
44.4(17A)	Briefs
44.5(17A)	Inquiries
44.6(17A)	Service and filing of petitions and other papers
44.7(17A)	Consideration
44.8(17A)	Action on petition
44.9(17A)	Refusal to issue order

- 44.10(17A) Contents of declaratory order—effective date
- 44.11(17A) Copies of orders
- 44.12(17A) Effect of a declaratory order