# LABOR SERVICES DIVISION [875] [Prior to 11/19/97, see Labor Services Division [347]]

#### CHAPTER 1 DESCRIPTION OF ORGANIZATION AND PROCEDURES BEFORE THE DIVISION

## DIVISION I

ADMINISTRATION			
1.1(91)	Definitions		
1.2(91)	Scope and application		
1.3(91)	Department of workforce development, division of labor services		
1.4 to 1.10	Reserved		
	DIVISION II OPEN RECORDS AND FAIR INFORMATION PRACTICES		
1 11(22 01)			
1.11(22,91)	General provisions  Request for pages to records		
1.12(22,91)	Request for access to records Access to confidential records		
1.13(22,91)			
1.14(22,91)	Requests for treatment of a record as a confidential record and withholding from examination		
1.15(22,91)	Procedure by which additions, dissents, or objections may be entered into certain		
	records		
1.16(22,91)	Consent to disclosure by the subject of a confidential record		
1.17(22,91)	Disclosure without the consent of the subject		
	ch1105) Availability of records		
1.19(22,91)	Routine uses		
1.20(22,91)	Release to a subject		
1.21(22,91)	Notice to suppliers of information		
1.22(22,91)	Data processing systems comparison		
1.23(22,91)	Personally identifiable information		
1.24 to 1.30	Reserved		
	DIVISION III RULE-MAKING PROCEDURES		
1.31(17A)	Applicability		
1.32(17A)	Advice on possible rules before notice of proposed rule adoption		
1.33(17A)	Public rule-making docket		
1.34(17A)	Notice of proposed rule making		
1.35(17A)	Public participation		
1.36(17A)	Regulatory analysis		
1.37(17A,25B)	Fiscal impact statement		
1.38(17A)	Time and manner of rule adoption		
1.39(17A)	Variance between adopted rule and published notice of proposed rule adoption		
1.40(17A)	Exemptions from public rule-making procedures		
1.41(17A)	Concise statement of reasons		
1.42(17A,89)	Contents, style, and form of rule		
1.43(17A)	Agency rule-making record		
1.44(17A)	Filing of rules		
1.45(17A)	Effectiveness of rules prior to publication		
1.46(17A)	General statements of policy		
1.47(17A)	Review by agency of rules		
1.48 and 1.49	Reserved		

#### DIVISION IV DECLARATORY ORDERS 1.50(17A) Petition for declaratory order 1.51(17A) Notice of petition Intervention 1.52(17A) 1.53(17A) **Briefs** 1.54(17A) Inquiries Service and filing of petitions and other papers 1.55(17A) 1.56(17A) Consideration 1.57(17A) Action on petition Refusal to issue order 1.58(17A) Contents of declaratory order—effective date 1.59(17A) 1.60(17A) Copies of orders 1.61(17A) Effect of a declaratory order Reserved 1.62 to 1.64 DIVISION V CONTESTED CASES 1.65(17A) Scope and applicability **Definitions** 1.66(17A) Time requirements 1.67(17A) Requests for contested case proceeding 1.68(17A) Notice of hearing 1.69(17A) Presiding officer 1.70(17A) Waiver of procedures 1.71(17A) 1.72(17A) Disqualification Consolidation—severance 1.73(17A) Answer 1.74(17A) 1.75(17A) Pleadings, service and filing Discovery 1.76(17A) 1.77(17A) Subpoenas 1.78(17A) Motions Prehearing conference 1.79(17A) Continuances 1.80(17A) 1.81(17A) Withdrawals 1.82(17A) Intervention Hearing procedures 1.83(17A) 1.84(17A) Evidence Default 1.85(17A) 1.86(17A) Ex parte communication 1.87(17A) Recording costs Interlocutory appeals 1.88(17A) Final decision—nonlicense decision 1.89(17A) Final decision—license decision 1.90(17A) Appeals and review 1.91(17A) 1.92(17A) Applications for rehearing

Stays of agency actions

Reserved

No factual dispute contested cases Emergency adjudicative proceedings

1.93(17A)

1.94(17A)

1.95(17A) 1.96 to 1.98

#### DIVISION VI INTEREST. FEES AND CHARGES

DIVISION VI INTEREST, FEES AND CHARGES			
1.99(17A,91)	Interest		
1.100	Reserved		
1.100	Reserved		
	DIVISION VII		
1 101/17 ( 01)	WAIVERS AND VARIANCES FROM ADMINISTRATIVE RULES		
1.101(17A,91)	Scope		
1.102(17A,91)	Petitions		
1.103(17A,91)	Notice and acknowledgment		
1.104(17A,91)	Review		
1.105(17A,91)	Ruling		
1.106(17A,91)	Public availability		
1.107(17A,91)	Cancellation		
1.108(17A,91)	Violations		
1.109(17A,91)	Appeals		
	IOWA OCCUPATIONAL SAFETY AND HEALTH		
	CHAPTER 2		
	IOSH ENFORCEMENT, IOSH RESEARCH AND STATISTICS,		
	IOSH CONSULTATION AND EDUCATION		
2.1(88)	Scope and application		
2.2(88)	IOSH enforcement		
2.3(88)	IOSH research and statistics		
2.4(88)	IOSH private sector consultative services		
2.5(88)	IOSH public sector consultative services		
2.6(88)	IOSH education		
	CHAPTER 3		
	INSPECTIONS, CITATIONS AND PROPOSED PENALTIES		
3.1(88)	Posting of notice; availability of the Act, regulations and applicable standards		
3.2(88)			
	Objection to inspection		
	Objection to inspection Entry not a waiver		
3.3(88)	Entry not a waiver		
3.3(88) 3.4(88)	Entry not a waiver Advance notice of inspections		
3.3(88) 3.4(88) 3.5(88)	Entry not a waiver Advance notice of inspections Conduct of inspections		
3.3(88) 3.4(88) 3.5(88) 3.6(88)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88) 3.10(88)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger Consultation with employees		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88) 3.10(88) 3.11(88)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger Consultation with employees Citations		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88) 3.10(88) 3.11(88) 3.12(88)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger Consultation with employees Citations Informal conferences		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88) 3.10(88) 3.11(88) 3.12(88) 3.13(88)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger Consultation with employees Citations Informal conferences Petitions for modification of abatement date		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88) 3.10(88) 3.11(88) 3.12(88) 3.13(88) 3.14 to 3.18	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger Consultation with employees Citations Informal conferences Petitions for modification of abatement date Reserved		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88) 3.10(88) 3.11(88) 3.12(88) 3.13(88) 3.14 to 3.18 3.19(88)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger Consultation with employees Citations Informal conferences Petitions for modification of abatement date Reserved Abatement verification		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88) 3.10(88) 3.11(88) 3.12(88) 3.13(88) 3.14 to 3.18 3.19(88) 3.20(88)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger Consultation with employees Citations Informal conferences Petitions for modification of abatement date Reserved Abatement verification Policy regarding employee rescue activities		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88) 3.10(88) 3.11(88) 3.12(88) 3.13(88) 3.14 to 3.18 3.19(88) 3.20(88) 3.21	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger Consultation with employees Citations Informal conferences Petitions for modification of abatement date Reserved Abatement verification Policy regarding employee rescue activities Reserved		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88) 3.10(88) 3.11(88) 3.12(88) 3.13(88) 3.14 to 3.18 3.19(88) 3.20(88) 3.21 3.22(88,89B)	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger Consultation with employees Citations Informal conferences Petitions for modification of abatement date Reserved Abatement verification Policy regarding employee rescue activities Reserved Additional hazard communication training requirements		
3.3(88) 3.4(88) 3.5(88) 3.6(88) 3.7(88) 3.8(88) 3.9(88) 3.10(88) 3.11(88) 3.12(88) 3.13(88) 3.14 to 3.18 3.19(88) 3.20(88) 3.21	Entry not a waiver Advance notice of inspections Conduct of inspections Representatives of employers and employees Complaints by employees Trade or governmental secrets Imminent danger Consultation with employees Citations Informal conferences Petitions for modification of abatement date Reserved Abatement verification Policy regarding employee rescue activities Reserved		

#### **CHAPTER 4** RECORDING AND REPORTING OCCUPATIONAL INJURIES AND ILLNESSES 4.1(88) Purpose and scope 4.2(88) First reports of injury Recording and reporting regulations 4.3(88) **CHAPTER 5** RULES OF PRACTICE FOR VARIANCES, LIMITATIONS, VARIATIONS, TOLERANCES AND EXEMPTIONS 5.1(88) Purpose and scope 5.2(88) Definitions 5.3 Reserved 5.4(88) Effect of variances 5.5(88) Notice of a granted variance Form of documents; subscription; copies 5.6(88) Temporary variance 5.7(88) 5.8(88) Permanent variance 5.9(88) Special variance Modification and revocation of rules or orders 5.10(88) Action on applications 5.11(88) Requests for hearings on applications 5.12(88) Consolidation of proceedings 5.13(88) 5.14(88) Notice of hearing Manner of service 5.15(88) 5.16(88) Hearing examiner; powers and duties 5.17(88) Prehearing conferences 5.18(88) Consent findings and rules or orders 5.19(88) Discovery 5.20(88) Hearings 5.21(88) Decisions of hearing examiner Motion for summary decision 5.22(88) 5.23(88) Summary decision 5.24(88) Finality for purposes of judicial review CHAPTERS 6 and 7 Reserved **CHAPTER 8** CONSULTATIVE SERVICES 8.1(88) Purpose and scope 8.2(88) **Definitions** 8.3(88) Requesting and scheduling of on-site consultation visit 8.4 and 8.5 Reserved 8.6(88) Conducting a visit 8.7(88) Relationship to enforcement **CHAPTER 9** DISCRIMINATION AGAINST EMPLOYEES 9.1(88) Introductory statement 9.2(88) Purpose of this chapter General requirements of Iowa Code section 88.9(3) 9.3(88) 9.4(88) Persons prohibited from discriminating

Persons protected by Iowa Code section 88.9(3)

9.5(88)

9.6(88)	Unprotected activities distinguished			
9.7 and 9.8	Reserved			
9.9(88)	Complaints under or related to the Act			
9.10(88)	Proceedings under or related to the Act			
9.11(88)	Testimony			
9.12(88)	Exercise of any right afforded by the Act			
9.13 and 9.14	Reserved			
9.15(88)	Filing of complaint for discrimination  Notice of determination			
9.16(88)	Withdrawal of complaint			
9.17(88) 9.18(88)	Arbitration or other agency proceedings			
9.19 and 9.20	Reserved			
9.21(88)	Walkaround pay disputes			
9.22(88)	Employee refusal to comply with safety rules			
y. <b>22</b> (00)	Employee reliable to comply with surely rules			
	CHAPTER 10			
10.1(00)	GENERAL INDUSTRY SAFETY AND HEALTH RULES			
10.1(88)	Definitions			
10.2(88)	Applicability of standards			
10.3(88)	Incorporation by reference			
10.4(88)	Exception for hexavalent chromium exposure in metal and surface finishing job			
10.5 and 10.6	shops Reserved			
10.7(88)	Definitions and requirements for a nationally recognized testing laboratory			
10.7 (88) 10.8 to 10.11	Reserved			
10.12(88)	Construction work			
10.13 to 10.18	Reserved			
10.19(88)	Special provisions for air contaminants			
10.20(88)	Adoption by reference			
	CHARTERS 11 / 25			
	CHAPTERS 11 to 25			
	Reserved			
	CHAPTER 26			
	CONSTRUCTION SAFETY AND HEALTH RULES			
26.1(88)	Adoption by reference			
	CHAPTER 27			
	Reserved			
	Reserved			
	CHAPTER 28			
	TIONAL SAFETY AND HEALTH STANDARDS FOR AGRICULTURE			
28.1(88)	Adoption by reference			
	CHAPTER 29			
SAN	ITATION AND SHELTER RULES FOR RAILROAD EMPLOYEES			
29.1(88)	Definitions			
29.2(88)	Water supply			
29.3(88)	Toilets			
29.4(88)	Eating places and lunchrooms			
29.5(88)	Sleeping accommodations			
29.6(88)	Cleanliness and maintenance			
29.7(88)	Conflicts resolved			

	CHAPTER 30 Reserved
	CHILD LABOR
	CHAPTER 31 Reserved
	CHAPTER 32 CHILD LABOR
32.1(92) 32.2(92) 32.3 and 32.4 32.5(92) 32.6 32.7(92) 32.8(92) 32.9 and 32.10 32.11(92) 32.12(92) 32.13 to 32.16 32.17(92)	Definitions Permits and certificates of age Reserved Other work Reserved Workweek Terms Reserved Civil penalty calculation Civil penalty procedures Reserved Definitions
	CHAPTER 33 Reserved
34.1(91A)	CHAPTER 34 CIVIL PENALTIES Civil penalties for Iowa Code chapter 91A violations
34.2(91A) 34.3(91A) 34.4(91A)	Investigation Calculation of penalty Settlement opportunity
34.5(91A) 34.6(91A)	Notice of penalty assessment; contested case proceedings Judicial review
	CHAPTER 35 WAGE PAYMENT COLLECTION
35.1(91A) 35.2(91A) 35.3(91A) 35.4(91A) 35.5(91A)	Definitions Right of private action Filing a claim Investigation Legal action on wage claims
	CHAPTER 36
36.1(91A)	DISCRIMINATION AGAINST EMPLOYEES Definitions

#### Definitions Employee rights 36.2(91A) 36.3(91A) Purposes General requirements 36.4(91A) Unprotected activities distinguished 36.5(91A) 36.6(91A) Complaint under or related to the Act 36.7(91A) Proceedings under or related to the Act Filing of complaint for discrimination or discharge

36.8(91A)

36.9(91A) Withdrawal of complaints

36.10(91A) 36.11(91A)	Arbitration or other agency proceedings Decision of the commissioner
	CHAPTER 37 Reserved
	CHAPTER 38 EMPLOYMENT AGENCY LICENSING
38.1(94A)	Definitions
38.2(94A)	Application and license
38.3(94A)	Non-employment agency activity
38.4(94A) 38.5(17A,94A,252	Complaints  J) Denials, revocations, reprimands and suspensions
38.6(94A)	Permissible fees charged by agency
38.7	Reserved
38.8(94A)	Contracts and fee schedules
	CHAPTERS 39 to 50
	Reserved
	RAILROADS
	CHAPTERS 51 to 60
	Reserved
	AMUSEMENT PARKS AND RIDES
	CHAPTER 61
	ADMINISTRATION OF IOWA CODE CHAPTER 88A
61.1(88A)	Purpose, scope and definitions
61.2(88A)	Administration
61.3(88A)	Exemptions
	CHAPTER 62
SAFETY RULES FOR AMUSEMENT RIDES, AMUSEMENT DEVICES, AND CONCESSION BOOTHS	
62.1(88A)	Purpose, scope and definitions
62.2(88A)	Design criteria
62.3(88A)	Concession booth requirements
62.4(88A)	Walking surfaces, access and egress
62.5 and 62.6	Reserved
62.7(88A)	Signal systems Hazardous materials
62.8(88A) 62.9	Reserved
62.10(88A)	General environment
62.11(88A)	Medical and first aid
62.12(88A)	Fire protection
62.13(88A)	Compressed gas and air equipment
62.14	Reserved
62.15(88A)	Machinery and machine guarding
62.16	Reserved
62.17(88A)	Welding, cutting and brazing
62.18(88A)	Operations Electrical
62.19(88A)	Electrical

#### CHAPTERS 63 and 64 Reserved

ELEVATORS, ESCALATORS, AND RELATED EQUIPMENT

#### CHAPTER 65

ELEVATOR SAFETY	Z ROARD ADMINIST	TRATIVE AND REGI	LATORY AUTHORITY
ELEVATOR SAFET	I DUAND ADMINIST	KALIVE AND KEUU	LAIONI AUTHONITI

65.1(89A)	Definitions
65.2(89A)	Purpose and authority of board
65.3(21,89A)	Organization of board
65.4(21,89A)	Public meetings
65.5(89A)	Official communications

#### CHAPTER 66

#### WAIVERS OR VARIANCES FROM ADMINISTRATIVE RULES BY THE ELEVATOR SAFETY BOARD

66.1(17A,89A)	Waivers of rules
66.2(17A,89A)	Applicability of rule
66.3(17A,89A)	Criteria for waiver or variance
66.4(17A,89A)	Filing of petition
66.5(17A,89A)	Content of petition
66.6(17A,89A)	Additional information
66.7(17A,89A)	Notice
66.8(17A,89A)	Board review procedures
66.9(17A,89A)	Hearing procedures
66.10(17A,89A)	Ruling
66.11(17A,89A)	Public availability
66.12(17A,89A)	Summary reports
66.13(17A,89A)	Cancellation of a waiver
66.14(17A,89A)	Violations
66.15(17A,89A)	Defense
66.16(17A,89A)	Judicial review

#### CHAPTER 67

### ELEVATOR SAFETY BOARD PETITIONS FOR RULE MAKING

6/.1(1/A,89A)	Petitions for rule making
67.2(17A,89A)	Briefs
67.3(17A,89A)	Inquiries
67.4(17A,89A)	Board review procedures

#### CHAPTER 68

### DECLARATORY ORDERS BY THE ELEVATOR SAFETY BOARD

68.1(17A,89A)	Petition for declaratory order
68.2(17A,89A)	Notice of petition
68.3(17A,89A)	Intervention
68.4(17A,89A)	Briefs
68.5(17A,89A)	Inquiries
68.6(17A,89A)	Service and filing of petitions and other papers
68.7(17A,89A)	Board review procedures
68.8	Reserved
68.9(17A,89A)	Refusal to issue order
68.10(17A,89A)	Contents of declaratory order—effective date
68.11(17A,89A)	Copies of orders
68.12(17A.89A)	Effect of a declaratory order

### CHAPTER 69

CONTESTED CASES	REFORE THE	FI FVATOR	SAFETY ROARD
CONTESTED CASES	DEFORE IIII	ELEVAION	SALLII DOAKD

	DIVIESTED CASES BEFORE THE ELEVATOR SALETT BOARD
69.1(17A,89A)	Reconsideration of inspection report
69.2(17A,89A)	Appeal to the board
69.3(17A,89A)	Informal review
69.4(17A,89A)	Delivery of notice
69.5(17A,89A)	Contents of notice
69.6	Reserved
69.7(17A,89A)	File transmitted to the board
69.8(17A,89A)	Legal representation
69.9(17A,89A)	Presiding officer
69.10(17A,89A)	Service and filing
69.11(17A,89A)	Time requirements
69.12(17A,89A)	Waiver of procedures
69.13(17A,89A)	Telephone and electronic proceedings
69.14(17A,89A)	Disqualification
69.15(17A,89A)	Consolidation and severance
69.16(17A,89A)	Discovery
69.17(17A,89A)	Subpoenas in a contested case
69.18(17A,89A)	Motions
69.19(17A,89A)	Settlements
69.20(17A,89A)	Prehearing conference
69.21(17A,89A)	Continuances
69.22(17A,89A)	Withdrawals
69.23(17A,89A)	Hearing procedures
69.24(17A,89A)	Evidence
69.25(17A,89A)	Ex parte communication
69.26(17A,89A)	Interlocutory appeals
69.27(17A,89A)	Decisions
69.28(17A,89A)	Contested cases with no factual disputes
69.29(17A,89A)	Applications for rehearing
69.30(17A,89A)	Stays of board actions
69.31(17A,89A)	Judicial review
	CHAPTED 70

#### CHAPTER 70

## PUBLIC RECORDS AND FAIR INFORMATION PRACTICES OF THE ELEVATOR SAFETY BOARD

70.1(22,89A)	Definitions
70.2(22,89A)	Statement of policy
70.3(22,89A)	Requests for access to records
70.4(22,89A)	Access to confidential records
70.5(22,89A)	Requests for treatment of a record as a confidential record and its withholding from examination
70.6(22,89A)	Procedure by which additions, dissents, or objections may be entered into certain records
70.7(22,89A)	Consent to disclosure by the subject of a confidential record
70.8(22,89A)	Disclosures without the consent of the subject
70.9(17A,89A)	Routine use
70.10(22,89A)	Consensual disclosure of confidential records
70.11(22,89A)	Release to subject
70.12(21,22,89A)	Availability of records
70.13(22,89A)	Applicability

70.14(17A,22,89A)	Personally identifiable information
	9A) Other groups of records
70.16(22,89A)	Data processing system
70.17(22,89A)	Notice to suppliers of information
,,,,,	
A ID	CHAPTER 71
	MINISTRATION OF THE CONVEYANCE SAFETY PROGRAM
71.1(89A)	Definitions
71.2(89A)	Registration of conveyances
71.3(89A)	State identification number
71.4(89A)	Responsibility for obtaining permits
71.5(89A)	Installation permits
71.6(89A)	Construction permits
71.7(89A)	Operating permits
71.8(89A)	Controller upgrade permits
71.9(89A)	Alteration permits
71.10(89A)	Alterations
71.11(89A)	Inspections
71.12(89A,252J,26	1,272D) Special inspector commissions
71.13(89A)	State employees
71.14(89A)	Safety tests
71.15(89A)	Authorized companies
71.16(89A)	Fees
71.17(89A)	Publications available for review
71.18(89A)	Other regulations affecting elevators
71.19(89A)	Accidents
71.20(89A)	Temporary removal from service
. ,	
CC	CHAPTER 72 ONVEYANCES INSTALLED ON OR AFTER JANUARY 1, 1975
72.1(89A)	Purpose and scope Definitions
72.2(89A)	
72.3(89A)	Accommodating the physically disabled
72.4(89A)	Electric elevators
72.5(89A)	Hydraulic elevators
72.6(89A)	Power sidewalk elevators
72.7(89A)	Performance-based safety code
72.8(89A)	Hand and power dumbwaiters
72.9(89A)	Escalators and moving walks
72.10(89A)	General requirements
72.11	Reserved
72.12(89A)	Wind tower lifts
72.13(89A)	Alterations, repairs, replacements and maintenance
72.14	Reserved
72.15(89A)	Power-operated special purpose elevators
72.16(89A)	Inclined and vertical wheelchair lifts
72.17(89A)	Hand-powered elevators
72.18(89A)	Accommodating the physically disabled
72.19(89A)	Limited-use/limited-application elevators
72.20(89A)	Rack and pinion, screw-column elevators
72.21(89A)	Inclined elevators
72.22(89A)	Material lift elevators
. ()	

72.23(89A)	Elevators used for construction			
72.24(89A)	Construction personnel hoists			
72.25(89A)	Alarm bell			
	CHAPTER 73			
	CONVEYANCES INSTALLED PRIOR TO JANUARY 1, 1975			
73.1(89A)	Scope, definitions, and schedule			
73.2(89A)	Hoistways			
73.2(89A)	Car enclosure: Passenger			
73.4(89A)	Car enclosure: Freight			
73.5(89A)	Brakes			
73.6(89A)	Machines			
73.7(89A)	Electrical protective devices			
73.8(89A)	Maintenance, repairs and alterations			
73.9(89A)	Machine rooms			
73.10(89A)	Pits			
73.11(89A)	Counterweights			
73.12(89A)	Car platforms and car slings			
73.13(89A)	Means of suspension			
73.14(89A)	Car safeties and speed governors			
73.15(89A)	Guide rails			
73.16(89A)	Existing hydraulic elevators			
73.17(89A)	Existing sidewalk elevators			
73.18(89A)	Existing hand elevators			
73.19(89A)	Power-operated special purpose elevators			
73.20(89A)	Inclined and vertical wheelchair lifts			
73.21(89A)	Handicapped restricted use elevators			
73.22(89A)	Escalators			
73.23	Reserved			
73.24(89A)	Dumbwaiters			
,				
	CHAPTERS 74 to 79			
	Reserved			
	BOILERS AND PRESSURE VESSELS			
	CHAPTER 80			
	BOILER AND PRESSURE VESSEL BOARD			
	ADMINISTRATIVE AND REGULATORY AUTHORITY			
80.1(89)	Definitions			
80.2(89)	Purpose and authority of board			
80.3(89)	Organization of board			
80.4(21,89)	Public meetings			
80.5(89)	Official communications			
	OVEL PETER AL			
	CHAPTER 81			
	WAIVERS OR VARIANCES FROM ADMINISTRATIVE RULES			
01 1/17 4 00)	BY THE BOILER AND PRESSURE VESSEL BOARD			
81.1(17A,89)	Waivers of rules			
81.2(17A,89)	Applicability of rule			
81.3(17A,89)	Criteria for waiver or variance			
81.4(17A,89)	Filing of petition			
81.5(17A,89)	Content of petition			
81.6(17A,89)	Additional information			

81.7(17A,89)	Notice
81.8(17A,89)	Board review procedures
81.9(17A,89)	Hearing procedures
81.10(17A,89)	Ruling
81.11(17A,89)	Public availability
81.12(17A,89)	
	Summary reports
81.13(17A,89)	Cancellation of a waiver
81.14(17A,89)	Violations
81.15(17A,89)	Defense
81.16(17A,89)	Judicial review
	CHAPTER 82
DOH ED	AND PRESSURE VESSEL BOARD PETITIONS FOR RULE MAKING
82.1(17A,89)	Petitions for rule making
82.2(17A,89)	Briefs
82.3(17A,89)	Inquiries
82.4(17A,89)	Board review procedures
	CHAPTER 83
DECLAR	ATORY ORDERS BY THE BOILER AND PRESSURE VESSEL BOARD
83.1(17A,89)	Petition for declaratory order
83.2(17A,89)	Notice of petition
83.3(17A,89)	Intervention
83.4(17A,89)	Briefs
83.5(17A,89)	Inquiries
83.6(17A,89)	Service and filing of petitions and other papers
83.7(17A,89)	Board review procedures
83.8	Reserved
83.9(17A,89)	Refusal to issue order
83.10(17A,89)	Contents of declaratory order—effective date
83.11(17A,89)	Copies of orders
83.12(17A,89)	Effect of a declaratory order
05.12(1711,05)	211000 01 10 100011111011 011001
	CHAPTER 84
	TED CASES BEFORE THE BOILER AND PRESSURE VESSEL BOARD
84.1(17A,89)	Reconsideration of inspection report
84.2(17A,89)	Appeal to the board
84.3(17A,89)	Informal review
84.4(17A,89)	Delivery of notice
84.5(17A,89)	Contents of notice
84.6(17A,89)	Scope of issues
84.7(17A,89)	File transmitted to the board
84.8(17A,89)	Legal representation
84.9(17A,89)	Presiding officer
	<u> </u>
84.10(17A,89)	Service and filing
84.11(17A,89)	Time requirements
84.12(17A,89)	Waiver of procedures
84.13(17A,89)	Telephone and electronic proceedings
84.14(17A,89)	Disqualification
84.15(17A,89)	Consolidation and severance
84.16(17A,89)	Discovery
84.17(17A,89)	Subpoenas in a contested case
84.18(17A,89)	Motions

84.19(17A,89)	Settlements
84.20(17A,89)	Prehearing conference
84.21(17A,89)	Continuances
84.22(17A,89)	Withdrawals
84.23(17A,89)	Hearing procedures
84.24(17A,89)	Evidence
84.25(17A,89)	Ex parte communication
84.26(17A,89)	Interlocutory appeals
84.27(17A,89)	Decisions
84.28(17A,89)	Contested cases with no factual disputes
84.29(17A,89)	Applications for rehearing
84.30(17A,89)	Stays of board actions
84.31(17A,89)	Judicial review
01.31(1711,0))	Judicial Torion
	CHAPTER 85
	PUBLIC RECORDS AND FAIR INFORMATION PRACTICES
	OF THE BOILER AND PRESSURE VESSEL BOARD
85.1(22,89)	Definitions
85.2(22,89)	Statement of policy
85.3(22,89)	Requests for access to records
85.4(22,89)	Access to confidential records
85.5(22,89)	Requests for treatment of a record as a confidential record and its withholding
( , ,	from examination
85.6(22,89)	Procedure by which additions, dissents, or objections may be entered into certain
	records
85.7(22,89)	Consent to disclosure by the subject of a confidential record
85.8(22,89)	Disclosures without the consent of the subject
85.9(17A,89)	Routine use
85.10(22,89)	Consensual disclosure of confidential records
85.11(22,89)	Release to subject
85.12(21,22,89)	Availability of records
85.13(22,89)	Applicability
85.14(17A,22,89)	Personally identifiable information
85.15(17A,22,89)	Other groups of records
85.16(22,89)	Data processing system
	Notice to suppliers of information
03.17(22,09)	Notice to suppliers of information
	CHAPTERS 86 to 89
	Reserved
	CHAPTER 90
ADMIN	ISTRATION OF THE BOILER AND PRESSURE VESSEL PROGRAM
90.1(89)	Purpose and scope
90.2(89,261,252J,2	
90.3(89)	Iowa identification numbers
90.4	Reserved
90.5(89)	Preinspection owner or user preparation
90.6(89)	Inspections
90.7(89)	Fees
90.8(89)	Certificate
90.9(89,252J,261)	
90.10(89)	Quality reviews, surveys and audits
00.11(90)	Notification of explosion

90.11(89)

Notification of explosion

90.12(89)	Publications available for review
90.13(89)	Notice prior to installation
90.14(89)	Temporary boilers
90.15(89)	Conversion of a power boiler to a low-pressure boiler
	CHAPTER 91
	GENERAL REQUIREMENTS FOR ALL OBJECTS
91.1(89)	Codes and code cases adopted by reference
91.2(89)	Safety appliance
91.3(89)	Pressure-reducing valves
91.4(89)	Blowoff equipment
91.5(89)	Location of discharge piping outlets
91.6(89)	Pipe, valve, and fitting requirements
91.7 to 91.9	Reserved
91.10(89)	Clearance
91.11(89)	Fall protection
91.12(89)	Exit from rooms containing objects
91.13(89)	Air and ventilation
91.14(89)	Condensate return tank
91.15(89)	Conditions not covered
91.16	Reserved
91.17(89)	English language and U.S. customary units required
91.18(89)	National Board registration
91.19(89)	ASME stamp
91.20(89)	CSD-1 Report
, ,	
	CHAPTER 92
02 1 (00)	POWER BOILERS
92.1(89)	Scope
92.2(89)	Codes adopted by reference
92.3	Reserved
92.4(89)	Maximum allowable working pressure for steel boilers
92.5(89)	Maximum allowable working pressure and temperature for cast iron headers and mud drums
02.6(80)	Rivets
92.6(89)	
92.7(89) 92.8(89)	Safety valves Boiler feeding
92.9(89)	Water level indicators
92.10(89)	Pressure gages
92.11(89)	Steam stop valves
92.12(89)	Blowoff connection
)2.12(0))	Blowoff Connection
	CHAPTER 93
	JRE POWER BOILERS INSTALLED PRIOR TO SEPTEMBER 20, 2006
93.1(89)	Scope
93.2(89)	Codes adopted by reference
93.3(89)	Maximum working pressure
93.4(89)	Safety valves
93.5(89)	Steam stop valves
93.6(89)	Water gages
93.7(89)	Feedwater supply
93.8(89)	Blowoff

93.9(89) 93.10(89)	Washout openings Fixtures and fittings
<i>75.10(07)</i>	· ·
STEA	CHAPTER 94  AM HEATING BOILERS, HOT WATER HEATING BOILERS AND HOT WATER SUPPLY BOILERS
94.1(89)	Scope
94.2(89)	Codes adopted by reference
94.3(89)	General requirements
94.4(89)	Steam heating boilers installed before July 1, 1960
94.5(89)	Hot water heating boilers installed before July 1, 1960
94.6(89)	Hot water supply boilers installed before July 1, 1960
	CHAPTER 95 WATER HEATERS
95.1(89)	Scope
95.2(89)	Recognized standard
95.3(89)	Installation
95.4(89)	Temperature and pressure relief valves
95.5(89)	Shutoff valves prohibited
95.6	Reserved
95.7(89)	Stop valves
95.8(89)	Carbonization
95.9(89)	Leaks
95.10(89)	Flues
95.11(89)	Tanks
95.12(89)	Galvanized pipes, valves, and fittings
	CHAPTER 96
	UNFIRED STEAM PRESSURE VESSELS
96.1(89)	Codes adopted by reference
96.2(89)	Objects installed prior to July 1, 1983
	CHAPTERS 97 to 109 Reserved
	RIGHT TO KNOW
	CHARTER 110
	CHAPTER 110 HAZARDOUS CHEMICAL RISKS RIGHT TO KNOW— GENERAL PROVISIONS
110.1(88,89B)	Purpose, scope and application
110.1(88,89B) 110.2(88,89B)	Definitions
110.2(88,89B)	Hazard determination
110.4(88,89B)	Labels and other forms of warning
110.5(88,89B)	Material safety data sheets
110.6(88,89B)	Trade secrets
	CHAPTERS 111 to 129
	Reserved
	CHAPTER 130
	COMMUNITY RIGHT TO KNOW
130.1(89B)	Employer's duty
130.2(89B)	Records accessibility
` /	•

130.3(89B)	Application for exemption
130.4(89B)	Burden of proof and criteria
130.5(89B)	Formal ruling
130.6(89B)	Request for information
130.7(89B)	Filing with division
130.8(89B)	Grounds for complaint against the employer
130.9(89B)	Investigation or inspection upon complaint
130.10(89B)	Order to comply
130.11(30,89B)	Relationship to Emergency Planning and Community Right-to-know Act
130.12(30,89B)	Information to county libraries

#### CHAPTERS 131 to 139

#### Reserved

#### CHAPTER 140

#### PUBLIC SAFETY/EMERGENCY RESPONSE RIGHT TO KNOW

140.1(89B)	Signs required and adoption by reference
140.2(89B)	Employer variance applications
140.3(89B)	Agreement between an employer and fire department
140.4(89B)	Significant amounts
140.5(89B)	Information submitted to local fire department
140.6(89B)	Recommended communications
140.7(89B)	Procedure for noncompliance
140.8(89B)	Notice of noncompliance
140.9(30,89B)	Relationship to Emergency Planning and Community Right-to-know Act

#### CHAPTERS 141 to 149

#### Reserved

CONSTRUCTION—REGISTRATION AND BONDING

#### CHAPTER 150

#### CONSTRUCTION CONTRACTOR REGISTRATION

150.1(91C)	Scope
150.2(91C)	Definitions
150.3(91C)	Registration required
150.4(91C)	Application
150.5(91C)	Amendments to application
150.6(91C)	Fee
150.7(91C)	Registration number issuance
150.8(91C)	Workers' compensation insurance cancellation notifications
150.9(91C)	Investigations and complaints
150.10(91C)	Citations/penalties and appeal hearings
150.11(91C)	Revocation of registrations and appeal hearings
150.12(91C)	Concurrent actions
150.13 to 150.15	Reserved
150.16(91C)	Bond release

CHAPTERS 151 to 154

Reserved

### CHAPTER 155 ASBESTOS REMOVAL AND ENCAPSULATION

155.1(88B)	Definitions
155.2(88B)	Permit application procedures
155.3(88B)	Other asbestos regulations
155.4(88B)	Asbestos project records
155.5(88B)	Ten-day notices
155.6(88B)	License application procedures
155.7(88B)	Duplicate permits and licenses
155.8(17A,88B,252	J,261) Denial, suspension and revocation
155.9(17A,88B)	Contested cases

#### CHAPTER 156

### BIDDER PREFERENCES IN GOVERNMENT CONTRACTING

156.1(73A)	Purpose, scope and definitions	
156.2(73A)	Reporting of resident status of bidders	
156.3(73A)	Application of preference	
156.4(73A)	Complaints regarding alleged violations of the Act	
156.5(73A)	Nonresident bidder record-keeping requirements	
156.6(73A)	Investigations; determination of civil penalty	
156.7(73A)	Remedies	
156.8(73A)	Compliance with federal law	
156.9(73A)	Severability	

#### CHAPTERS 157 to 159 Reserved

## CHAPTER 160

# EMPLOYER REQUIREMENTS RELATING TO NON-ENGLISH SPEAKING EMPLOYEES

160.1(91E)	Purpose and scope
160.2(91E)	Definitions
160.3(91E)	Comprehension of employment
160.4(91E)	Interpreters
160.5(91E)	Community services referral agent
160.6(91E)	Active recruitment of non-English speaking employees
160.7(91E)	Employee's return to location of recruitment
160.8(91E)	Inspections and investigations
160.9(91E)	Exemptions
160.10(91E)	Enforcement and penalties

### CHAPTERS 161 to 168

Reserved

ATHLETICS COMMISSIONER

#### CHAPTER 169

#### GENERAL REQUIREMENTS FOR ATHLETIC EVENTS

169.1(90A)	Scope and application
169.2(90A)	Prohibited events
169.3(90A)	Advance notice of event
169.4(90A)	Event license
169.5(90A)	Promoter responsibilities
169.6(90A)	Taxes

## CHAPTER 170 OPERATIONS OF ADVISORY BOARD

	OPERATIONS OF ADVISORY BOARD
170.1(90A)	Scope
170.2(90A)	Membership
170.3(90A)	Time of meetings
170.4(90A)	Notification of meetings
170.5(90A)	Attendance and participation by the public
170.6(90A)	Quorum and voting requirements
170.7(90A)	Minutes, transcripts and recording of meetings
170.7(5011)	iviniaces, aumsempts and recording of meetings
	CHAPTER 171
	GRANT APPLICATIONS AND AWARDS
171.1(90A)	Scope
171.2(90A)	Application process
171.3(90A)	Grant process
171.4(90A)	Evaluation Evaluation
171.5(90A)	Termination
171.6(90A)	Financial management
171.7(90A)	Adjustments and collections
	CHAPTER 172
	PROFESSIONAL WRESTLING
172.1(90A)	Limitation of bouts
172.2(90A)	Fall
172.3(90A)	Out-of-bounds
172.4(90A)	Disqualification
172.5(90A)	Failure to break hold
172.6(90A)	Prohibition against hanging on
172.7(90A)	Abusing referee
172.8(90A)	Prohibited materials in ring
172.9	Reserved
172.10(90A)	Time between falls
172.10(90A) 172.11(90A)	Contestants' arrival
172.11(50/1)	Reserved
172.12 172.13(90A)	Separation of boxing and wrestling
172.13(5071)	Reserved
172.14 172.15(90A)	Health of wrestler
172.16(90A)	Wrestling outside of ring
172.17(90A)	Advertising
	CHAPTER 173
	PROFESSIONAL BOXING
173.1(90A)	Limitation of rounds
173.2(90A)	Weight restrictions
173.3	Reserved
173.4(90A)	Injury
173.5(90A)	Knockdown
173.6(90A)	Limitation on number of bouts
	Contestants' arrival
173.7(90A)	
173.8(90A)	Persons allowed in the ring
173.9(90A)	Protection of hands
173.10(90A)	Scoring
173.11(90A)	Gloves

173.12(90A)	Proper attire
173.13(90A)	Use of substances
173.14(90A)	"Down"
173.15(90A)	Foul
173.16(90A)	Penalties
173.17(90A)	Weight classes
173.18(90A)	Attendance of commissioner
173.19(90A)	Weighing of contestants
173.20	Reserved
173.21(90A)	General requirements
173.22	Reserved
173.23(90A)	Excessive coaching
173.24(90A)	Abusive language
173.25 and 173.26	Reserved
173.27(90A)	Ring requirements
173.28(90A)	Ring posts
173.29(90A)	Ropes
173.29(90A) 173.30(90A)	Ring floor
173.30(90A) 173.31(90A)	Bell
173.31(90A) 173.32(90A)	Gloves
173.32(90A) 173.33(90A)	Referee's duties
173.34(90A)	Chief second
173.34(90A) 173.35(90A)	Naming referee
173.36(90A)	Reasons for stopping bout
173.37(90A)	Forfeit of purse
173.37(30A) 173.38	Reserved
	Shaking hands
173.39(90A)	Assessing fouls
173.40(90A)	<u> </u>
173.41(90A)	Delaying prohibited Count
173.42(90A)	Intentional foul
173.43(90A)	
173.44(90A)	Use of the ropes
173.45(90A)	Attending ring physician Technical knockout
173.46(90A)	
173.47(90A)	Timekeeper
173.48(90A)	Seconds  Programments for accords
173.49(90A)	Requirements for seconds Use of water
173.50(90A)	
173.51(90A)	Stopping the fight
173.52(90A)	Removing objects from ring
173.53(90A)	Decision
173.54	Reserved
173.55(90A)	Boxer registration
	CHAPTER 174
	ELIMINATION TOURNAMENTS
174.1(90A)	Purpose and scope
174.2(90A)	Bouts, rounds and rest periods
174.3(90A)	Protective equipment
174.4(90A)	Weight restrictions
174.5(90A)	Down
174.6(90A)	Suspension
(> 01-1)	

1747(004)	
174.7(90A)	Training requirements
174.8(90A)	Judges
174.9	Reserved
174.10(90A)	Impartiality of timekeeper
174.11(90A)	Ringside
	CHAPTER 175
	AMATEUR BOXING
175.1(90A)	Purpose
175.2(90A)	Application
175.3(90A)	Verification
175.4(90A)	Forms
	CHAPTER 176
	PROFESSIONAL KICKBOXING
176.1(90A)	Scope and purpose
176.1(90A) 176.2(90A)	WKA rules adopted by reference
176.2(90A) 176.3(90A)	Professional boxing rules adopted by reference
176.4(90A)	Additional provisions
170.4(5011)	reditional provisions
CHAPTER 177	
	MIXED MARTIAL ARTS
177.1(90A)	Definitions
177.2	Reserved
177.3(90A)	Equipment specifications
177.4(90A)	Event
177.5(90A)	Contestants
177.6(90A)	Procedural rules
177.7(90A)	Decision
177.8(90A)	Forfeit of purse
	CHAPTERS 178 to 214
	Reserved
	MINIMUM WAGE
	MINIMUM WAGE
	CHAPTER 215
	MINIMUM WAGE SCOPE AND COVERAGE
215.1(91D)	Requirement to pay
215.2(91D)	Initial employment wage rate
215.3(91D)	Definitions
215.4(91D)	Exceptions
215.5(91D)	Interpretative guidelines
	CHAPTER 216
	RECORDS TO BE KEPT BY EMPLOYERS
216.1(91D)	Form of records—scope of rules
216.2(91D)	Employees subject to minimum wage
216.3(91D)	Bona fide executive, administrative, and professional employees (including
, ,	academic administrative personnel and teachers in elementary or secondary
	schools), and outside sales employees employed pursuant to 875—subrule
	215.4(1)
216.4(91D)	Posting of notices
216.5(91D)	Records to be preserved three years

216.6(91D)	Records to be preserved two years
216.7(91D)	Place for keeping records and their availability for inspection
216.8(91D)	Computations and reports
216.9(91D)	Petitions for exceptions
216.10	Reserved
	EMPLOYEES SUBJECT TO MISCELLANEOUS EXEMPTIONS
216.11 to 216.26	Reserved
216.27(91D)	Board, lodging, or other facilities
216.28(91D)	Tipped employees
216.29	Reserved
216.30(91D)	Learners, apprentices, messengers, students, or persons with a disability employed under special certificates as provided in the federal Fair Labor Standards Act, 29 U.S.C. 214
216.31(91D)	Industrial homeworkers
216.32	Reserved
216.33(91D)	Employees employed in agriculture pursuant to 875—subrule 215.4(6)
,	
	CHAPTER 217
	WAGE PAYMENTS
217.1	Reserved
217.2(91D)	Purpose and scope
217.3(91D)	"Reasonable cost"
217.4(91D)	Determinations of "reasonable cost"
217.5(91D)	Determinations of "fair value"
217.6(91D)	Effects of collective bargaining agreements
217.7(91D)	Request for review of tip credit
217.8 to 217.24	Reserved
217.25(91D)	Introductory statement
217.26	Reserved
217.27(91D)	Payment in cash or its equivalent required
217.28	Reserved
217.29(91D)	Board, lodging, or other facilities
217.30(91D)	"Furnished" to the employee
217.31(91D)	"Customarily" furnished
217.32(91D)	"Other facilities"
217.33 and 217.34	
217.35(91D)	"Free and clear" payment; "kickbacks"
217.36(91D)	Payment where additions or deductions are involved
217.37(91D)	Offsets
217.38(91D)	Amounts deducted for taxes
217.39(91D)	Payments to third persons pursuant to court order
217.40(91D)	Payments to employee's assignee Reserved
217.41 to 217.49	
217.50(91D)	Payments to tipped employees
217.51(91D)	Conditions for taking tip credits in making wage payments
217.52(91D)	General characteristics of "tips"  Payments which constitute tips
217.53(91D)	Payments which constitute tips  Tip pooling
217.54(91D) 217.55(91D)	Tip pooling  Examples of amounts not received as tips
217.55(91D) 217.56(91D)	Examples of amounts not received as tips "More than \$30 a month in tips"
217.57(91D) 217.57(91D)	Receiving the minimum amount "customarily and regularly"
217.57(71D)	receiving the minimum amount customathy and regularry

217.59(91D) The tip wage credit

#### CHAPTER 218

EMPLOYEES EMPLOYED IN A BONA FIDE EXECUTIVE, ADMINISTRATIVE, OR PROFESSIONAL CAPACITY (INCLUDING ANY EMPLOYEE EMPLOYED IN THE CAPACITY OF ACADEMIC ADMINISTRATIVE PERSONNEL OR TEACHER IN ELEMENTARY OR SECONDARY SCHOOLS) OR IN THE CAPACITY OF OUTSIDE SALESPERSON

C ADMINISTRATIVE PERSONNEL OR TEACHER IN ELEMENTARY
RY SCHOOLS), OR IN THE CAPACITY OF OUTSIDE SALESPERSON
Executive
Administrative
Professional
Reserved
Outside salesperson
Special provision for motion picture producing industry
Reserved
BONA FIDE EXECUTIVE CAPACITY
General
Management
Primary duty
Department or subdivision
Two or more other employees
Authority to hire or fire
Discretionary powers
Work directly and closely related
Emergencies
Occasional tasks
Nonexempt work generally
Percentage limitations on nonexempt work
Sole-charge exception
Exception for owners of 20 percent interest
Working supervisor
Trainees, executive
Amount of salary required
Salary basis
Special proviso for high-salaried executives
Reserved
BONA FIDE ADMINISTRATIVE CAPACITY
Types of administrative employees
Reserved
Nonmanual work
Reserved
Directly related to management policies or general business operations
Primary duty
Discretion and independent judgment
Reserved
Percentage limitations on nonexempt work
Trainees, administrative
Amount of salary or fees required
Salary basis
Fee basis
Special proviso for high-salaried administrative employees

219 215(01D)	Elementary or goesnedary schools and other educational establishments and
218.215(91D)	Elementary or secondary schools and other educational establishments and institutions
218.216 to 218.300	Reserved
	BONA FIDE PROFESSIONAL CAPACITY
218.301(91D)	General
218.302(91D)	Learned professions
218.303(91D)	Artistic professions
218.304(91D)	Primary duty
218.305(91D)	Discretion and judgment
218.306(91D)	Predominantly intellectual and varied
218.307(91D)	Essential part of and necessarily incident to
218.308	Reserved
218.309(91D)	Twenty percent nonexempt work limitation
218.310(91D)	Trainees, professional
218.311(91D)	Amount of salary or fees required
218.312(91D)	Salary basis
218.313(91D)	Fee basis
218.314(91D)	Exception for physicians, lawyers, and teachers
218.315(91D)	Special proviso for high-salaried professional employees
218.316 to 218.499	Reserved
	OUTSIDE SALESPERSON
218.500(91D)	Definition of "outside salesperson"
218.501(91D)	Making sales or obtaining orders
218.502(91D)	Away from employer's place of business
218.503(91D)	Incidental to and in conjunction with sales work
218.504(91D)	Promotion work
218.505(91D)	Driver salespersons
218.506(91D)	Nonexempt work generally
218.507(91D)	Twenty percent limitation on nonexempt work
218.508(91D)	Trainees, outside salespersons
218.509 to 218.599	Reserved
	SPECIAL PROBLEMS
218.600(91D)	Combination exemptions
218.601(91D)	Special provision for motion picture producing industry
218.602(91D)	Special proviso concerning executive and administrative employees in multistore
	retailing operations
	CHAPTER 219
	APPLICATION OF THE FAIR LABOR STANDARDS ACT
	TO DOMESTIC SERVICE
219.1	Reserved
219.1 219.2(91D)	Purpose and scope
219.2(91D) 219.3(91D)	Domestic service employment
219.4(91D)	Babysitting services
219.5(91D)	Casual basis
219.6(91D)	Companionship services for the aged or infirm
219.7 to 219.99	Reserved
219.100(91D)	Application of minimum wage and overtime provisions
219.100(91D) 219.101(91D)	Domestic service employment
219.101(91D) 219.102(91D)	Live-in domestic service employees
219.102(91D) 219.103(91D)	Babysitting services in general
	,

219.104(91D) 219.105(91D) 219.106(91D) 219.107(91D) 219.108 219.109(91D) 219.110(91D)	Babysitting services performed on a casual basis Individuals performing babysitting services in their own homes Companionship services for the aged or infirm Yard maintenance workers Reserved Third-party employment Record-keeping requirements
	CHAPTER 220
	APPLICATION OF THE FAIR LABOR STANDARDS ACT
	TO EMPLOYEES OF STATE AND LOCAL GOVERNMENTS
220.1(91D)	Definitions
220.2(91D) 220.3 to 220.10	Purpose and scope Reserved
220.3 to 220.10 220.11(91D)	Exclusion for elected officials and their appointees
220.11(91D) 220.12(91D)	Exclusion for employees of legislative branches
220.13 to 220.19	Reserved
220.20(91D)	Introduction
220.21(91D)	Compensatory time and compensatory time off
220.22 to 220.26	Reserved
220.27(91D)	Payments for unused compensatory time
220.28(91D)	Other compensatory time
220.29	Reserved
220.20	OTHER EXEMPTIONS
220.30	Reserved
220.31(91D) 220.32 to 220.49	Substitution—federal Fair Labor Standards Act, 29 U.S.C. 207(p)(3) Reserved
220.32 10 220.49	
220 50(01D)	RECORD KEEPING
220.50(91D) 220.51 to 220.99	Records to be kept of compensatory time Reserved
220.31 to 220.99	
220 100(01D)	VOLUNTEERS
220.100(91D)	General "Volunteer" defined
220.101(91D) 220.102(91D)	Employment by the same public agency
220.102(91D) 220.103(91D)	"Same type of services" defined
220.103(91D) 220.104(91D)	Private individuals who volunteer services to public agencies
220.105(91D)	Mutual aid agreements
220.106(91D)	Payment of expenses, benefits, or fees
220.107 to 220.199	Reserved
FIRE PROTECTION AND LAW ENFORCEMENT EMPLOYEES OF PUBLIC AGENCIES	
220.200 to 220.220	
220.221(91D)	Compensable hours of work
220.222(91D)	Sleep time
220.223(91D)	Meal time
220.224	Reserved
220.225(91D)	Early relief Training time
220.226(91D)	Training time