WORKFORCE DEVELOPMENT DEPARTMENT[871]

[Prior to 9/24/86, see Employment Security[370], renamed Job Service Division[345]
under the "umbrella" of Department of Employment Services by 1986 Iowa Acts, chapter 1245]

[Prior to 3/12/97, see Job Service Division[345],
renamed Department of Workforce Development by 1996 Iowa Acts, chapter 1186]

| | CVI A DETERM A |
|------------------|----------------------------------------------------------------------------|
| | CHAPTER 1 |
| 1 1(044) | ADMINISTRATION |
| 1.1(84A) | Mission and overall organization |
| | CHAPTER 2 |
| 1 | CUSTOMER AND ADMINISTRATIVE SERVICES DIVISION |
| 2.1(84A) | Mission and organization |
| 2.2(84A) | Customer services bureau |
| 2.3(84A) | Financial management bureau |
| 2.4(84A) | Business management bureau |
| 2.5 | Reserved |
| 2.6(84A) | Budget and reporting bureau |
| 2.7(84A) | Employee services bureau |
| 2.8(84A) | Planning and information services |
| | CHAPTERS 3 to 9 |
| | Reserved |
| | CHAPTER 10 |
| | RESEARCH AND INFORMATION SERVICES DIVISION |
| 10.1(84A) | Mission and organization |
| 10.2(84A) | Actuarial research bureau |
| 10.3(84A) | Applications/programming bureau |
| 10.4(84A) | Employment statistics bureau |
| 10.5(84A) | Iowa state occupational information coordinating committee bureau (ISOICC) |
| 10.6(84A) | Labor market information bureau |
| 10.7(84A) | Planning and development bureau |
| 10.8(84A) | Information management bureau |
| | CHAPTER 11 |
| | EMPLOYER RECORDS AND REPORTS |
| 11.1(96) | Records |
| 11.2(96) | Filing of Multiple Worksite Report, 65-5519, also known as Form Number BLS |
| 11.2(50) | 3020 |
| 11.3(96) | Filing of Industry Verification Statement, BLS 3023VS or 3023VM |
| | CHAPTER 12 |
| | FORMS AND INFORMATIONAL MATERIALS |
| 12.1(96) | Federal restriction—forms |
| | CHAPTER 13 |
| | NEW EMPLOYMENT OPPORTUNITIES FUND |
| 13.1(78GA,SF2428 | |
| 13.2(78GA,SF2428 | |
| 13.3(78GA,SF2428 | , |
| 13.4(78GA,SF2428 | |
| 13.5(78GA,SF2428 | , , |
| | · · · · · · · · · · · · · · · · · · · |

| 13.6(78GA,SF2428 13.7(78GA,SF2428 | | | |
|-----------------------------------------|------------------------------------------------------------------------------------|--|--|
| | CHAPTER 14 | | |
| | NEW IOWAN CENTERS | | |
| 14.1(78GA,SF2428 | B) Purpose | | |
| 14.2(78GA,SF2428 | | | |
| 14.3(78GA,SF2428 | | | |
| 14.4(78GA,SF2428 | | | |
| 14.5(78GA,SF2428 | | | |
| 14.6(78GA,SF2428 | 8) Grant reporting and compliance review | | |
| | CHAPTERS 15 to 20 | | |
| | Reserved | | |
| | CHAPTER 21 | | |
| • • • • • • • • • • • • • • • • • • • • | UNEMPLOYMENT INSURANCE SERVICES DIVISION | | |
| 21.1(96) | Unemployment insurance services division | | |
| | CHAPTER 22 | | |
| | EMPLOYER RECORDS AND REPORTS | | |
| 22.1(96) | Records to be kept by the employer | | |
| 22.2(96) | Reports | | |
| 22.3(96) | Filing of Employer's Contribution and Payroll, 65-5300, and Employer's Payroll | | |
| | Continuation Sheet, 60-0103 | | |
| 22.4(96) | Reporting of earnings data by secure file transfer | | |
| 22.5(96) | Filing of quarterly contribution and payroll by newly subject or covered employers | | |
| 22.6(96) | Employer changing status, address or name required to file report | | |
| 22.7(96) | Exempt employing units and exempt employment | | |
| 22.8(96) 22.9(96) | Subject employers Employing units required to file report to determine liability | | |
| 22.10(96) | Report of a Partnership on Change in Partners | | |
| 22.11(96) | Employer account | | |
| 22.11(96) | Reporting units | | |
| 22.13(96) | Procedure to be followed by an employer wishing to have an active reporting unit | | |
| () | coded for notice of claim for unemployment benefit mailing | | |
| 22.14(96) | Notification by employer of employee's rights | | |
| 22.15(96) | 940 certification | | |
| 22.16(96) | Electronic transmittal of contribution payments | | |
| 22.17(96) | Procedures of field auditors | | |
| 22.18(96) | Agents and other practitioners or firms representing employers in unemployment | | |
| | insurance matters | | |
| | CHAPTER 23 | | |
| | EMPLOYER'S CONTRIBUTION AND CHARGES | | |
| 23.1(96) | Definitions | | |
| 23.2(96) | Definition of wages for employment during a calendar quarter | | |
| 23.3(96) | Wages | | |
| 23.4(96) | Wages—back pay | | |
| 23.5(96) | Gratuities and tips | | |
| 23.6(96) 23.7(96) | Taxable wages New employer contribution rates | | |
| 23.8(96) | Due date of quarterly contribution and payroll | | |
| 23.0(70) | Due date of quarterly continuation and payron | | |

Analysis, p. 3

| 23.9(96) | Delinquency notice |
|-----------------|-----------------------------------------------------------------------------------|
| 23.10(96) | Payments in lieu of contributions |
| 23.11(96) | Identification of workers covered by the Iowa employment security law |
| 23.12 | Reserved |
| 23.13(96) | Employer elections to cover multistate workers |
| 23.14(96) | Elective coverage of excluded services |
| 23.15 to 23.17 | Reserved |
| 23.18(96) | Nature of relationship between employer-employee |
| 23.19(96) | Employer-employee and independent contractor relationship |
| 23.20(96) | Employment—student and spouse of student |
| 23.21(96) | Excluded employment—student |
| 23.22(96) | Employees of contractors and subcontractors |
| 23.23(96) | Liability of affiliated employing units |
| 23.24(96) | Localization of employment—employees covered—exemption |
| 23.25(96) | Domestic service |
| 23.26(96) | Definition of a farm—agricultural labor |
| 23.27(96) | Exempt employment in the employ of a church, association of churches or an |
| | organization which is operated primarily for religious purposes |
| 23.28(96) | Successor |
| 23.29(96) | Transfer of entire business |
| 23.30(96) | Successorship—liability for contributions and payments in lieu of contributions |
| 23.31(96) | Transfer of segregable portion of an enterprise or business |
| 23.32(96) | Mandatory and prohibited successorships |
| 23.33 to 23.35 | Reserved |
| 23.36(96) | Predecessor—contribution rates for winding down a business |
| 23.37(96) | Adjustments and refunds of contributions |
| 23.38(96) | Denial of claim for refund or credit |
| 23.39 | Reserved |
| 23.40(96) | Computation of rates for private sector employer |
| 23.41(96) | Computation date defined |
| 23.42(96) | Crediting of interest earned on the unemployment trust fund |
| 23.43(96) | Charging of benefits to employer accounts |
| 23.44(96) | Benefits payments |
| 23.45 and 23.46 | Reserved |
| 23.47(96) | Termination of accounts because of no wage reports |
| 23.48(96) | Previously covered employers |
| 23.49 and 23.50 | Reserved |
| 23.51(96) | Payments in lieu of contributions |
| 23.52(96) | Employer liability appeal |
| 23.53(96) | Rate appeal and eligibility decision reversal |
| 23.54(96) | Payment of disputed assessments |
| 23.55(96) | Burden of proof |
| 23.56(96) | Informal settlement |
| 23.57(96) | Interest and penalty on contributions paid with adjustments submitted by employer |
| 23.58 | Reserved |
| 23.59(96) | Determination and assessment of estimated contributions and errors in reporting |
| 23.60(96) | Accrual of interest and penalties |
| 23.61(96) | Collection of interest and penalties |
| 23.62(96) | Rescission of interest and penalty |
| 23.63(96) | Cancellation of interest and penalty |
| 23.64(96) | Refund of interest and penalty |
| 23.65(96) | Liens for unpaid contributions, interest, and penalties |
| ` / | , , , , |

| 23.66(96) Jeopardy assessments 23.67(96) Distress warrants 23.68(26USC6402) Collection of covered unemployment compensation 23.69(96) Injunction for nonpayment or failure to provide required information 23.70(96) Nonprofit organizations 23.71(96) Governmental entity—definition 23.72(96) Governmental entity—elective coverage and liability 23.73(96) Governmental entities—delinquent accounts 23.74 to 23.81 Reserved 23.82(96) Definition of construction employer CHAPTER 24 CLAIMS AND BENEFITS 24.1(96) Definitions 24.2(96) Procedures for workers desiring to file a claim for benefits for unemployment insurance 24.3(96) Social security number needed for filing |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 23.68(26USC6402) Collection of covered unemployment compensation 23.69(96) Injunction for nonpayment or failure to provide required information 23.70(96) Nonprofit organizations 23.71(96) Governmental entity—definition 23.72(96) Governmental entity—elective coverage and liability 23.73(96) Governmental entities—delinquent accounts 23.74 to 23.81 Reserved 23.82(96) Definition of construction employer CHAPTER 24 CLAIMS AND BENEFITS 24.1(96) Definitions 24.2(96) Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| 23.69(96) Injunction for nonpayment or failure to provide required information Nonprofit organizations 3.71(96) Governmental entity—definition 23.72(96) Governmental entity—elective coverage and liability 23.73(96) Governmental entities—delinquent accounts Reserved 23.74 to 23.81 Reserved Definition of construction employer CHAPTER 24 CLAIMS AND BENEFITS 24.1(96) Definitions Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| 23.70(96) Nonprofit organizations 23.71(96) Governmental entity—definition 23.72(96) Governmental entity—elective coverage and liability 23.73(96) Governmental entities—delinquent accounts 23.74 to 23.81 Reserved 23.82(96) Definition of construction employer CHAPTER 24 CLAIMS AND BENEFITS 24.1(96) Definitions Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| 23.71(96) Governmental entity—definition 23.72(96) Governmental entity—elective coverage and liability 23.73(96) Governmental entities—delinquent accounts 23.74 to 23.81 Reserved 23.82(96) Definition of construction employer CHAPTER 24 CLAIMS AND BENEFITS 24.1(96) Definitions 24.2(96) Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| 23.72(96) Governmental entity—elective coverage and liability 23.73(96) Governmental entities—delinquent accounts 23.74 to 23.81 Reserved 23.82(96) Definition of construction employer CHAPTER 24 CLAIMS AND BENEFITS 24.1(96) Definitions 24.2(96) Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| 23.73(96) Governmental entities—delinquent accounts 23.74 to 23.81 Reserved 23.82(96) Definition of construction employer CHAPTER 24 CLAIMS AND BENEFITS 24.1(96) Definitions 24.2(96) Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| 23.74 to 23.81 Reserved 23.82(96) Definition of construction employer CHAPTER 24 CLAIMS AND BENEFITS 24.1(96) Definitions Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| 23.82(96) Definition of construction employer CHAPTER 24 CLAIMS AND BENEFITS 24.1(96) Definitions 24.2(96) Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| CHAPTER 24 CLAIMS AND BENEFITS 24.1(96) Definitions 24.2(96) Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| CLAIMS AND BENEFITS 24.1(96) Definitions 24.2(96) Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| 24.1(96) Definitions 24.2(96) Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| 24.2(96) Procedures for workers desiring to file a claim for benefits for unemployment insurance |
| insurance |
| 24.3(96) Social security number needed for filing |
| · · · · · · · · · · · · · · · · · · · |
| 24.4(96) Benefit rights information |
| 24.5(96) Mass separation—definition and procedure |
| 24.6(96) Profiling for reemployment services |
| 24.7(96) Workers' compensation or indemnity insurance exclusion and substitution |
| 24.8(96) Notifying employing units of claims filed, requests for wage and separation |
| information, and decisions made |
| 24.9(96) Determination of benefit rights |
| 24.10(96) Employer and employer representative participation in fact-finding interviews |
| 24.11(96) Eligibility review program |
| 24.12 Reserved |
| 24.13(96) Deductible and nondeductible payments |
| 24.14 and 24.15 Reserved |
| 24.16(96) Vacation pay |
| 24.17(96) Vacation pay procedure |
| 24.18(96) Wage-earnings limitation |
| 24.19(96) Determination and review of benefit rights |
| 24.20 and 24.21 Reserved |
| 24.22(96) Benefit eligibility conditions |
| 24.23(96) Availability disqualifications |
| 24.24(96) Failure to accept work and failure to apply for suitable work |
| 24.25(96) Voluntary quit without good cause |
| Voluntary quit with good cause attributable to the employer and separations not considered to be voluntary quits |
| 24.27(96) Voluntary quit of part-time employment and requalification |
| 24.28(96) Voluntary quit requalifications and previously adjudicated voluntary quit issues |
| 24.29(96) Business closing |
| 24.30 Reserved |
| 24.31(96) Subsequent benefit year condition |
| 24.32(96) Discharge for misconduct |
| 24.33(96) Labor disputes |
| 24.34(96) Labor dispute—policy |
| 24.35(96) Date of submission and extension of time for payments and notices |
| 24.36(96) Interstate benefits |
| 24.37(96) Payment of benefits to interstate claimants |
| 24.38(96) Combined wage claim |

| 24.39(96) 24.40(96) 24.41(96) 24.42(96) 24.43 and 24.44 24.45(96) 24.46(96) 24.47(96) 24.48(96) 24.49(96) 24.50(96) 24.51(96) 24.52(96) 24.53(96) 24.55 and 24.56 24.57(96) 24.58(96) 24.59(96) 24.60(96) | Department-approved training Training extension benefits Unemployed parents program (FIP/UP) Retention of DHS referral form Reserved Trade Act of 1974 Extended benefits Disaster benefits UCFE claims UCX claims Temporary extended unemployment compensation School definitions Determining eligibility of school claims after employer protest Noncovered school-related employment Church school coverage Reserved Athletes—disqualifications Voluntary shared work Child support intercept Alien |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 21.00(50) | |
| | CHAPTER 25 |
| 25 1(06) | BENEFIT PAYMENT CONTROL |
| 25.1(96) | Definitions Policy of the investigation and recovery section |
| 25.2(96) | Policy of the investigation and recovery section |
| 25.3(96) 25.4(96) | Functions of the investigation and recovery section Allegation of claimant fraud |
| 25.4(96) 25.5(96) | Allegation of employing unit fraud |
| 25.5(96) 25.6(96) | Investigation of fraud (procedure) |
| 25.7(96) | Determination of overpayment by reason of claimant's fault or fraud |
| 25.8(96) | Recovery of benefit overpayments when benefits are erroneously received |
| 25.9(96) | Administrative penalties |
| 25.10(96) | Prosecution on overpayments |
| 25.11(96) | Prosecution for fraud (procedure) |
| 25.11(96) | Wage cross match audit procedure |
| 25.13(96) | Duplicate benefit warrants |
| 25.14(96) | Payments of benefits due deceased person |
| 25.15(96) | Back pay—benefit recovery and charging |
| 25.16(96) | State payment offset |
| 25.17(96) | Federal payment offset |
| () | |
| | CHAPTER 26 |
| 26.1(174.06) | CONTESTED CASE PROCEEDINGS |
| 26.1(17A,96) | Applicability Definitions |
| 26.2(17A,96) | |
| 26.3(17A,96) | Time requirements |
| 26.4(17A,96) | Commencement of unemployment benefits contested case |
| 26.5(17A,96) | Commencement of employer liability contested case |
| 26.6(17A,96) 26.7(17A,96) | Notice of hearing Recusal |
| 26.8(17A,96) 26.8(17A,96) | Withdrawals, dismissals, and postponements |
| 26.9(17A,96) 26.9(17A,96) | Discovery |
| 20.7(1711,70) | D1000101 |

| 26.10(17A,96) | Ex parte communications |
|---------------|---------------------------------------|
| 26.11(17A,96) | Motions |
| 26.12(17A,96) | Prehearing conference |
| 26.13(17A,96) | Subpoenas for witnesses and documents |
| 26.14(17A,96) | Conduct of hearings |
| 26.15(17A,96) | Evidence |
| 26.16(17A,96) | Recording costs |
| 26.17(17A,96) | Decisions |
| | |

CHAPTERS 27 to 40 Reserved

CHAPTER 41

| REQUEST FOR WAIVER | OR VARIANCE OF | ADMINISTRATIVE RULE |
|----------------------|-----------------|---------------------|
| TRINDURAL TOR WALVEN | CON VANIANCE OF | ADMINISTRATIVE |

| (| |
|---------------------|------------------------------------------|
| 41.1(17A,ExecOrd11) | Requests for waiver or variance of rules |
| 41.2(17A,ExecOrd11) | Procedural requirements |
| 41.3(17A,ExecOrd11) | Criteria for waiver or variance |
| 41.4(17A,ExecOrd11) | Public inspection |
| | |

CHAPTER 42 PURI IC RECORDS AND FAIR INFORMATION PRACTICES

| | PUBLIC RECORDS AND FAIR INFORMATION PRACTICES (Uniform Rules) |
|---------------|-------------------------------------------------------------------------------------------|
| 42.1(22,84A) | Definitions |
| 42.3(22,84A) | Request for access to records |
| 42.4(22,84A) | Access to confidential records |
| 42.6(22,84A) | Procedure by which additions, dissents, or objections may be entered into certain records |
| 42.7(22,84A) | Consent to disclosure by the subject of a confidential record |
| 42.9(22,84A) | Disclosure without the consent of the subject |
| 42.10(22,84A) | Routine use |
| 42.11(22,84A) | Release to a subject |
| 42.12(22,84A) | Availability of records |
| 42.13(22,84A) | Personally identifiable information |
| 42.14(22,84A) | Applicability |
| | CHAPTER 43 |
| | PETITIONS FOR RULE MAKING |
| 43.1(17A,84A) | Petition for rule making |
| 43.2(17A,84A) | Briefs |
| 43.3(17A,84A) | Inquiries |
| 43.4(17A,84A) | Agency consideration |
| 43.5(17A) | Criticism of agency rule |
| | CHAPTER 44 |
| | DECLARATORY ORDERS |
| 44.1(17A) | Petition for declaratory order |
| 44.2(17A) | Notice of petition |
| 44.3(17A) | Intervention |
| 44.4(17A) | Briefs |
| 44.5(17A) | Inquiries |
| 44.6(17A) | Service and filing of petitions and other papers |
| 44.7(17A) | Consideration |
| 44.8(17A) | Action on petition |
| 44.9(17A) | Refusal to issue order |

| T | ٨ | \sim | 1 | 1/ | 1/ | 1 | O |
|--------------|---|--------|----|----|----|---|---|
| \mathbf{L} | Α | C | 21 | 1 | 4/ | 1 | ð |

| A 1 | | | $\overline{}$ |
|-----|--------|----|---------------|
| Ana | lysis, | p. | |

| 44.10(17A) | Contents of declaratory order—effective date |
|------------|----------------------------------------------|
| 44.11(17A) | Copies of orders |
| 44.12(17A) | Effect of a declaratory order |