

**PROFESSIONAL LICENSURE DIVISION[645]**

Created within the Department of Public Health[641] by 1986 Iowa Acts, chapter 1245.  
Prior to 7/29/87, for Chs. 20 to 22 see Health Department[470] Chs. 152 to 154.

**CHAPTERS 1 to 20**

Reserved

*BARBERS***CHAPTER 21****LICENSURE**

21.1(158)	Definitions
21.2(158)	Requirements for licensure
21.3 and 21.4	Reserved
21.5(158)	Licensure by endorsement
21.6	Reserved
21.7(158)	Temporary permits to practice barbering
21.8(158)	Demonstrator's permit
21.9(158)	License renewal
21.10	Reserved
21.11(158)	Requirements for a barbershop license
21.12(158)	Barbershop license renewal
21.13 to 21.15	Reserved
21.16(17A,147,272C)	License reactivation
21.17(17A,147,272C)	Reactivation of a barbershop license
21.18(17A,147,272C)	License reinstatement
21.19(158)	Mobile barbershops

**CHAPTER 22****INFECTION CONTROL FOR BARBERSHOPS AND BARBER SCHOOLS**

22.1(158)	Definitions
22.2(158)	Infection control rules and inspection report
22.3(147)	Display requirements for barbershops
22.4(158)	Responsibilities of barbershop owner and supervisor
22.5(158)	Building standards
22.6(158)	Barbershops in residential buildings
22.7(158)	Barbershops adjacent to other businesses
22.8(142D,158)	Smoking
22.9(158)	Personal cleanliness
22.10(158)	Universal protocols
22.11(158)	Minimum equipment and supplies
22.12(158)	Disinfection and sterilizing instruments and equipment
22.13	Reserved
22.14(158)	Porous instruments and supplies that cannot be disinfected
22.15(158)	Semisolids, dusters, and styptics
22.16(158)	Blood exposure procedures
22.17(158)	Prohibited hazardous substances and use of products
22.18(158)	Proper protection of neck
22.19(158)	Proper laundering and storage
22.20(158)	Pets
22.21(158)	Records

**CHAPTER 23****BARBER SCHOOLS**

23.1(158)	Definitions
23.2(158)	Licensing for barber schools
23.3(158)	School license renewal
23.4(272C)	Inactive school license

23.5	Reserved
23.6(158)	Physical requirements for barber schools
23.7(158)	Minimum equipment requirements
23.8(158)	Course of study requirements
23.9(158)	Instructors
23.10(158)	Students
23.11(158)	Attendance requirements
23.12(158)	Graduate of a barber school
23.13(147)	Records requirements
23.14(158)	Public notice
23.15(158)	Apprenticeship
23.16(158)	Mentoring program

#### CHAPTER 24

##### CONTINUING EDUCATION FOR BARBERS

24.1(158)	Definitions
24.2(158)	Continuing education requirements
24.3(158,272C)	Standards

#### CHAPTER 25

##### DISCIPLINE FOR BARBERS, BARBER INSTRUCTORS, BARBERSHOPS AND BARBER SCHOOLS

25.1(158)	Definitions
25.2(272C)	Grounds for discipline
25.3(158,272C)	Method of discipline
25.4(272C)	Discretion of board

CHAPTERS 1 to 3  
Reserved

CHAPTER 4  
MODEL RULES FOR BOARD ADMINISTRATIVE PROCESSES  
Transferred to 481—Chapter 500, IAC Supplement 9/18/24

CHAPTER 5  
PROFESSIONAL LICENSING DIVISION FEES  
Transferred to 481—Chapter 507, IAC Supplement 9/18/24

CHAPTER 6  
PETITIONS FOR RULE MAKING  
Rescinded **ARC 8115C**, IAB 7/10/24, effective 8/14/24

CHAPTER 7  
AGENCY PROCEDURE FOR RULE MAKING  
Rescinded **ARC 8116C**, IAB 7/10/24, effective 8/14/24

CHAPTER 8  
DECLARATORY ORDERS  
Rescinded **ARC 8117C**, IAB 7/10/24, effective 8/14/24

CHAPTER 9  
MODEL RULES FOR COMPLAINTS AND INVESTIGATIONS  
Transferred to 481—Chapter 503, IAC Supplement 9/18/24

CHAPTER 10  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES  
Rescinded **ARC 8118C**, IAB 7/10/24, effective 8/14/24

CHAPTER 11  
MODEL RULES FOR CONTESTED CASES BEFORE LICENSING BOARDS AND INFORMAL  
SETTLEMENTS  
Transferred to 481—Chapter 506, IAC Supplement 9/18/24

CHAPTER 12  
INFORMAL SETTLEMENT  
Rescinded **ARC 8119C**, IAB 7/10/24, effective 8/14/24

CHAPTER 13  
MODEL RULES FOR DISCIPLINE  
Transferred to 481—Chapter 504, IAC Supplement 9/18/24

CHAPTER 14  
MODEL RULES FOR USE OF CRIMINAL CONVICTIONS IN ELIGIBILITY  
DETERMINATIONS AND INITIAL  
LICENSING DECISIONS  
Transferred to 481—Chapter 502, IAC Supplement 9/18/24

CHAPTER 15  
NONCOMPLIANCE OF LOAN REPAYMENT  
Rescinded IAB 4/21/10, effective 5/26/10

CHAPTER 16  
IMPAIRED PRACTITIONER REVIEW COMMITTEE  
Rescinded **ARC 8148C**, IAB 7/24/24, effective 8/28/24

CHAPTER 17  
MATERIALS FOR BOARD REVIEW  
Rescinded **ARC 8120C**, IAB 7/10/24, effective 8/14/24

CHAPTER 18  
WAIVERS OR VARIANCES FROM ADMINISTRATIVE RULES  
Rescinded **ARC 8121C**, IAB 7/10/24, effective 8/14/24

CHAPTER 19  
MODEL RULES FOR LICENSURE BY VERIFICATION OR WORK EXPERIENCE  
Transferred to 481—Chapter 501, IAC Supplement 9/18/24

CHAPTER 20  
MILITARY SERVICE AND VETERAN RECIPROCITY  
Rescinded **ARC 8122C**, IAB 7/10/24, effective 8/14/24

## BARBERS

CHAPTER 21	LICENSURE
CHAPTER 22	INFECTION CONTROL FOR BARBERSHOPS AND BARBER SCHOOLS
CHAPTER 23	BARBER SCHOOLS
CHAPTER 24	CONTINUING EDUCATION FOR BARBERS
CHAPTER 25	DISCIPLINE FOR BARBERS, BARBER INSTRUCTORS, BARBERSHOPS AND BARBER SCHOOLS

CHAPTER 21  
LICENSURE

[Prior to 7/29/87, Health Department[470] Ch 152]  
[Prior to 2/20/02, see 645—Chapter 20]

**645—21.1(158) Definitions.** For purposes of these rules, the following definitions shall apply:

“*Active license*” means a license that is current and has not expired.

“*Apprentice*” means a person who is at least 16 years of age, who is employed in an apprenticeable occupation, who is a resident of the state of Iowa, and who is registered in Iowa by the Office of Apprenticeship of the United States Department of Labor.

“*Apprenticeship program*” means a program registered by the Office of Apprenticeship of the United States Department of Labor which includes terms and conditions for the qualification, recruitment, selection, employment, and training of apprentices, including the requirement for a written apprenticeship agreement between an apprentice and an active licensee in an active licensed barbershop as outlined in Iowa Code section 272C.16.

“*Apprenticeship sponsor*” means an entity operating an apprenticeship program or an entity in whose name an apprenticeship program is being operated, which is registered by or approved by the Office of Apprenticeship of the United States Department of Labor.

“*Board*” means the board of barbering.

“*Examination*” means any of the tests used by the board to determine minimum competency prior to the issuance of a barber or barber instructor license.

“*Grace period*” means the 30-day period following expiration of a license when the license is still considered to be active. In order to renew a license during the grace period, a licensee is required to pay a late fee.

“*Inactive license*” means a license that has expired because it was not renewed by the end of the grace period. The category of “inactive license” may include licenses formerly known as lapsed, inactive, delinquent, closed, or retired.

“*Licensee*” means any person licensed to practice as a barber in the state of Iowa.

“*License expiration date*” means June 30 of even-numbered years.

“*Licensure by endorsement*” means the issuance of an Iowa license to practice as a barber to an applicant who is or has been licensed in another state.

“*NIC*” means the National Interstate Council of State Boards of Cosmetology, Inc.

“*Reactivate*” or “*reactivation*” means the process as outlined in rule 645—21.16(17A,147,272C) by which an inactive license is restored to active status.

“*Reciprocal license*” means the issuance of an Iowa license to practice barbering to an applicant who is currently licensed in another state and which state has a mutual agreement to license persons who have the same or similar qualifications to those required in Iowa.

“*Reinstatement*” means the process as outlined in 645—11.31(272C) by which a licensee who has had a license suspended or revoked or who has voluntarily surrendered a license may apply to have the license reinstated, with or without conditions. Once the license is reinstated, the licensee may apply for active status.

“*Testing service*” means a national testing service selected by the board.

[ARC 8349B, IAB 12/2/09, effective 1/6/10; ARC 5039C, IAB 5/6/20, effective 6/10/20; ARC 6396C, IAB 6/29/22, effective 8/3/22]

**645—21.2(158) Requirements for licensure.**

**21.2(1)** The following criteria shall apply to licensure:

*a.* Applicants shall complete a board-approved application form. Application forms may be obtained from the board's website ([www.idph.iowa.gov/licensure](http://www.idph.iowa.gov/licensure)) or directly from the board office. The application and licensure fees shall be sent to the Board of Barbering, Professional Licensure Division, Fifth Floor, Lucas State Office Building, Des Moines, Iowa 50319-0075.

*b.* Applicants shall present proof of completion of the tenth grade or equivalent education. In the event the applicant is a refugee or immigrant from a country where high school records no longer exist, the applicant shall be considered to have met this requirement when the applicant submits an affidavit attesting to the fact that the applicant has met the tenth-grade requirement.

*c.* Applicants shall provide an official copy of the transcript or diploma sent directly from the school to the board showing proof of completion of training at a barber school licensed by the board. If the applicant graduated from a school that is not licensed by the board, the applicant shall direct the school to provide an official transcript showing completion of a course of study that meets the requirements of rule 645—23.8(158).

*d.* If the applicant has graduated from an apprenticeship program, the applicant must direct the United States Department of Labor to submit a certificate of completion. If the applicant completed all or part of a barbering apprenticeship training program registered by the Office of Apprenticeship of the United States Department of Labor while committed to the custody of the director of the department of corrections, the applicant shall request the department of corrections to provide an official transcript showing completion of all or part of the apprenticeship program.

*e.* Applicants shall pass both the NIC theory examination and the NIC practical examination with a score of 70 percent or better on each examination.

(1) The applicant shall submit the test registration fee for the written theory and the practical examination directly to the test service.

(2) NIC examinations are administered according to guidelines set forth by the National Interstate Council of State Boards of Cosmetology.

*f.* An applicant shall provide verification of license from the state in which the applicant has most recently been licensed as a barber, sent directly from the state to the Iowa board of barbering office. The applicant must also disclose any public or pending complaints against the applicant in any other jurisdiction.

*g.* Applications for a barber license must be received in the board office a minimum of five business days prior to the NIC practical examination.

*h.* Licensees who were issued their licenses within six months prior to renewal shall not be required to renew their licenses until the renewal month two years later.

*i.* Incomplete applications that have been on file in the board office for more than two years shall be:

(1) Considered invalid and shall be destroyed; or

(2) Maintained upon written request of the applicant. The applicant is responsible for requesting that the file be maintained.

**21.2(2)** Foreign-trained barbers shall:

*a.* Provide an equivalency evaluation of their educational credentials by one of the following: International Educational Research Foundation, Inc., Credentials Evaluation Service, P.O. Box 3665, Culver City, CA 90231-3665, telephone (310)258-9451, website [www.ierf.org](http://www.ierf.org) or email at [info@ierf.org](mailto:info@ierf.org); or World Education Services (WES) at (212)966-6311, electronically at [www.wes.org](http://www.wes.org) or by writing to WES, P.O. Box 745, Old Chelsea Station, New York, NY 10113-0745. The professional curriculum must be equivalent to that stated in these rules. An applicant shall bear the expense of the curriculum evaluation.

*b.* Provide a copy of the certificate or diploma awarded to the applicant from a barber school in the country in which the applicant was educated.

*c.* Receive a final determination from the board regarding the application for licensure.

**21.2(3)** Requirements for an instructor's license. Applicants shall:

*a.* Complete all requirements stated in paragraphs 21.2(1) "a" and "e";

*b.* Present proof of graduation from an accredited high school or the equivalent thereof;

- c. Be licensed in the state of Iowa as a barber for not less than two years; and
- d. Pass both the NIC instructor theory examination and the NIC instructor practical examination with a score of 70 percent or better on each examination.

**21.2(4)** Instructors who were issued their licenses within six months prior to renewal shall not be required to renew their licenses until the renewal month two years later.

**21.2(5)** Incomplete applications that have been on file in the board office for more than two years shall be:

- a. Considered invalid and shall be destroyed; or
- b. Maintained upon written request of the applicant. The applicant is responsible for requesting that the file be maintained.

**21.2(6)** An applicant who meets the requirements for an instructor's license except for the instructor examinations may apply for a temporary permit to be an instructor. The temporary permit shall be valid for a maximum of six months from the issue date of the permit and shall not be renewable.

**21.2(7)** Persons licensed under this chapter who provide apprenticeship programs must hold an active license sufficient to provide on-the-job training, must operate an actively licensed establishment and must comply with relevant United States Department of Labor laws and regulations for the operation of an apprenticeship program.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 8349B, IAB 12/2/09, effective 1/6/10; ARC 5039C, IAB 5/6/20, effective 6/10/20; ARC 6396C, IAB 6/29/22, effective 8/3/22; ARC 6898C, IAB 2/22/23, effective 3/29/23; ARC 6983C, IAB 4/19/23, effective 5/24/23]

**645—21.3(158) Examination requirements for barbers and barber instructors.** Rescinded ARC 6983C, IAB 4/19/23, effective 5/24/23.

**645—21.4** Reserved.

**645—21.5(158) Licensure by endorsement.** The board may issue a license by endorsement to any applicant from the District of Columbia or another state, territory, province or foreign country who has held an active license under the laws of another jurisdiction for at least 12 months during the past 24 months and who:

**21.5(1)** Submits to the board a completed application and pays the licensure fee specified in 645—subrule 5.2(1).

**21.5(2)** Provides verification of license(s) from every state in which the applicant has been licensed as a barber, sent directly from the state(s) to the Iowa board of barbering office. Web-based verification may be substituted for verification direct from the jurisdiction's board office if the verification provides:

- a. Licensee's name;
- b. Date of initial licensure;
- c. Current licensure status; and
- d. Any disciplinary action taken against the license.

**21.5(3)** Beginning August 1, 2010, completes one hour of Iowa barbering laws and administrative rules and sanitation.

**21.5(4)** Passes a national written and practical examination.

**21.5(5)** A person who is licensed in another jurisdiction but who is unable to satisfy the requirements of licensure by endorsement may apply for licensure by verification, if eligible, in accordance with rule 645—19.1(272C).

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 8349B, IAB 12/2/09, effective 1/6/10; ARC 5754C, IAB 7/14/21, effective 8/18/21]

**645—21.6** Reserved.

**645—21.7(158) Temporary permits to practice barbering.** An applicant must meet the following requirements:

1. The applicant is applying for initial licensure and is not licensed in another state.

2. The applicant has met the requirements for licensure except for passing the examinations required by the board. The temporary permit is valid from the date the application is approved for a maximum of six months and shall not be renewable.

[ARC 8349B, IAB 12/2/09, effective 1/6/10]

**645—21.8(158) Demonstrator's permit.** The board may issue a demonstrator's permit to a licensed barber for the purpose of demonstrating barbering to the public. The following criteria apply to the demonstrator's permit:

1. A demonstrator's permit shall be valid for a barbershop, person or an event. The location, purpose and duration shall be stated on the permit.
2. A demonstrator's permit shall be valid for no more than 10 days.
3. A completed application shall be submitted on a form provided by the board at least 30 days in advance of the intended use dates.
4. An application fee shall be submitted as set forth in these rules.
5. No more than four permits shall be issued to any applicant during a calendar year.

**645—21.9(158) License renewal.**

**21.9(1)** The biennial license renewal period for a license to practice barbering shall begin on July 1 of each even-numbered year and end on June 30 of each even-numbered year. All licensees shall renew on a biennial basis. The licensee is responsible for renewing the license prior to its expiration. Failure of the licensee to receive notice from the board does not relieve the licensee of the responsibility for renewing the license.

**21.9(2)** A licensee seeking renewal shall:

- a. Meet the continuing education requirements of rule 645—24.2(158). A licensee whose license was reactivated during the current renewal compliance period may use continuing education credit earned during the compliance period for the first renewal following reactivation; and
- b. Submit the completed renewal application and renewal fee before the license expiration date.
- c. Persons licensed to practice as barbers shall keep their renewal licenses displayed in a conspicuous public place at the primary site of practice.
- d. Individuals who were issued a license within six months of the license renewal date will not be required to renew their licenses until the next renewal two years later.

**21.9(3)** Late renewal. The license shall become late when the license has not been renewed by the expiration date on the wallet card. The licensee shall be assessed a late fee as specified in 645—subrule 5.2(9). To renew a late license, the licensee shall complete the renewal requirements and submit the late fee within the grace period.

**21.9(4)** Upon receiving the information required by this rule and the required fee, board staff shall administratively issue a two-year license. In the event the board receives adverse information on the renewal application, the board shall issue the renewal license but may refer the adverse information for further consideration or disciplinary investigation.

**21.9(5)** Inactive license. A licensee who fails to renew the license by the end of the grace period has an inactive license. A licensee whose license is inactive continues to hold the privilege of licensure in Iowa, but may not practice as a barber in Iowa until the license is reactivated. A licensee who practices as a barber in the state of Iowa with an inactive license may be subject to disciplinary action by the board, injunctive action pursuant to Iowa Code section 147.83, criminal sanctions pursuant to Iowa Code section 147.86, and other available legal remedies.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 1680C, IAB 10/15/14, effective 11/19/14; ARC 5754C, IAB 7/14/21, effective 8/18/21; ARC 6983C, IAB 4/19/23, effective 5/24/23]

**645—21.10** Reserved.

**645—21.11(158) Requirements for a barbershop license.**

**21.11(1)** A barbershop shall not operate unless the owner of the barbershop possesses a current barbershop license issued by the board. The following criteria shall apply to licensure:

*a.* The owner shall complete a board-approved application form. Application forms may be obtained from the board's website ([www.idph.iowa.gov/licensure](http://www.idph.iowa.gov/licensure)), or directly from the board office. The application and fee shall be submitted to the Board of Barbering, Professional Licensure Division, Fifth Floor, Lucas State Office Building, Des Moines, Iowa 50319-0075.

*b.* The barbershop shall meet the requirements for sanitary conditions established in 645—Chapter 22.

*c.* A barbershop license may be for a stationary barbershop or a mobile barbershop.

(1) Stationary barbershop. A stationary barbershop license shall be issued for a specific location. A change in location or site of a stationary barbershop shall result in the cancellation of the existing license and necessitate application for a new license and payment of the fee required by 645—subrule 5.2(7). A change of address without change of actual location shall not be construed as a new site.

(2) Mobile barbershop. A mobile barbershop license shall be issued for a permanent physical address. The licensee is required to provide a permanent physical address for board correspondence. A mobile barbershop may operate in a legal parking spot or on private property, with the permission of the owner or the owner's designee, anywhere in the state of Iowa provided the mobile barbershop is operating in compliance with applicable federal and state transportation, environmental, and sanitary regulations, including those herein.

(3) Barbershop owner's contact information. The listed owner of either a stationary or mobile barbershop must update the board within 30 days of a change in contact information, which includes telephone number, email address, and mailing address.

*d.* A barbershop license is not transferable. A change in ownership of a barbershop shall result in the cancellation of the existing license and necessitate application for a new license and payment of the fee required by 645—subrule 5.2(7).

*e.* A change in the name of a barbershop shall be reported to the board within 30 days of the name change.

*f.* Upon closure of a barbershop, the barbershop license shall be submitted to the board office within 30 days.

*g.* A barbershop that was issued a license within six months prior to renewal shall not be required to renew the license until the renewal month two years later.

**21.11(2)** Incomplete applications that have been on file in the board office for more than two years shall be:

*a.* Considered invalid and shall be destroyed; or

*b.* Maintained upon written request of the candidate. The candidate is responsible for requesting that the file be maintained.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 5686C, IAB 6/16/21, effective 7/21/21; ARC 6983C, IAB 4/19/23, effective 5/24/23]

#### **645—21.12(158) Barbershop license renewal.**

**21.12(1)** The biennial license renewal period for a barbershop license shall begin on July 1 of each even-numbered year and end on June 30 of the next even-numbered year.

**21.12(2)** Failure to receive the renewal application from the board shall not relieve the barbershop of the obligation to pay the biennial renewal fee on or before the renewal date.

**21.12(3)** The completed application and renewal fee shall be submitted to the board office before the license expiration date.

**21.12(4)** The barbershop shall be in full compliance with this chapter and 645—Chapter 22 to be eligible for license renewal.

**21.12(5)** A barbershop that is issued an initial license within six months prior to the renewal date will not be required to renew the license until the next renewal two years later.

**21.12(6)** Barbershop license late renewal. If the renewal fee and renewal application are received within 30 days after the license renewal expiration date, the late fee for failure to renew before expiration shall be charged.

**21.12(7)** Inactive barbershop license. If the renewal application and fee are not postmarked within 30 days after the license expiration date, the barbershop license is inactive. To reactivate a barbershop license, the reactivation application and fee shall be submitted to the board office.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 1680C, IAB 10/15/14, effective 11/19/14; ARC 5754C, IAB 7/14/21, effective 8/18/21]

**645—21.13 to 21.15** Reserved.

**645—21.16(17A,147,272C) License reactivation.** To apply for reactivation of an inactive license, a licensee shall:

**21.16(1)** Submit a reactivation application on a form provided by the board.

**21.16(2)** Pay the reactivation fee that is due as specified in 645—subrule 5.2(10).

**21.16(3)** Provide verification of current competence to practice as a barber by satisfying one of the following criteria:

*a.* If the license has been on inactive status for five years or less, an applicant must provide the following:

(1) Verification of the license from the jurisdiction in which the applicant has most recently been practicing during the time period the Iowa license was inactive, sent directly from the jurisdiction to the board office. The applicant must also disclose any public or pending complaints against the applicant in any other jurisdiction. Web-based verification may be substituted for verification from a jurisdiction's board office if the verification includes:

1. Licensee's name;
2. Date of initial licensure;
3. Current licensure status; and
4. Any disciplinary action taken against the license; and

(2) Verification of completion of three hours of continuing education that meet the continuing education standards defined in rule 645—24.3(158,272C) within two years of application for reactivation; or verification of active practice, consisting of a minimum of 2,080 hours, in another state or jurisdiction during the two years preceding an application for reactivation.

*b.* If the license has been on inactive status for more than five years, an applicant must provide the following:

(1) Verification of the license from the jurisdiction in which the applicant has most recently been practicing during the time period the Iowa license was inactive, sent directly from the jurisdiction to the board office. The applicant must also disclose any public or pending complaints against the applicant in any other jurisdiction. Web-based verification may be substituted for verification from a jurisdiction's board office if the verification includes:

1. Licensee's name;
2. Date of initial licensure;
3. Current licensure status; and
4. Any disciplinary action taken against the license; and

(2) Verification of completion of three hours of continuing education that meet the continuing education standards defined in rule 645—24.3(158,272C) within two years of application for reactivation; or verification of active practice, consisting of a minimum of 2,080 hours, in another state or jurisdiction during the two years preceding an application for reactivation.

**21.16(4)** Licensees who are barber instructors shall obtain an additional four hours of continuing education in teaching methodology.

**21.16(5)** Submit a sworn statement of previous barbering practice from an employer or professional associate, detailing places and dates of employment and verifying that the applicant has practiced barbering at least 2,080 hours or taught as the equivalent of a full-time faculty member for at least one of the immediately preceding years during the last two-year time period. Sole proprietors may submit the sworn statement on their own behalf.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 8349B, IAB 12/2/09, effective 1/6/10; ARC 2722C, IAB 9/28/16, effective 11/2/16; ARC 6898C, IAB 2/22/23, effective 3/29/23; ARC 6983C, IAB 4/19/23, effective 5/24/23]

**645—21.17(17A,147,272C) Reactivation of a barbershop license.** To apply for reactivation of an inactive license, a licensee shall:

- 21.17(1)** Submit a reactivation application on a form provided by the board.
- 21.17(2)** Pay the reactivation fee that is due as specified in 645—subrule 5.2(11).
- 21.17(3)** Meet the requirements for sanitary conditions established in 645—Chapter 22.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 6983C, IAB 4/19/23, effective 5/24/23]

**645—21.18(17A,147,272C) License reinstatement.** A licensee whose license has been revoked, suspended, or voluntarily surrendered must apply for and receive reinstatement of the license in accordance with 645—11.31(272C) and must apply for and be granted reactivation of the license in accordance with 645—21.16(17A,147,272C) prior to practicing as a barber in this state.

[ARC 7578B, IAB 2/25/09, effective 4/1/09]

**645—21.19(158) Mobile barbershops.** A mobile home, motor home, trailer, or other recreational vehicle may be used as a mobile barbershop if it complies with the following:

- 21.19(1)** The owner shall possess a current mobile barbershop license issued by the board.
- 21.19(2)** The owner shall complete a board-approved application.
- 21.19(3)** The mobile barbershop's owner's telephone number, email address, and permanent address must be included on the mobile barbershop's application for licensure and must be updated and accurate.
- 21.19(4)** No service may be performed on a client in a moving vehicle. Services shall be performed in a mobile barbershop that is parked in a legal parking spot.
- 21.19(5)** Mobile barbershops must provide:
  - a. A supply of hot and cold water;
  - b. Adequate lighting;
  - c. A floor surface in the service area that is nonabsorbent and easily cleanable;
  - d. Work surfaces that are easily cleaned;
  - e. Cabinets secured with safety catches wherein all chemicals shall be stored when the vehicle is moving;
  - f. A first-aid kit that includes adhesive dressing, gauze and antiseptic, tape, triple antibiotics, eyewash, and gloves.

**21.19(6)** Mobile barbershops must comply with all rules in 645—Chapter 22, Infection Control for Barbershops and Barber Schools, except rules 645—22.5(158) through 645—22.7(158).

[ARC 5686C, IAB 6/16/21, effective 7/21/21]

These rules are intended to implement Iowa Code chapters 272C and 158.

[Filed 7/11/67]

[Filed 8/5/77, Notice 6/1/77—published 8/24/77, effective 10/1/77]

[Filed 4/28/78, Notice 11/30/77—published 5/17/78, effective 6/21/78]

[Filed 1/18/79, Notice 10/18/78—published 2/7/79, effective 4/1/79]

[Filed 4/24/79, Notice 3/7/79—published 5/16/79, effective 7/1/79]

[Filed 5/5/80, Notice 2/20/80—published 5/28/80, effective 7/7/80]

[Filed 11/4/80, Notice 9/3/80—published 11/26/80, effective 1/1/81]

[Filed 5/22/81, Notice 2/18/81—published 6/10/81, effective 7/17/81]

[Filed 2/12/82, Notice 12/23/81—published 3/3/82, effective 4/8/82]

[Filed 10/6/83, Notice 8/17/83—published 10/26/83, effective 11/30/83]

[Filed 10/6/83, Notice 8/3/83—published 10/26/83, effective 11/30/83]

[Filed 7/27/84, Notice 5/23/84—published 8/15/84, effective 9/19/84]

[Filed emergency 8/31/84—published 9/26/84, effective 8/31/84]

[Filed 11/15/84, Notice 9/12/84—published 12/5/84, effective 1/9/85]

[Filed 9/4/85, Notice 5/22/85—published 9/25/85, effective 10/30/85]

[Filed 9/5/85, Notice 7/17/85—published 9/25/85, effective 10/30/85]

[Filed 2/20/86, Notice 1/15/86—published 3/12/86, effective 4/16/86]

[Filed 8/22/86, Notice 6/18/86—published 9/10/86, effective 11/5/86]<sup>1</sup>

[Filed emergency 7/10/87—published 7/29/87, effective 7/10/87]  
 [Filed 11/17/88, Notice 8/24/88—published 12/14/88, effective 1/18/89]  
 [Filed 8/3/90, Notice 5/30/90—published 8/22/90, effective 9/26/90]  
 [Filed 11/9/90, Notice 8/22/90—published 11/28/90, effective 1/2/91]  
 [Filed 8/1/91, Notice 6/12/91—published 8/21/91, effective 9/25/91]  
 [Filed 11/8/91, Notice 9/4/91—published 11/27/91, effective 1/1/92]<sup>2</sup>  
 [Filed 7/31/92, Notice 4/15/92—published 8/19/92, effective 10/1/92]  
 [Filed 11/16/92, Notice 7/8/92—published 12/9/92, effective 1/13/93]  
 [Filed 1/29/93, Notice 10/14/92—published 2/17/93, effective 4/7/93]  
 [Filed 1/29/93, Notice 12/9/92—published 2/17/93, effective 4/7/93]  
 [Filed 5/2/97, Notice 3/12/97—published 5/21/97, effective 6/25/97]  
 [Filed 5/15/98, Notice 2/25/98—published 6/3/98, effective 7/8/98]  
 [Filed 2/3/99, Notice 11/18/98—published 2/24/99, effective 3/31/99]  
 [Filed 5/28/99, Notice 4/7/99—published 6/16/99, effective 7/21/99]  
 [Filed 11/24/99, Notice 8/11/99—published 12/15/99, effective 1/19/00]  
 [Filed 11/9/00, Notice 8/23/00—published 11/29/00, effective 1/3/01]  
 [Filed 2/1/02, Notice 11/28/01—published 2/20/02, effective 3/27/02]  
 [Filed 1/30/03, Notice 11/27/02—published 2/19/03, effective 3/26/03]  
 [Filed 11/6/03, Notice 8/20/03—published 11/26/03, effective 12/31/03]  
 [Filed 7/26/05, Notice 5/25/05—published 8/17/05, effective 9/21/05]<sup>◊</sup>  
 [Filed 2/1/06, Notice 11/23/05—published 3/1/06, effective 4/5/06]  
 [Filed 7/26/06, Notice 5/24/06—published 8/16/06, effective 9/20/06]  
 [Filed 8/1/07, Notice 5/23/07—published 8/29/07, effective 10/3/07]  
 [Filed ARC 7578B (Notice ARC 7401B, IAB 12/3/08), IAB 2/25/09, effective 4/1/09]  
 [Filed ARC 8349B (Notice ARC 8085B, IAB 8/26/09), IAB 12/2/09, effective 1/6/10]  
 [Filed ARC 1680C (Notice ARC 1584C, IAB 8/20/14), IAB 10/15/14, effective 11/19/14]  
 [Filed ARC 2722C (Notice ARC 2670C, IAB 8/3/16), IAB 9/28/16, effective 11/2/16]  
 [Filed ARC 5039C (Notice ARC 4860C, IAB 1/15/20), IAB 5/6/20, effective 6/10/20]  
 [Filed ARC 5686C (Notice ARC 5557C, IAB 4/7/21), IAB 6/16/21, effective 7/21/21]  
 [Filed ARC 5754C (Notice ARC 5450C, IAB 2/24/21), IAB 7/14/21, effective 8/18/21]  
 [Filed ARC 6396C (Notice ARC 6259C, IAB 3/23/22), IAB 6/29/22, effective 8/3/22]  
 [Filed ARC 6898C (Notice ARC 6459C, IAB 8/10/22), IAB 2/22/23, effective 3/29/23]  
 [Filed ARC 6983C (Notice ARC 6814C, IAB 1/11/23), IAB 4/19/23, effective 5/24/23]

◊ Two or more ARCs

<sup>1</sup> See Public Health Department[641], IAB

<sup>2</sup> Effective date of rule 567—20.10(158) delayed 70 days by the Administrative Rules Review Committee at its meeting held December 11, 1991; delayed until adjournment of the 1992 General Assembly at the Committee's meeting held February 3, 1992.

CHAPTER 22  
INFECTION CONTROL FOR BARBERSHOPS AND BARBER SCHOOLS

[Prior to 7/29/87, Health Department[470] Ch 153]  
[Prior to 2/20/02, see 645—Chapter 21]

**645—22.1(158) Definitions.**

“*Apprentice*” means a person who is at least 16 years of age, who is employed in an apprenticeable occupation, who is a resident of the state of Iowa, and who is registered in Iowa by the Office of Apprenticeship of the United States Department of Labor.

“*Apprenticeship instructor*” means an instructor who delivers theory instruction in apprenticeship programs and who must meet the United States Department of Labor’s requirements for career and technical instructors. It is recommended that all apprenticeship instructors have training in teaching techniques and adult learning styles.

“*Apprenticeship program*” means a program registered by the Office of Apprenticeship of the United States Department of Labor which includes terms and conditions for the qualification, recruitment, selection, employment, and training of apprentices, including the requirement for a written apprenticeship agreement between an apprentice and an active licensee in an active licensed barbershop as outlined in Iowa Code section 272C.16.

“*Apprenticeship sponsor*” means an entity operating an apprenticeship program or an entity in whose name an apprenticeship program is being operated, which is registered by or approved by the Office of Apprenticeship of the United States Department of Labor.

“*Cleaning*” refers to removing visible debris and disposable parts, washing the surface or item with water and soap or detergent, rinsing the surface or item thoroughly and drying the surface or item. Cleaning must occur before disinfection can begin.

“*Disinfectant*” means an EPA-registered bactericidal, virucidal, fungicidal, pseudomonacidal chemical solution, spray or wipe that is effective against HIV-1 and human hepatitis B virus and is intended to destroy or irreversibly inactivate specific viruses, bacteria, or pathogenic fungi, but not necessarily their spores, on nonporous items and surfaces.

“*Disinfection*” means the procedure that kills pathogenic microorganisms, but not necessarily their spores.

“*Dispensary*” means a separate physical location or area in a barbershop or school to be used for the storing and dispensing of supplies and cleaning and disinfecting of all implements. The dispensary is where products, chemicals and disinfectants are prepared, measured, mixed, portioned, and disposed of.

“*FDA*” means the federal Food and Drug Administration.

“*Germicide*” means an agent that destroys germs.

“*Nonporous*” means that a material has no pores and does not allow liquid or air to be absorbed or pass through. Common nonporous materials include glass, metal and plastic products.

“*On-the-job trainer*” means the individual providing instruction and supervision of the apprenticeship program practical hours. This individual must be a licensee of the board in the discipline for which they are training, and the training must occur in a licensed establishment.

“*Porous*” means that a material has minute spaces or holes that allow liquid or air to be absorbed or pass through. Common porous materials include pumice stone, wood, paper and cardboard products.

“*Sterilization*” means the procedure that kills all microorganisms, including their spores.

“*Universal precautions*” means practices consistently used to prevent exposure to blood-borne pathogens and the transmission of disease.

“*Wash hands*” means the process of thoroughly washing hands and the exposed portions of the arms up to the elbow with soap or detergent and water and drying with a single-use towel or air dryer. Bar soap shall not be considered to be a sanitizing agent.

[ARC 3444C, IAB 11/8/17, effective 12/13/17; ARC 6396C, IAB 6/29/22, effective 8/3/22]

**645—22.2(158) Infection control rules and inspection report.** Upon request, the licensee shall make Chapter 22, Infection Control for Barbershops and Barber Schools, and the most recent inspection report

available to the board, agents of the board, all persons employed or studying in a barbershop or school, and the general public.

[ARC 3444C, IAB 11/8/17, effective 12/13/17]

**645—22.3(147) Display requirements for barbershops.**

**22.3(1)** Every barbershop shall have a sign visible outside the entrance designating the place of business.

**22.3(2)** The most current barbershop license renewal card shall be posted in the barbershop front entrance area at eye level, so that it is visible, to provide the public a full, unobstructed view of the license. Photocopies and electronic copies are not acceptable.

**22.3(3)** The most current license renewal card for each licensee working in the barbershop shall be posted in the barbershop front entrance area at eye level, so that it is visible, to provide the public a full, unobstructed view of the license. Photocopies and electronic copies are not acceptable.

**22.3(4)** If the licensee works in more than one barbershop, the current renewal card shall be posted in the primary place of practice, and the licensee shall have the current wallet card in the licensee's possession.

**22.3(5)** Each licensee and apprentice shall have a valid U.S. government-issued photo ID to provide to an agent of the board upon request as proof of identity.

**22.3(6)** A sign shall be clearly displayed in the entrance of the barbershop that indicates in prominent lettering that an apprentice is employed and may perform services under the supervision of a licensed apprenticeship supervisor.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 3444C, IAB 11/8/17, effective 12/13/17; ARC 6396C, IAB 6/29/22, effective 8/3/22]

**645—22.4(158) Responsibilities of barbershop owner and supervisor.**

**22.4(1)** Each barbershop owner shall ensure that individuals who provide barbering or cosmetology services hold a current and valid Iowa license or temporary work permit to practice barbering or cosmetology.

**22.4(2)** Each owner shall ensure that all employees observe all applicable rules.

**22.4(3)** Each barbershop owner who provides apprenticeship programs must ensure on-the-job trainers are licensed and operating in an actively licensed establishment and comply with relevant United States Department of Labor laws and regulations for the operation of an apprenticeship program.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 6396C, IAB 6/29/22, effective 8/3/22]

**645—22.5(158) Building standards.** Barbershops and schools shall provide:

1. A separate area to be used as a reception area;
2. A supply of hot and cold running water and toilet facilities;
3. A supply of safe drinking water;
4. Hand-washing facilities;
5. Adequate lighting;
6. A floor surface in the service area that is nonabsorbent and easily cleanable;
7. A minimum of one washbasin or lavatory for every two barber chairs in use. The washbasins or lavatories shall be readily accessible to the operator of each barber chair;
8. Work surfaces that are easily cleaned;
9. A dispensary; and
10. A complete first-aid kit in a readily accessible location on the premises. At a minimum, the first-aid kit must include adhesive dressing, gauze and antiseptic, tape, triple antibiotics, eyewash, and gloves.

[ARC 3444C, IAB 11/8/17, effective 12/13/17]

**645—22.6(158) Barbershops in residential buildings.**

**22.6(1)** A barbershop located in a residential building shall comply with all requirements in rule 645—22.5(158).

**22.6(2)** A separate entrance shall be maintained for barbershops in residential buildings. An exception is that an entrance may allow passage through a nonliving area of the residence, i.e., hall, garage or

stairway. Any door leading directly from the licensed barbershop to any portion of the living area of the residence shall be closed at all times during business hours.

**645—22.7(158) Barbershops adjacent to other businesses.** A barbershop operated adjacent to any other business shall be separated by at least a partial partition. When the barbershop is operated immediately adjacent to a business where food is handled, the establishment shall be entirely separated and any doors between the barbershop and the business shall be rendered unusable except in an emergency.

**645—22.8(142D,158) Smoking.** Barbershops licensed by the board shall comply with the smokefree air Act as found in Iowa Code chapter 142D.

[ARC 7578B, IAB 2/25/09, effective 4/1/09]

**645—22.9(158) Personal cleanliness.**

**22.9(1)** All licensees or students that engage in serving the public shall be neat and clean in person and attire.

**22.9(2)** All licensees performing services shall thoroughly wash their hands with soap and water or any equally effective cleansing agent immediately before serving each client.

**645—22.10(158) Universal protocols.** All licensees and students shall practice universal precautions consistently by observing the following.

**22.10(1)** Students and licensees shall thoroughly wash hands after smoking, eating, or using the restroom and before providing services to each client. Hand sanitizers or gloves are not an acceptable substitute for handwashing.

**22.10(2)** Every barbershop shall have a biohazard sharps container for disposing of used needles, razor blades and other sharp instruments. These containers shall be located as close to the use area as is practical. These containers shall not be filled above the designated “fill line” and shall be disposed of in accordance with guidelines issued by the Centers for Disease Control and Prevention, U.S. Department of Health and Human Services.

**22.10(3)** Licensees and students shall wear disposable gloves or may refuse to provide the service when encountering clients with open sores. Gloves shall only be used on a single client and shall be disposed of after the client’s service. Anytime gloves are used during a service, licensees and students shall wash hands both before gloves are worn and after they are removed.

**22.10(4)** A licensee or student shall refrain from all direct client care and from handling client-care equipment if the licensee or student has open sores that cannot be effectively covered.

**22.10(5)** Instruments and implements shall be disinfected pursuant to rule 645—22.12(158).

**22.10(6)** Instruments and supplies that have been used on a client or soiled in any manner shall be placed in the proper receptacles clearly labeled “used.” All used items shall be kept separate from items that are disinfected and ready for use.

**22.10(7)** Disinfectant solution shall be stored in the dispensary.

[ARC 3444C, IAB 11/8/17, effective 12/13/17]

**645—22.11(158) Minimum equipment and supplies.** Barbershops and barber schools shall provide:

1. At least one covered waste receptacle for the disposal of all waste, including hair;
2. Receptacles to hold all soiled towels and capes;
3. Clean, closed cabinets or drawers to hold all clean towels;
4. Disinfectant solution kept in the dispensary, and at each workstation at the discretion of the individual licensee or barbershop owner; and
5. A mechanical paper container and clean shaving paper or clean towel for each barber chair headrest.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 3444C, IAB 11/8/17, effective 12/13/17]

**645—22.12(158) Disinfection and sterilizing instruments and equipment.** All nonporous tools and implements must be either disinfected or sterilized according to the requirements of this rule before use upon a client in schools and barbershops.

**22.12(1) Disinfection.***a.* Nonporous tools and implements.

(1) Immersion method. After each use, all immersible nonporous tools and implements shall be disinfected by cleaning the tools and implements followed by complete immersion in a disinfectant. Disinfectant solutions shall be mixed according to manufacturer label instructions. The manufacturer's listed contact time for effectively eliminating all pathogens listed shall be adhered to at all times.

(2) Nonimmersion method. After each use, any nonporous item that cannot be immersed in a disinfectant shall be cleaned with soap or detergent and water to remove all organic material and then sprayed or wiped with disinfectant. Minimum disinfectant contact time as listed on the manufacturer's label shall be followed. Nonimmersible tools and implements include, but are not limited to, scissors, trimmers, clippers, handles of hair dryers and curling/flat irons.

*b.* Disinfected implements shall be stored in a disinfected, dry, covered container and shall be isolated from contaminants. The container shall be disinfected at least once each week and whenever the disinfectant solutions are visibly dirty.

*c.* Disinfectant solutions shall be changed as instructed on the solution's manufacturer label or whenever the disinfectant solutions are visibly dirty.

**22.12(2) Sterilization.** UV light boxes are prohibited and are not an acceptable method of sterilization.*a.* Tools and implements may be sterilized by one of the following methods:

(1) Steam sterilizer, registered and listed with the FDA and used according to the manufacturer's instructions. If steam sterilization, moist heat, is utilized, heat exposure shall be at a minimum of 121°C/250°F for at least 30 minutes;

(2) Dry heat sterilizer, registered and listed with the FDA and used according to the manufacturer's instructions. If dry heat sterilization is utilized, heat exposure shall be at a minimum of 171°C/340°F for at least 60 minutes;

(3) Autoclave sterilization equipment, calibrated to ensure that it reaches the temperature required by the manufacturer's instructions. If autoclave sterilization equipment is utilized, spore testing by a contracted independent laboratory shall be performed at least every 30 days. If a positive spore test is received, the autoclave may not be used until a negative spore test is received. The barbershop must maintain a log of each autoclave use, all testing samples and results, and a maintenance log of all maintenance performed on the device. Maintenance shall be performed according to the manufacturer's instructions. The barbershop must have available for inspection the autoclave maintenance log for the most recent 12 months; or

(4) Chemical sterilization with a hospital grade liquid which, if used, shall be used according to the directions on the label. When chemical sterilization is used, items shall be fully submerged for at least 10 minutes.

*b.* Sterilization equipment shall be maintained in working order. The equipment shall be checked at least monthly and calibrated to ensure that it reaches the temperature required by the manufacturer's instructions.

[ARC 3444C, IAB 11/8/17, effective 12/13/17]

**645—22.13(158) Disinfecting electrical instruments.** Rescinded ARC 3444C, IAB 11/8/17, effective 12/13/17.

**645—22.14(158) Porous instruments and supplies that cannot be disinfected.** Porous instruments and supplies that come into direct contact with a client and cannot be disinfected are single-use items and shall be disposed of in a closed waste receptacle immediately after use. These instruments and supplies include, but are not limited to, cotton pads, sponges, emery boards, and neck strips.

[ARC 3444C, IAB 11/8/17, effective 12/13/17]

**645—22.15(158) Semisolids, dusters, and styptics.**

**22.15(1)** Creams and other semisolid substances used for clients must be kept in closed, labeled containers. All creams and other semisolid substances shall be removed from containers with a clean and disinfected applicator. Applicators made of a washable, nonabsorbent material shall be cleaned and

disinfected before being used on a client and shall only be dipped into the container one time before being cleaned and disinfected again. Applicators made of wood shall be discarded after a single dip, which would be one use.

**22.15(2)** The use of a styptic pencil is strictly prohibited; its presence in the workplace shall be prima facie evidence of its use. Any material used to stop the flow of blood shall be used in liquid or powder form.

**22.15(3)** Nail buffers are for individual use and may not be used for more than one client. Presence of these articles in the workplace shall be prima facie evidence of use.

**22.15(4)** All fluids, semifluids and powders must be dispensed with an applicator or from a shaker, dispenser pump, or spray-type container.

**22.15(5)** Neck dusters, brushes, and common shaving mugs and soap shall not be used in any barbershop or barber school.

[ARC 3444C, IAB 11/8/17, effective 12/13/17]

**645—22.16(158) Blood exposure procedures.**

**22.16(1)** If a student or licensee injures oneself, the following steps shall be taken before the student or licensee returns to service:

- a. Stop service.
- b. Clean the injured area by washing the area with soap and water. Use antiseptic or ointment as appropriate.
- c. In the case of mucous membrane exposure, wash or rinse the affected area with plenty of water.
- d. Cover the injury with the appropriate dressing.
- e. Clean the client and station as necessary. First, remove all visible debris and then clean the client with an antiseptic that is appropriate for the skin and clean the station with disinfectant.
- f. Bag any blood-soiled porous articles and dispose of articles in the trash.
- g. Wash and disinfect all nonporous items.
- h. Wash hands before returning to service.

**22.16(2)** If a client injury occurs, the following steps shall be taken:

- a. Stop service.
- b. Glove hands of students or licensees.
- c. Clean injured area and use antiseptic or ointment as appropriate.
- d. Cover the injury with the appropriate dressing to prevent further blood exposure.
- e. Clean station by removing all visible debris and using disinfectant that is appropriate for the soiled surface.
- f. Bag any blood-soiled porous articles and dispose of articles in the trash.
- g. Wash and disinfect all nonporous items.
- h. Wash hands before returning to service.

[ARC 3444C, IAB 11/8/17, effective 12/13/17]

**645—22.17(158) Prohibited hazardous substances and use of products.** No barbershop or barber school shall have on the premises products containing substances which have been banned or otherwise deemed hazardous or deleterious by the FDA for use in cosmetic products. Prohibited products include, but are not limited to, any product containing liquid methyl methacrylate monomer and methylene chloride. No product shall be used in a manner that is not approved by the FDA. The presence of the product in a barbershop or barber school is prima facie evidence of that product's use in the barbershop or barber school.

**645—22.18(158) Proper protection of neck.** A shampoo apron, haircloth, or similar article shall not be placed directly against the neck of the client but shall be kept from direct contact with the client by means of a paper neckband or clean towel. A neckband of paper shall not be used more than once. Towels or cloth neckbands shall not be used more than once without proper laundering.

**645—22.19(158) Proper laundering and storage.** All cloth towels and similar items shall be laundered in a washing machine with laundry detergent used according to manufacturer's directions. All linens shall be dried until hot to the touch. No moisture shall be left in laundered items. A clean, closed storage area shall be provided for clean towels and linen, and a covered hamper or receptacle marked "used" shall be provided for all soiled towels, robes and linens.

[ARC 3444C, IAB 11/8/17, effective 12/13/17]

**645—22.20(158) Pets.** Dogs (except dogs providing assistance to persons with physical disabilities), cats, birds, or other animals shall not be permitted in a barbershop or barber school. This rule does not apply to fish in an aquarium provided the aquarium is maintained in a sanitary condition.

**645—22.21(158) Records.** Client records and appointment records for chemical services shall be maintained for a period of no less than three years following the last date of entry. Proper safeguards shall be provided to ensure the safety of these records from destructive elements.

These rules are intended to implement Iowa Code chapter 158.

[Filed 8/10/56; amended 7/11/67]

[Filed 9/2/77, Notice 7/13/77—published 9/21/77, effective 11/1/77]

[Filed 4/24/79, Notice 2/7/79—published 5/16/79, effective 7/1/79]

[Filed 9/20/84, Notice 5/23/84—published 10/10/84, effective 11/14/84]

[Filed 8/22/86, Notice 6/18/86—published 9/10/86, effective 11/5/86]

[Filed 1/15/87, Notice 11/19/86—published 2/11/87, effective 3/18/87]

[Filed emergency 7/10/87—published 7/29/87, effective 7/10/87]

[Filed 5/15/98, Notice 2/25/98—published 6/3/98, effective 7/8/98]

[Filed 2/1/02, Notice 11/28/01—published 2/20/02, effective 3/27/02]

[Filed 11/6/02, Notice 8/21/02—published 11/27/02, effective 1/1/03]

[Filed 11/6/03, Notice 8/20/03—published 11/26/03, effective 12/31/03]

[Filed ARC 7578B (Notice ARC 7401B, IAB 12/3/08), IAB 2/25/09, effective 4/1/09]

[Filed ARC 3444C (Notice ARC 3021C, IAB 4/12/17), IAB 11/8/17, effective 12/13/17]

[Filed ARC 6396C (Notice ARC 6259C, IAB 3/23/22), IAB 6/29/22, effective 8/3/22]

CHAPTER 23  
BARBER SCHOOLS

[Prior to 2/20/02, see 645—Chapter 20]

**645—23.1(158) Definitions.**

“*Clinic area*” means the area of the school where the paying customers will receive services.

“*Inactive license*” means a school license that has not been renewed as required or the license of a school that has failed to meet stated obligations for renewal within a stated time.

“*Mentor*” means a licensee providing guidance in a mentoring program.

“*Mentoring program*” means a program allowing students to experience barbering in a licensed barbershop under the guidance of a mentor.

“*School*” means a school of barbering.

“*School license*” means a license to instruct students in barbering.

[ARC 1680C, IAB 10/15/14, effective 11/19/14]

**645—23.2(158) Licensing for barber schools.** The board shall grant approval for the issuance of an original barber school license to be issued by the department when the following conditions have been met:

**23.2(1)** An application shall be submitted to the Board of Barbering, Iowa Department of Public Health, Lucas State Office Building, Des Moines, Iowa 50319-0075. The following information shall be submitted with the application:

- a. The exact location of the proposed barber school;
- b. A copy of the essential parts of the lease or other documents to provide proof that the owner of the school has occupancy rights for a minimum of one year;
- c. A sworn affidavit that proves the existence of sufficient finances to acquire the facilities and equipment required by the board and to operate the proposed barber school for a minimum of one year;
- d. A complete plan of the physical facilities and an explanation detailing how the facilities will be utilized relative to the number of students and to the classroom and clinic space; and
- e. Copies of the catalog, brochure, enrollment contract, mentoring contract, student policies, and cancellation and refund policies that will be used by the school or distributed by the school to students and the public.

**23.2(2)** The applicant for a barber school license may be interviewed by the board before the original license will be issued.

**23.2(3)** No barber school shall be approved by the board of barbering unless it complies with the course of study requirements in rule 645—23.8(158).

**23.2(4)** The barber school shall be inspected prior to the issuance of the school license and shall meet the requirements of this chapter and 645—Chapter 22.

**23.2(5)** Instruction of students shall not begin until the school license is issued and the applicant has complied with Iowa Code section 714.18 and, as applicable, Iowa Code section 714.23.

**23.2(6)** The original license shall be granted for the location(s) identified in the school’s application.

a. A change of location shall require submission of an application for a new school license and payment of the license fee.

b. A change of address without change of actual location shall not be construed as a new site.

**23.2(7)** A barber school license is not transferable. A change in ownership of a school shall require the issuance of a new license. Change in ownership shall be defined as any change of controlling interest in any corporation or any change of name of sole proprietorship or partnership. The board may request legal proof of ownership transfer.

**23.2(8)** Incomplete applications that have been on file in the board office for more than two years shall be considered invalid and shall be destroyed. The records will be maintained after two years only if the applicant submits a written request to the board.

**23.2(9)** A barber school that is issued an initial license within six months prior to the renewal date shall not be required to renew the license until the renewal month one year later.

[ARC 1680C, IAB 10/15/14, effective 11/19/14]

**645—23.3(158) School license renewal.**

**23.3(1)** The annual license renewal period for a barber school license shall begin on July 1 and end on June 30 one year later.

**23.3(2)** A renewal of license application shall be mailed to the school at least 60 days prior to the expiration of the license. Failure to receive the renewal application shall not relieve the school of the obligation to pay the annual renewal fee on or before the renewal date.

*a.* The barber school renewal application and renewal fee shall be submitted to the board office before the license expiration date.

*b.* Barber schools shall be in full compliance with this chapter and 645—Chapter 22 to be eligible for renewal. When all requirements for license renewal are met, the barber school shall be sent a license renewal card by regular mail.

**23.3(3)** Late renewal. If the renewal fee and renewal application are received within 30 days after the license expiration date, the late fee for failure to renew before expiration shall be charged.

**645—23.4(272C) Inactive school license.**

**23.4(1)** If the renewal fee is received more than 30 days after the license expiration date, the school license is inactive. To reactivate the school license, the reactivation application and fee shall be submitted to the board.

**23.4(2)** A barber school that has not renewed the school license within the required time frame will have an inactive license and shall not provide schooling or services until the license is reactivated.

[ARC 7578B, IAB 2/25/09, effective 4/1/09]

**645—23.5(147) Duplicate certificate or wallet card.** Rescinded IAB 2/25/09, effective 4/1/09.**645—23.6(158) Physical requirements for barber schools.** Each licensed barber school shall:

1. Provide a clinic area where paying customers will receive services. The clinic area shall be confined to the premises occupied by the school.

2. Be large enough and be equipped to provide room(s) separate from the clinic area for lectures and demonstration purposes.

3. Provide a library for students that contains textbooks, videos, current trade publications and business management materials. The contents of the library shall be current within the previous ten years and shall cover the topics necessary for the student to master the skill of barbering.

4. Have an administrative office.

5. Allow separation of laundry room from the clinic area by a full wall or partition if the school has a laundry room.

6. Provide closed cabinets or a separate room for storing supplies.

7. Meet the sanitation requirements in 645—Chapter 22.

[ARC 7578B, IAB 2/25/09, effective 4/1/09]

**645—23.7(158) Minimum equipment requirements.** Each barber school shall have, at a minimum, the following equipment:

1. The clinic area shall hold a minimum of ten workstations equipped for practice on the general public. Each workstation shall include one chair and backbar. The backbar will provide a cabinet for immediate linen supply and individual sterilizers for each workstation. There shall be no more than two students enrolled for each workstation.

2. Sinks shall be located in the clinic area and readily accessible for students to use.

3. Audiovisual equipment available for each classroom.

4. One classroom shall include charts showing illustrations of the skin, circulation of the blood, muscles and bones of the face, scalp, and neck.

5. One set of textbooks shall be available for each student and instructor.

6. One large bulletin board shall be conspicuously located for posting rules, notices, and similar bulletins.

7. One set of files shall be maintained for all required records.

8. Electric equipment shall include the following: one high-frequency electrode, one twin vibrator, one hood dryer, one infrared lamp and one ultraviolet lamp.
9. One automatic lather mixer shall be available for every ten chairs.
10. Bottles and containers shall be distinctly and correctly labeled to show intended use of the contents.
11. Covered waste containers shall be located in the clinic area.

[ARC 7578B, IAB 2/25/09, effective 4/1/09]

**645—23.8(158) Course of study requirements.** Each Iowa barber school licensed by the board of barbering shall conduct a course of study of at least 2,100 hours to be equally divided over a period of not less than ten months. The course of study shall include the following:

**23.8(1)** Supervised practical instruction totaling 1,675 hours shall include:

- Scalp care and shampooing
- Honing and stropping
- Shaving
- Facials, massage and packs
- Science of hair structure
- Haircutting
- Hair tonics
- Hair relaxing
- Hair coloring and hair body processing
- Hair styling
- Fitting of hairpieces
- Manicuring
- Artificial nails (all aspects)
- Waxing

**23.8(2)** Demonstrations and lectures totaling 380 hours shall include:

- Law, ethics, economics, equipment, shop management and history of barbering
- Sanitation, sterilization, personal hygiene and first aid
- Bacteriology
- Anatomy
- Skin, scalp, and hair and their common disorders
- Electricity, as applied to barbering
- Chemistry and pharmacology
- Scalp care
- Honing and stropping
- Shaving
- Facials, massage and packs
- Hair relaxing
- Science of hair structure
- Haircutting
- Hair tonics
- Instruments, soaps, shampoos, creams, lotions and tonics
- Nails
- Waxing

**23.8(3)** Special lectures totaling 45 hours must include lectures by a qualified person in the following areas: tax consulting, advertising, insurance, business management, salesmanship and barbering.

[ARC 8349B, IAB 12/2/09, effective 1/6/10]

**645—23.9(158) Instructors.**

**23.9(1)** All instructors in a barber school shall be licensed by the department.

**23.9(2)** The number of instructors for each barber school shall be based upon total enrollment, with a minimum of 2 instructors employed on a full-time basis for up to 30 students and 1 additional instructor for

each additional 15 students or fraction thereof. An applicant who is waiting to take the instructor examination and who is working on a temporary permit may be counted as an instructor for the instructor-to-student ratio.

**23.9(3)** An instructor shall:

- a. Be responsible for and in direct charge of all theory and practical classrooms and clinics at all times;
- b. Familiarize students with the different standard supplies and equipment used in barbershops;
- c. Work on clients only when instructing or otherwise assisting students in the school;
- d. Carefully grade and return to students all examinations and other written papers;
- e. Be attired in distinct and identifiable attire.

**645—23.10(158) Students.**

**23.10(1)** Before a student is obligated to pay the school, the barber school shall inform the student of the disclosure requirements found in Iowa Code section 714.25.

**23.10(2)** No one connected with a barber school shall guarantee occupational positions to students or guarantee financial aid in equipping a shop.

**23.10(3)** Students shall:

- a. Be attired in clean and neat uniforms at all times during school hours and during participation in the mentoring program.
- b. Not be compensated by the school for services performed on clients.
- c. Not be required to perform janitorial services for the school, but may be required to keep their own areas clean and sanitary during school hours. If a student chooses to provide janitorial services, the hours shall not count toward the total course hours.
- d. Receive no credit for decorating for marketing and merchandising that relates to the promotion of barber school services or for recruiting students.
- e. Receive no credit for participating in demonstrations of barbering for the sole purpose of recruiting students.
- f. Be provided regularly scheduled breaks and a minimum of 30 minutes for lunch.

[ARC 1680C, IAB 10/15/14, effective 11/19/14]

**645—23.11(158) Attendance requirements.**

**23.11(1)** A barber school shall have a written, published attendance policy.

**23.11(2)** The barber school shall establish regular school hours. No student shall be required to attend more than nine hours on any given school day.

**23.11(3)** Each student shall receive a minimum of eight hours of classroom instruction per week. Classroom instruction shall include lectures, individual instruction and written examinations.

**23.11(4)** Student attendance policies shall be applied uniformly and fairly.

**23.11(5)** Accurate and appropriate credit shall be given for all hours earned.

**23.11(6)** Students shall earn all hours credited to their total course hours and shall not have hours deducted as a penalty.

**645—23.12(158) Graduate of a barber school.**

**23.12(1)** To be considered a graduate, a student shall:

- a. Complete the required course and meet the minimum attendance standard.
- b. Complete the practical and theoretical curriculum requirements set forth by the school.
- c. Pass a final examination upon completion of the course of study.

**23.12(2)** Students shall be issued a transcript when they have completed all requirements for graduation.

**645—23.13(147) Records requirements.** Each school shall keep a daily class record of each student, showing the hours devoted to the respective subjects, time devoted by a student to each subject, the total number of hours in attendance, and days present and absent. These records shall be subject to inspection by

the board of barbering or a representative of the board and shall be retained for two years after the graduation date.

**645—23.14(158) Public notice.** A sign shall be clearly displayed in the entrance of the school that indicates in prominent lettering that students perform all services under the supervision of instructors.

**645—23.15(158) Apprenticeship.** Apprenticeship hours earned in another state may be applied toward the required 2,100 hours of course of study prescribed by Iowa Code section 158.8 at a ratio of 1 hour of credit for each 4 hours of registered apprenticeship completed in the state in which the applicant is licensed or registered as an apprentice.

**645—23.16(158) Mentoring program.** Each barber school that elects to have a mentoring program must have a contract between the student, the school and the barbershop mentor that includes scheduling, liability insurance and details of training.

**23.16(1)** Students shall not begin a mentoring program until they have completed a minimum of 50 percent of the total contact or credit hours required for graduation and any other requirements of the mentoring program as established by the school.

**23.16(2)** Students may participate in a mentoring program for no more than 10 percent of the total contact or credit hours required for graduation.

**23.16(3)** Students shall be under supervision of the mentor at all times. Students may perform the following activities: act as receptionist, handle retail sales, sanitize the barbershop, consult with clients (to acquire customer service skills), take inventory, order supplies, prepare payroll, pay monthly bills, and hand equipment to the barber.

**23.16(4)** The barbershop mentor's responsibilities include the following: introduce the student to the barbershop and the clients, record the time of the student's attendance at the barbershop, prepare an evaluation of the student, discuss the student's performance with the student, and allow the student to observe barbershop operations.

**23.16(5)** Neither the barbershop nor the school shall compensate students participating in the mentoring program.

[ARC 1680C, IAB 10/15/14, effective 11/19/14]

These rules are intended to implement Iowa Code chapter 158 and section 714.25.

[Filed 2/1/02, Notice 11/28/01—published 2/20/02, effective 3/27/02]

[Filed 1/30/03, Notice 11/27/02—published 2/19/03, effective 3/26/03]

[Filed 11/6/03, Notice 8/20/03—published 11/26/03, effective 12/31/03]

[Filed 8/1/07, Notice 5/23/07—published 8/29/07, effective 10/3/07]

[Filed ARC 7578B (Notice ARC 7401B, IAB 12/3/08), IAB 2/25/09, effective 4/1/09]

[Filed ARC 8349B (Notice ARC 8085B, IAB 8/26/09), IAB 12/2/09, effective 1/6/10]

[Filed ARC 1680C (Notice ARC 1584C, IAB 8/20/14), IAB 10/15/14, effective 11/19/14]



CHAPTER 24  
CONTINUING EDUCATION FOR BARBERS

[Prior to 2/20/02, see 645—Chapter 23]

**645—24.1(158) Definitions.** For the purpose of these rules, the following definitions shall apply:

“*Active license*” means a license that is current and has not expired.

“*Approved program/activity*” means a continuing education program/activity meeting the standards set forth in these rules.

“*Audit*” means the selection of licensees for verification of satisfactory completion of continuing education requirements during a specified time period.

“*Board*” means the board of barbering.

“*Continuing education*” means planned, organized learning acts designed to maintain, improve, or expand a licensee’s knowledge and skills in order for the licensee to develop new knowledge and skills relevant to the enhancement of practice, education, or theory development to improve the safety and welfare of the public.

“*Hour of continuing education*” means at least 50 minutes spent by a licensee completing an approved continuing education activity through live, virtual, online or prerecorded means where the instructor provides proof of completion by the licensee as set forth in these rules.

“*Inactive license*” means a license that has expired because it was not renewed by the end of the grace period. The category of “inactive license” may include licenses formerly known as lapsed, inactive, delinquent, closed, or retired.

“*Independent study*” means a subject/program/activity that a person pursues autonomously that meets standards for approval criteria in the rules.

“*License*” means license to practice.

“*Licensee*” means any person licensed to practice as a barber in the state of Iowa.

[ARC 6898C, IAB 2/22/23, effective 3/29/23]

**645—24.2(158) Continuing education requirements.**

**24.2(1)** The biennial continuing education compliance period shall extend for a two-year period beginning on July 1 and ending on June 30 of each even-numbered year. Each biennium, each person who is licensed to practice as a barber in this state shall be required to complete a minimum of three hours of continuing education that meet the requirements of rule 645—24.3(158,272C). A minimum of one hour of the three hours shall be in the content areas of Iowa barbering laws and administrative rules and sanitation. A licensee who is a barber instructor shall obtain four hours in teaching methodology in addition to meeting all continuing education requirements for renewal of the barber license.

**24.2(2)** Requirements of new licensees. Those persons licensed for the first time shall not be required to complete continuing education as a prerequisite for the first renewal of their licenses. Continuing education hours acquired anytime from the initial licensing until the second license renewal may be used. The new licensee will be required to complete a minimum of three hours of continuing education per biennium for each subsequent license renewal.

**24.2(3)** Hours of continuing education credit may be obtained by attending and participating in a continuing education activity. These hours must be in accordance with these rules.

**24.2(4)** No hours of continuing education shall be carried over into the next biennium except as stated for the second renewal. A licensee whose license was reactivated during the current renewal compliance period may use continuing education earned during the compliance period for the first renewal following reactivation.

**24.2(5)** It is the responsibility of each licensee to finance the cost of continuing education.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 8349B, IAB 12/2/09, effective 1/6/10; ARC 2722C, IAB 9/28/16, effective 11/2/16]

**645—24.3(158,272C) Standards.**

**24.3(1)** *General criteria.* A continuing education activity which meets all of the following criteria is appropriate for continuing education credit if the continuing education activity:

- a. Constitutes an organized program of learning which contributes directly to the professional competency of the licensee;
- b. Pertains to subject matters which integrally relate to the practice of the profession;
- c. Is conducted by individuals who have specialized education, training and experience by reason of which said individuals should be considered qualified concerning the subject matter of the program. At the time of audit, the board may request the qualifications of presenters;
- d. Fulfills stated program goals, objectives, or both; and
- e. Provides proof of attendance to licensees in attendance including:
  - (1) Date(s), location, course title, presenter(s);
  - (2) Number of program contact hours; and
  - (3) Certificate of completion or evidence of successful completion of the course provided by the course sponsor.

**24.3(2) *Specific criteria.***

- a. Continuing education may be obtained by attending programs that meet the criteria in 24.3(1) approved or offered by the following:
  - (1) National, state or local barber associations.
  - (2) Barber schools and institutes.
  - (3) Universities, colleges or community colleges.
- b. Continuing education credit offered for cosmetology continuing education credit will be accepted for barber continuing education credit.
- c. Beginning August 1, 2010, one hour of continuing education per biennium must be specific to Iowa barbering laws and administrative rules and sanitation.

[ARC 8349B, IAB 12/2/09, effective 1/6/10]

**645—24.4(158,272C) Audit of continuing education report.** Rescinded IAB 2/25/09, effective 4/1/09.

**645—24.5(158,272C) Automatic exemption.** Rescinded IAB 2/25/09, effective 4/1/09.

**645—24.6(158,272C) Continuing education exemption for disability or illness.** Rescinded IAB 2/25/09, effective 4/1/09.

**645—24.7(158,272C) Grounds for disciplinary action.** Rescinded IAB 2/25/09, effective 4/1/09.

**645—24.8(158,272C) Continuing education exemption for inactive practitioners.** Rescinded IAB 8/17/05, effective 9/21/05.

**645—24.9(158,272C) Continuing education exemption for disability or illness.** Rescinded IAB 8/17/05, effective 9/21/05.

**645—24.10(158,272C) Reinstatement of inactive practitioners.** Rescinded IAB 8/17/05, effective 9/21/05.

These rules are intended to implement Iowa Code section 272C.2 and chapter 158.

[Filed 11/9/00, Notice 8/23/00—published 11/29/00, effective 1/3/01]

[Filed 2/1/02, Notice 11/28/01—published 2/20/02, effective 3/27/02]

[Filed 11/6/03, Notice 8/20/03—published 11/26/03, effective 12/31/03]

[Filed 7/26/05, Notice 5/25/05—published 8/17/05, effective 9/21/05]<sup>o</sup>

[Filed 8/1/07, Notice 5/23/07—published 8/29/07, effective 10/3/07]

[Filed ARC 7578B (Notice ARC 7401B, IAB 12/3/08), IAB 2/25/09, effective 4/1/09]

[Filed ARC 8349B (Notice ARC 8085B, IAB 8/26/09), IAB 12/2/09, effective 1/6/10]

[Filed ARC 2722C (Notice ARC 2670C, IAB 8/3/16), IAB 9/28/16, effective 11/2/16]

[Filed ARC 6898C (Notice ARC 6459C, IAB 8/10/22), IAB 2/22/23, effective 3/29/23]

◇ Two or more ARCs



CHAPTER 25  
DISCIPLINE FOR BARBERS, BARBER INSTRUCTORS,  
BARBERSHOPS AND BARBER SCHOOLS

[Prior to 2/20/02, see 645—Chapter 20]

**645—25.1(158) Definitions.**

*“Board”* means the board of barbering.

*“Discipline”* means any sanction the board may impose upon licensees, barbershops or barber schools.

*“Licensure”* means the granting of a license to practice as a barber or barber instructor or to operate a barbershop or barber school in Iowa.

**645—25.2(272C) Grounds for discipline.** The board may impose any of the disciplinary sanctions provided in rule 645—25.3(152A,272C) when the board determines that any of the following acts or offenses have been committed:

**25.2(1)** Fraud in procuring a license. Fraud in procuring a license includes, but is not limited to:

- a. An intentional perversion of the truth in making application for a license to practice in this state;
- b. False representation of a material fact, whether by word or by conduct, by false or misleading allegations, or by concealment of that which should have been disclosed when making application for a license in this state;
- c. Attempting to file or filing with the board or the department of public health any false or forged diploma or certificate or affidavit or identification or qualification in making an application for a license in this state.

**25.2(2)** Professional incompetency. Professional incompetency includes, but is not limited to:

- a. A substantial lack of knowledge or ability to discharge professional obligations within the scope of practice;
- b. A substantial deviation from the standards of learning or skill ordinarily possessed and applied by other barbers in the state of Iowa acting in the same or similar circumstances;
- c. A failure to exercise the degree of care which is ordinarily exercised by a barber acting in the same or similar circumstances; and
- d. Failure to conform to the minimal standard of acceptable and prevailing practice of licensed barbers in this state.

**25.2(3)** Knowingly making misleading, deceptive, untrue or fraudulent representations in the practice of the profession, or engaging in unethical conduct or practice harmful or detrimental to the public. Proof of actual injury need not be established.

**25.2(4)** Practice outside the scope of the profession.

**25.2(5)** Use of untruthful or improbable statements in advertisements. Use of untruthful or improbable statements in advertisements includes, but is not limited to, acts which constitute making false, deceptive, misleading or fraudulent representations in the practice of the profession.

**25.2(6)** Habitual intoxication or addiction to the use of drugs.

- a. The inability of a licensee to practice with reasonable skill and safety by reason of the excessive use of alcohol on a continuing basis.
- b. The excessive use of drugs which may impair a licensee’s ability to practice with reasonable skill or safety.

**25.2(7)** Obtaining, possessing, attempting to obtain or possess, or administering controlled substances without lawful authority.

**25.2(8)** Falsification of client records.

**25.2(9)** Acceptance of any fee by fraud or misrepresentation.

**25.2(10)** Negligence in the practice of the profession. Negligence in the practice of the profession includes a failure to exercise due care, including negligent delegation of duties or supervision of employees or other individuals, whether or not injury results; or any conduct, practice or conditions which impair the licensee’s ability to safely and skillfully practice the profession.

**25.2(11)** Being convicted of an offense that directly relates to the duties and responsibilities of the profession. A conviction includes a guilty plea, including Alford and nolo contendere pleas, or a finding or

verdict of guilt, even if the adjudication of guilt is deferred, withheld, or not entered. A copy of the guilty plea or order of conviction constitutes conclusive evidence of conviction. An offense directly relates to the duties and responsibilities of the profession if the actions taken in furtherance of the offense are actions customarily performed within the scope of practice of the profession or the circumstances under which the offense was committed are circumstances customary to the profession.

**25.2(12)** Violation of a regulation, rule, or law of this state, another state, or the United States, which relates to the practice of barbering.

**25.2(13)** Revocation, suspension, or other disciplinary action taken by the professional licensing authority of this state or another state, territory, or country; or failure to report such action within 30 days of the final action by such licensing authority. A stay by an appellate court shall not negate this requirement; however, if such disciplinary action is overturned or reversed by a court of last resort, such report shall be expunged from the records of the board.

**25.2(14)** Failure of a licensee or an applicant for licensure in this state to report any voluntary agreements restricting the individual's practice in another state, district, territory or country.

**25.2(15)** Failure to notify the board of a criminal conviction within 30 days of the action, regardless of the jurisdiction where it occurred.

**25.2(16)** Failure to notify the board within 30 days after occurrence of any judgment or settlement of a malpractice claim or action.

**25.2(17)** Engaging in any conduct that subverts or attempts to subvert a board investigation.

**25.2(18)** Failure to respond within 30 days to a communication of the board which was sent by registered or certified mail.

**25.2(19)** Failure to comply with a subpoena issued by the board or failure to cooperate with an investigation of the board.

**25.2(20)** Failure to comply with the terms of a board order or the terms of a settlement agreement or consent order.

**25.2(21)** Failure to pay costs assessed in any disciplinary action.

**25.2(22)** Submission of a false report of continuing education.

**25.2(23)** Failure to report another licensee to the board for any violations listed in these rules, pursuant to Iowa Code section 272C.9.

**25.2(24)** Knowingly aiding, assisting, or advising a person to unlawfully practice as a barber.

**25.2(25)** Failure to report a change of name or address within 30 days after it occurs.

**25.2(26)** Representing oneself as a licensed barber or barber instructor when the person's license has been suspended or revoked, or when the person's license is on inactive status.

**25.2(27)** Representing a barbershop or barber school as being licensed when the license has been suspended or revoked, or when the license is inactive.

**25.2(28)** Permitting another person to use one's barber license for any purpose.

**25.2(29)** Permitting an unlicensed employee or person under the licensee's or the entity's control to perform activities that require a license.

**25.2(30)** Permitting a licensed person under the licensee's or the entity's control to practice outside the scope of the person's license.

**25.2(31)** Unethical conduct. In accordance with Iowa Code section 147.55(3), behavior (i.e., acts, knowledge, and practices) which constitutes unethical conduct may include, but is not limited to, the following:

- a.* Verbally or physically abusing a client or coworker.
- b.* Improper sexual contact with or making suggestive, lewd, lascivious or improper remarks or advances to a client or coworker.
- c.* Betrayal of a professional confidence.
- d.* Engaging in a professional conflict of interest.
- e.* Mental or physical inability reasonably related to and adversely affecting the licensee's ability to practice in a safe and competent manner.
- f.* Being adjudged mentally incompetent by a court of competent jurisdiction.

**25.2(32)** Failure to comply with standard precautions for preventing transmission of infectious diseases as issued by the Centers for Disease Control and Prevention of the United States Department of Health and Human Services.

**25.2(33)** Violation of the terms of an initial agreement with the impaired practitioner review committee or violation of the terms of an impaired practitioner recovery contract with the impaired practitioner review committee.

[ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 5754C, IAB 7/14/21, effective 8/18/21]

**645—25.3(158,272C) Method of discipline.** The board has the authority to impose the following disciplinary sanctions:

1. Revocation of license.
2. Suspension of license until further order of the board or for a specific period.
3. Prohibit permanently, until further order of the board, or for a specific period the licensee's engaging in specified procedures, methods, or acts.
4. Probation.
5. Require additional education or training.
6. Require a reexamination.
7. Order a physical or mental evaluation, or order alcohol and drug screening within a time specified by the board.
8. Impose civil penalties not to exceed \$1000.
9. Issue a citation and warning.
10. Such other sanctions allowed by law as may be appropriate.

**645—25.4(272C) Discretion of board.** The following factors may be considered by the board in determining the nature and severity of the disciplinary sanction to be imposed:

1. The relative serious nature of the violation as it relates to ensuring a high standard of professional care for citizens of this state;
2. The facts of the particular violation;
3. Any extenuating facts or other countervailing considerations;
4. The number of prior violations or complaints;
5. The seriousness of prior violations or complaints;
6. Whether remedial action has been taken; and
7. Such other factors as may reflect upon the competency, ethical standards, and professional conduct of the licensee.

These rules are intended to implement Iowa Code chapters 147, 158 and 272C.

[Filed 2/1/02, Notice 11/28/01—published 2/20/02, effective 3/27/02]

[Filed 11/6/03, Notice 8/20/03—published 11/26/03, effective 12/31/03]

[Filed 7/26/05, Notice 5/25/05—published 8/17/05, effective 9/21/05]

[Filed 2/1/06, Notice 11/23/05—published 3/1/06, effective 4/5/06]

[Filed 4/25/06, Notice 3/1/06—published 5/24/06, effective 6/28/06]

[Filed 8/1/07, Notice 5/23/07—published 8/29/07, effective 10/3/07]

[Filed ARC 7578B (Notice ARC 7401B, IAB 12/3/08), IAB 2/25/09, effective 4/1/09]

[Filed ARC 5754C (Notice ARC 5450C, IAB 2/24/21), IAB 7/14/21, effective 8/18/21]



CHAPTER 26

FEEES

[Prior to 2/20/02, see 645—Chapter 20]

Rescinded IAB 2/25/09, effective 4/1/09

CHAPTER 27

IMPAIRED PRACTITIONER REVIEW COMMITTEE

Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 28

Reserved

CHAPTER 29

PUBLIC RECORDS AND FAIR INFORMATION PRACTICES

Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 30

ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF BEHAVIORAL SCIENCE EXAMINERS

Rescinded IAB 1/14/09, effective 2/18/09

CHAPTER 31

LICENSURE OF MARITAL AND FAMILY THERAPISTS, MENTAL HEALTH COUNSELORS,  
BEHAVIOR ANALYSTS, AND ASSISTANT BEHAVIOR ANALYSTS

[Prior to 1/30/02, see 645—Chapter 30]

Transferred to 481—Chapter 891, IAC Supplement 9/18/24

CHAPTER 32

CONTINUING EDUCATION FOR MARITAL AND  
FAMILY THERAPISTS AND MENTAL HEALTH COUNSELORS

Transferred to 481—Chapter 892, IAC Supplement 9/18/24

CHAPTER 33

DISCIPLINE FOR MARITAL AND FAMILY THERAPISTS,  
MENTAL HEALTH COUNSELORS, BEHAVIOR ANALYSTS,  
AND ASSISTANT BEHAVIOR ANALYSTS

[Prior to 1/30/02, see 645—Chapter 31]

Transferred to 481—Chapter 893, IAC Supplement 9/18/24

CHAPTER 34

ADOPTION OF UNIFORM AND MODEL RULES

Transferred to 481—Chapter 894, IAC Supplement 9/18/24

CHAPTERS 35 and 36

Reserved

CHAPTER 37

DECLARATORY RULINGS

Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 38  
AGENCY PROCEDURE FOR RULE MAKING  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 39  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 40  
ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF CHIROPRACTIC  
[Prior to 7/29/87, Health Department[470] Ch 141]  
Rescinded IAB 8/13/08, effective 9/17/08

CHAPTER 41  
LICENSURE OF CHIROPRACTIC PHYSICIANS  
[Prior to 7/24/02, see 645—40.10(151) to 645—40.13(151), 645—40.15(151) and 645—40.16(151)]  
Transferred to 481—Chapter 841, IAC Supplement 9/18/24

CHAPTER 42  
COLLEGES FOR CHIROPRACTIC PHYSICIANS  
[Prior to 7/24/02, see 645—40.9(151)]  
Transferred to 481—Chapter 842, IAC Supplement 9/18/24

CHAPTER 43  
PRACTICE OF CHIROPRACTIC PHYSICIANS  
[Prior to 7/24/02, see 645—40.1(151) and 645—40.17(151) to 645—40.24(147,272C)]  
Transferred to 481—Chapter 843, IAC Supplement 9/18/24

CHAPTER 44  
CONTINUING EDUCATION FOR CHIROPRACTIC PHYSICIANS  
[Prior to 7/24/02, see 645—Ch 43]  
Transferred to 481—Chapter 844, IAC Supplement 9/18/24

CHAPTER 45  
DISCIPLINE FOR CHIROPRACTIC PHYSICIANS  
[Prior to 7/24/02, see 645—Ch 44]  
Transferred to 481—Chapter 845, IAC Supplement 9/18/24

CHAPTER 46  
ADOPTION OF UNIFORM AND MODEL RULES  
Transferred to 481—Chapter 846, IAC Supplement 9/18/24

CHAPTERS 47 and 48  
Reserved

CHAPTER 49  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTERS 50 to 58

Reserved

CHAPTER 59

ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF COSMETOLOGY ARTS AND SCIENCES

Rescinded IAB 12/31/08, effective 2/4/09

*BOARD OF BARBERING AND COSMETOLOGY ARTS AND SCIENCES*

CHAPTER 60

LICENSURE OF BARBERS AND COSMETOLOGISTS, ELECTROLOGISTS,  
ESTHETICIANS, NAIL TECHNOLOGISTS, AND INSTRUCTORS OF BARBERING  
AND COSMETOLOGY ARTS AND SCIENCES

[Prior to 7/29/87, Health Department[470] Chs 149, 150]

Transferred to 481—Chapter 940, IAC Supplement 9/18/24

CHAPTER 61

LICENSURE OF ESTABLISHMENTS AND SCHOOLS OF BARBERING AND COSMETOLOGY  
ARTS AND SCIENCES

[Prior to 7/29/87, Health Department[470] Chs 149, 150]

[Prior to 12/23/92, see 645—Chapter 60]

Transferred to 481—Chapter 941, IAC Supplement 9/18/24

CHAPTER 62

FEEES

[Prior to 7/29/87, Health Department[470] Ch 149]

[Prior to 12/23/92, see 645—60.14(157) for Fees]

Rescinded IAB 12/31/08, effective 2/4/09

Transferred to 481—Chapter 942, IAC Supplement 9/18/24

CHAPTER 63

INFECTION CONTROL FOR ESTABLISHMENTS AND SCHOOLS OF BARBERING AND  
COSMETOLOGY ARTS AND SCIENCES

[Prior to 7/29/87, Health Department[470], Chs 149, 150]

[Prior to IAC 12/23/92, see 645—Chapters 60, 61]

Transferred to 481—Chapter 943, IAC Supplement 9/18/24

CHAPTER 64

CONTINUING EDUCATION FOR BARBERING AND COSMETOLOGY ARTS AND SCIENCES

[Prior to 7/29/87, Health Department[470] Ch 151]

[Prior to 12/23/92, see 645—Chapter 62]

Transferred to 481—Chapter 944, IAC Supplement 9/18/24

CHAPTER 65

DISCIPLINE FOR BARBERING AND COSMETOLOGY ARTS AND SCIENCES LICENSEES,  
INSTRUCTORS, ESTABLISHMENTS, AND SCHOOLS

[Prior to 7/29/87, Health Department[470] Ch 151]

[Prior to IAC 12/23/92, see 645—Chapter 62]

Transferred to 481—Chapter 945, IAC Supplement 9/18/24

CHAPTER 66

ADOPTION OF UNIFORM AND MODEL RULES

Transferred to 481—Chapter 946, IAC Supplement 9/18/24

CHAPTER 67  
PETITIONS FOR RULE MAKING  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 68  
DECLARATORY RULINGS  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 69  
PUBLIC RECORDS AND FAIR  
INFORMATION PRACTICES  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 70  
CHILD SUPPORT NONCOMPLIANCE  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 71  
IMPAIRED PRACTITIONER REVIEW COMMITTEE  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTERS 72 to 78  
Reserved

CHAPTER 79  
BOARD OF DIETETIC EXAMINERS  
[Prior to 5/15/88, Health Department[470]—Ch 162]  
[Prior to 9/19/01, see 645—Chapter 80]  
Rescinded IAB 6/26/02, effective 7/31/02

CHAPTER 80  
ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF DIETETIC EXAMINERS  
[Prior to 6/26/02, see 645—79.1(152A) to 645—79.3(152A)]  
Rescinded IAB 1/14/09, effective 2/18/09

CHAPTER 81  
LICENSURE OF DIETITIANS  
[Prior to 6/26/02, see 645—Ch 80]  
Transferred to 481—Chapter 921, IAC Supplement 9/18/24

CHAPTER 82  
CONTINUING EDUCATION FOR DIETITIANS  
[Prior to 6/26/02, see 645—Ch 81]  
Transferred to 481—Chapter 922, IAC Supplement 9/18/24

CHAPTER 83  
DISCIPLINE FOR DIETITIANS

[Prior to 9/19/01, see 645—80.100(152A.272C)]

[Prior to 6/26/02, see 645—Ch 82]

Transferred to 481—Chapter 923, IAC Supplement 9/18/24

CHAPTER 84

ADOPTION OF UNIFORM AND MODEL RULES

Transferred to 481—Chapter 924, IAC Supplement 9/18/24

CHAPTER 85

Reserved

CHAPTER 86

AGENCY PROCEDURE FOR RULE MAKING

Rescinded IAB 6/30/99, effective 8/4/99

CHAPTER 87

PETITIONS FOR RULE MAKING

Rescinded IAB 6/30/99, effective 8/4/99

CHAPTER 88

DECLARATORY RULINGS

Rescinded IAB 6/30/99, effective 8/4/99

CHAPTER 89

PUBLIC RECORDS AND FAIR INFORMATION PRACTICES

Rescinded IAB 6/30/99, effective 8/4/99

CHAPTER 90

CHILD SUPPORT NONCOMPLIANCE

Rescinded IAB 6/30/00, effective 8/4/99

CHAPTER 91

IMPAIRED PRACTITIONER REVIEW COMMITTEE

Rescinded IAB 6/30/99, effective 8/4/99

CHAPTERS 92 to 98

Reserved

CHAPTER 99

ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF MORTUARY SCIENCE

Rescinded IAB 10/8/08, effective 11/12/08

CHAPTER 100

PRACTICE OF FUNERAL DIRECTORS, FUNERAL ESTABLISHMENTS,  
AND CREMATION ESTABLISHMENTS

[Prior to 9/21/88, see Health Department[470] Ch 146]

Transferred to 481—Chapter 900, IAC Supplement 9/18/24

CHAPTER 101  
LICENSURE OF FUNERAL DIRECTORS, FUNERAL ESTABLISHMENTS, AND  
CREMATION ESTABLISHMENTS

[Prior to 9/21/88, see Health Department[470] Ch 147]

[Prior to 7/10/02, see 645—100.9(156) and 645—100.10(156)]

Transferred to 481—Chapter 901, IAC Supplement 9/18/24

CHAPTER 102  
CONTINUING EDUCATION FOR FUNERAL DIRECTORS  
Transferred to 481—Chapter 902, IAC Supplement 9/18/24

CHAPTER 103  
DISCIPLINARY PROCEEDINGS  
[Prior to 7/10/02, see 645—101.7(272C) to 645—101.10(272C)]  
Rescinded **ARC 7815C**, IAB 4/17/24, effective 5/22/24  
Transferred to 481—Chapter 903, IAC Supplement 9/18/24

CHAPTER 104  
DISCIPLINARY PROCEEDINGS  
Transferred to 481—Chapter 904, IAC Supplement 9/18/24

CHAPTER 105  
ENFORCEMENT PROCEEDINGS AGAINST NONLICENSEES  
Transferred to 481—Chapter 905, IAC Supplement 9/18/24

CHAPTER 106  
ADOPTION OF UNIFORM AND MODEL RULES  
Transferred to 481—Chapter 906, IAC Supplement 9/18/24

CHAPTERS 107 and 108  
Reserved

CHAPTER 109  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES  
Rescinded IAB 6/30/99, effective 8/4/99

CHAPTERS 110 to 113  
Reserved

CHAPTER 114  
IMPAIRED PRACTITIONER REVIEW COMMITTEE  
Rescinded IAB 6/30/99, effective 8/4/99

CHAPTER 115  
CHILD SUPPORT NONCOMPLIANCE  
Rescinded IAB 6/30/99, effective 8/4/99

CHAPTERS 116 to 119

Reserved

CHAPTER 120

ADMINISTRATIVE AND REGULATORY AUTHORITY FOR THE BOARD OF EXAMINERS  
FOR THE LICENSING AND REGULATION OF HEARING AID DISPENSERS

[Prior to 5/18/88, see Health Department[470], Ch 145]

Rescinded IAB 1/14/09, effective 2/18/09

*HEARING AID SPECIALISTS*

CHAPTER 121

LICENSURE OF HEARING AID SPECIALISTS

[Prior to 5/29/02, see 645—120.2(154A) to 120.6(154A) and 120.10(154A)]

Transferred to 481—Chapter 2060, IAC Supplement 10/30/24

CHAPTER 122

CONTINUING EDUCATION FOR HEARING AID SPECIALISTS

Transferred to 481—Chapter 2061, IAC Supplement 10/30/24

CHAPTER 123

PRACTICE OF HEARING AID DISPENSING

Transferred to 481—Chapter 2062, IAC Supplement 10/30/24

CHAPTER 124

DISCIPLINE FOR HEARING AID SPECIALISTS

[Prior to 5/29/02, see 645—120.11(272C)]

Transferred to 481—Chapter 2063, IAC Supplement 10/30/24

CHAPTER 125

ADOPTION OF UNIFORM AND MODEL RULES

Transferred to 481—Chapter 2064, IAC Supplement 10/30/24

CHAPTERS 126 to 128

Reserved

CHAPTER 129

PUBLIC RECORDS AND FAIR INFORMATION PRACTICES

Rescinded IAB 8/25/99, effective 9/29/99

CHAPTER 130

ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF MASSAGE THERAPY

Rescinded IAB 10/8/08, effective 11/12/08

CHAPTER 131

LICENSURE OF MASSAGE THERAPISTS

[Prior to 6/26/02, see 645—130.4(152C) and 645—130.6(152C)]

Transferred to 481—Chapter 821, IAC Supplement 9/18/24

CHAPTER 132  
MESSAGE THERAPY EDUCATION CURRICULUM  
[Prior to 6/26/02, see 645—130.5(152C)]  
Transferred to 481—Chapter 822, IAC Supplement 9/18/24

CHAPTER 133  
CONTINUING EDUCATION FOR MESSAGE THERAPISTS  
[Prior to 6/26/02, see 645—Ch 132]  
Transferred to 481—Chapter 823, IAC Supplement 9/18/24

CHAPTER 134  
DISCIPLINE FOR MESSAGE THERAPISTS  
[Prior to 6/26/02, see 645—Ch 131]  
Transferred to 481—Chapter 824, IAC Supplement 9/18/24

CHAPTER 135  
ADOPTION OF UNIFORM AND MODEL RULES  
Transferred to 481—Chapter 825, IAC Supplement 9/18/24

CHAPTER 136  
PETITIONS FOR RULE MAKING  
Rescinded IAB 7/14/99, effective 8/18/99

CHAPTER 137  
DECLARATORY RULINGS  
Rescinded IAB 7/14/99, effective 8/18/99

CHAPTER 138  
AGENCY PROCEDURE FOR RULE MAKING  
Rescinded IAB 7/14/99, effective 8/18/99

CHAPTER 139  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES  
Rescinded IAB 7/14/99, effective 8/18/99

CHAPTER 140  
ADMINISTRATIVE AND REGULATORY AUTHORITY FOR THE  
BOARD OF EXAMINERS FOR NURSING HOME ADMINISTRATORS  
Rescinded IAB 2/11/09, effective 3/18/09

CHAPTER 141  
LICENSURE OF NURSING HOME ADMINISTRATORS  
[Prior to 8/24/88, see Nursing Home Administrators Board of Examiners[600], Ch 2]  
Transferred to 481—Chapter 980, IAC Supplement 9/18/24

CHAPTER 142  
NURSING HOME ADMINISTRATION EDUCATION PROGRAMS  
[For Continuing Education, see 645—Chapter 143]  
Rescinded IAB 5/30/01, effective 7/4/01

CHAPTER 143  
CONTINUING EDUCATION FOR NURSING HOME ADMINISTRATION

[Prior to 8/24/88, see Nursing Home Administrators Board of Examiners [600], Ch 3]

[Prior to 9/13/95, see 645—Chapter 142]

Transferred to 481—Chapter 981, IAC Supplement 9/18/24

CHAPTER 144  
DISCIPLINE FOR NURSING HOME ADMINISTRATORS

[Prior to 5/30/01, see 645—Chapter 141]

Transferred to 481—Chapter 982, IAC Supplement 9/18/24

CHAPTER 145  
ADOPTION OF UNIFORM AND MODEL RULES  
Transferred to 481—Chapter 983, IAC Supplement 9/18/24

CHAPTER 146  
PETITIONS FOR RULE MAKING  
Rescinded IAB 6/30/99, effective 8/4/99

CHAPTER 147  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES

[Prior to 9/13/95, see 645—Chapter 149]

Rescinded IAB 6/30/99, effective 8/4/99

CHAPTER 148  
DECLARATORY RULINGS  
[Prior to 9/13/95, see 645—140.4(135E)]  
Rescinded IAB 6/30/99, effective 8/4/99

CHAPTER 149  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES  
Rescinded IAB 9/13/95, effective 10/18/95; see 645—Chapter 147

CHAPTERS 150 to 159  
Reserved

CHAPTER 160  
OPHTHALMIC DISPENSERS  
Rescinded IAB 2/3/93, effective 1/15/93

CHAPTERS 161 to 178

Reserved

CHAPTER 179

ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF OPTOMETRY EXAMINERS

[Prior to 5/18/88, see 470—Chapters 143 and 144]

[Prior to 6/13/01, see 645—Chapter 180]

Rescinded IAB 11/5/08, effective 12/10/08

CHAPTER 180

LICENSURE OF OPTOMETRISTS

[Prior to 6/13/01, see 645—Chapter 180]

Transferred to 481—Chapter 760, IAC Supplement 9/18/24

CHAPTER 181

CONTINUING EDUCATION FOR OPTOMETRISTS

Transferred to 481—Chapter 761, IAC Supplement 9/18/24

CHAPTER 182

PRACTICE OF OPTOMETRISTS

[Prior to 8/7/02, see 645—179.4(154), 179.5(154,272C), 179.7(154) and 179.8(155A)]

Transferred to 481—Chapter 762, IAC Supplement 9/18/24

CHAPTER 183

DISCIPLINE FOR OPTOMETRISTS

[Prior to 6/13/01, see 645—Ch 180]

[Prior to 8/7/02, see 645—Ch 182]

Transferred to 481—Chapter 763, IAC Supplement 9/18/24

CHAPTER 184

ADOPTION OF UNIFORM AND MODEL RULES

Transferred to 481—Chapter 764, IAC Supplement 9/18/24

CHAPTER 185

Reserved

CHAPTER 186

AGENCY PROCEDURE FOR RULE MAKING

Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 187

DECLARATORY RULINGS

[Prior to 10/16/91, see 645—180.11(17A)]

Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 188

PETITIONS FOR RULE MAKING

[Prior to 10/16/91, see 645—180.4(154)]

Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 189  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 190  
CHILD SUPPORT NONCOMPLIANCE  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTER 191  
IMPAIRED PRACTITIONER REVIEW COMMITTEE  
Rescinded IAB 6/16/99, effective 7/21/99

CHAPTERS 192 to 198  
Reserved

CHAPTER 199  
ADMINISTRATIVE AND REGULATORY AUTHORITY FOR THE BOARD OF PHYSICAL AND  
OCCUPATIONAL THERAPY—PHYSICAL THERAPY  
[Prior to 11/16/88, see Health Department[470] Ch 137]  
[Prior to 12/24/03, see 645—Ch 200]  
Rescinded IAB 12/17/08, effective 1/21/09

CHAPTER 200  
LICENSURE OF PHYSICAL THERAPISTS AND PHYSICAL THERAPIST ASSISTANTS  
[Prior to 3/6/02, see 645—200.3(147) to 645—200.8(147), 645—200.11(272C), and 645—202.3(147) to 645—202.7(147)]  
[Prior to 12/24/03, see 645—ch 201]  
Transferred to 481—Chapter 800, IAC Supplement 9/18/24

CHAPTER 201  
PRACTICE OF PHYSICAL THERAPISTS  
AND PHYSICAL THERAPIST ASSISTANTS  
Transferred to 481—Chapter 801, IAC Supplement 9/18/24

CHAPTER 202  
DISCIPLINE FOR PHYSICAL THERAPISTS AND PHYSICAL THERAPIST ASSISTANTS  
[Prior to 3/6/02, see 645—200.10(272C) and 645—202.8(272C)]  
Transferred to 481—Chapter 802, IAC Supplement 9/18/24

CHAPTER 203  
CONTINUING EDUCATION FOR PHYSICAL THERAPISTS  
AND PHYSICAL THERAPIST ASSISTANTS  
Transferred to 481—Chapter 803, IAC Supplement 9/18/24

CHAPTER 204  
FEES  
Rescinded IAB 12/17/08, effective 1/21/09

CHAPTER 205  
ADMINISTRATIVE AND REGULATORY AUTHORITY FOR THE  
BOARD OF PHYSICAL AND OCCUPATIONAL THERAPY—OCCUPATIONAL THERAPY  
[Prior to 3/6/02, see 645—201.1(148B) and 645—201.2(147,148B)]  
Rescinded IAB 12/17/08, effective 1/21/09

CHAPTER 206  
LICENSURE OF OCCUPATIONAL THERAPISTS  
AND OCCUPATIONAL THERAPY ASSISTANTS  
[Prior to 3/6/02, see 645—201.3(147,148B,272C) to 645—201.7(147) and 645—201.9(272C)]  
Transferred to 481—Chapter 804, IAC Supplement 9/18/24

CHAPTER 207  
CONTINUING EDUCATION FOR OCCUPATIONAL THERAPISTS  
AND OCCUPATIONAL THERAPY ASSISTANTS  
Transferred to 481—Chapter 805, IAC Supplement 9/18/24

CHAPTER 208  
PRACTICE OF OCCUPATIONAL THERAPISTS AND OCCUPATIONAL THERAPY  
ASSISTANTS  
Transferred to 481—Chapter 806, IAC Supplement 9/18/24

CHAPTER 209  
DISCIPLINE FOR OCCUPATIONAL THERAPISTS  
AND OCCUPATIONAL THERAPY ASSISTANTS  
[Prior to 3/6/02, see 645—201.10(272C)]  
[Prior to 12/24/03, see 645—Ch 208]  
Transferred to 481—Chapter 807, IAC Supplement 9/18/24

CHAPTER 210  
ADOPTION OF UNIFORM AND MODEL RULES  
Transferred to 481—Chapter 808, IAC Supplement 9/18/24

CHAPTERS 211 to 218  
Reserved

CHAPTER 219  
ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF PODIATRY EXAMINERS  
[Prior to 5/18/88, see Health Department[470], Ch 139]  
[Prior to 2/6/02, see 645—Chapter 220]  
Rescinded IAB 11/5/08, effective 12/10/08

CHAPTER 220  
LICENSURE OF PODIATRISTS  
Transferred to 481—Chapter 700, IAC Supplement 9/18/24

CHAPTER 221  
LICENSURE OF ORTHOTISTS, PROSTHETISTS, AND PEDORTHISTS  
Transferred to 481—Chapter 701, IAC Supplement 9/18/24

CHAPTER 222  
CONTINUING EDUCATION FOR PODIATRISTS  
Transferred to 481—Chapter 702, IAC Supplement 9/18/24

CHAPTER 223  
PRACTICE OF PODIATRY  
[Prior to 8/7/02, see rules 645—219.3(514F), 645—219.4(139A)]  
Transferred to 481—Chapter 703, IAC Supplement 9/18/24

CHAPTER 224  
DISCIPLINE FOR PODIATRISTS, ORTHOTISTS, PROSTHETISTS, AND PEDORTHISTS  
[Prior to 2/6/02, see 645—Chapter 220]  
Transferred to 481—Chapter 704, IAC Supplement 9/18/24

CHAPTER 225  
CONTINUING EDUCATION FOR ORTHOTISTS, PROSTHETISTS, AND PEDORTHISTS  
Transferred to 481—Chapter 705, IAC Supplement 9/18/24

CHAPTER 226  
ADOPTION OF UNIFORM AND MODEL RULES  
Transferred to 481—Chapter 706, IAC Supplement 9/18/24

CHAPTER 227  
PETITIONS FOR RULE MAKING  
Rescinded IAB 7/28/99, effective 9/1/99

CHAPTER 228  
AGENCY PROCEDURE FOR RULE MAKING  
Rescinded IAB 7/28/99, effective 9/1/99

CHAPTER 229  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES  
Rescinded IAB 7/28/99, effective 9/1/99

CHAPTER 230  
DECLARATORY RULINGS  
Rescinded IAB 7/28/99, effective 9/1/99

CHAPTERS 231 to 238  
Reserved

CHAPTER 239  
ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF PSYCHOLOGY EXAMINERS  
[Prior to 8/24/88, see Health Department[470], Ch 140]  
[Prior to 7/11/01, see 645—Chapter 240]  
Rescinded IAB 9/24/08, effective 10/29/08

CHAPTER 240

LICENSURE OF PSYCHOLOGISTS

Transferred to 481—Chapter 885, IAC Supplement 9/18/24

CHAPTER 241

CONTINUING EDUCATION FOR PSYCHOLOGISTS

Transferred to 481—Chapter 886, IAC Supplement 9/18/24

CHAPTER 242

DISCIPLINE FOR PSYCHOLOGISTS

[Prior to 7/11/01, see 645—Chapter 240]

Transferred to 481—Chapter 887, IAC Supplement 9/18/24

CHAPTER 243

PRACTICE OF PSYCHOLOGY

Transferred to 481—Chapter 888, IAC Supplement 9/18/24

CHAPTER 244

PRESCRIBING PSYCHOLOGISTS

Transferred to 481—Chapter 889, IAC Supplement 9/18/24

CHAPTER 245

ADOPTION OF UNIFORM AND MODEL RULES

Transferred to 481—Chapter 890, IAC Supplement 9/18/24

CHAPTERS 246 to 248

Reserved

CHAPTER 249

PUBLIC RECORDS AND FAIR INFORMATION PRACTICES

Rescinded IAB 7/14/99, effective 8/18/99

CHAPTERS 250 to 259

Reserved

CHAPTER 260

ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF RESPIRATORY CARE

Rescinded IAB 11/19/08, effective 1/1/09

CHAPTER 261

LICENSURE OF RESPIRATORY CARE PRACTITIONERS, POLYSOMNOGRAPHIC  
TECHNOLOGISTS, AND RESPIRATORY CARE AND POLYSOMNOGRAPHY  
PRACTITIONERS

[Prior to 4/17/02, see 645—Chapter 260]

Transferred to 481—Chapter 720, IAC Supplement 9/18/24

CHAPTER 262  
CONTINUING EDUCATION FOR RESPIRATORY CARE PRACTITIONERS AND  
POLYSOMNOGRAPHIC TECHNOLOGISTS

[Prior to 4/17/02, see 645—Chapter 261]  
Transferred to 481—Chapter 721, IAC Supplement 9/18/24

CHAPTER 263  
DISCIPLINE FOR RESPIRATORY CARE PRACTITIONERS AND  
POLYSOMNOGRAPHIC TECHNOLOGISTS

[Prior to 4/17/02, see rule 645—260.11(152B,272C)]  
Rescinded **ARC 8075C**, IAB 6/26/24, effective 7/31/24

CHAPTER 264  
FEES

[Prior to 4/17/02, see rule 645—260.9(152B)]  
Rescinded IAB 11/19/08, effective 1/1/09

CHAPTER 265  
PRACTICE OF RESPIRATORY CARE PRACTITIONERS AND  
POLYSOMNOGRAPHIC TECHNOLOGISTS

Transferred to 481—Chapter 722, IAC Supplement 9/18/24

CHAPTER 266  
ADOPTION OF UNIFORM AND MODEL RULES

Transferred to 481—Chapter 723, IAC Supplement 9/18/24

CHAPTERS 267 and 268  
Reserved

CHAPTER 269  
PUBLIC RECORDS AND  
FAIR INFORMATION PRACTICES

Rescinded IAB 7/14/99, effective 8/18/99

CHAPTERS 270 to 278  
Reserved

CHAPTER 279  
ADMINISTRATIVE AND REGULATORY AUTHORITY  
FOR THE BOARD OF SOCIAL WORK

[Prior to 5/18/88, see Health Department[470], Ch 161]  
[Prior to 9/19/01, see 645—Chapter 280]  
Rescinded IAB 3/10/10, effective 4/14/10

CHAPTER 280  
LICENSURE OF SOCIAL WORKERS

Transferred to 481—Chapter 895, IAC Supplement 9/18/24

CHAPTER 281  
CONTINUING EDUCATION FOR SOCIAL WORKERS

Transferred to 481—Chapter 896, IAC Supplement 9/18/24

CHAPTER 282

PRACTICE OF SOCIAL WORKERS

Transferred to 481—Chapter 897, IAC Supplement 9/18/24

CHAPTER 283

DISCIPLINE FOR SOCIAL WORKERS

[Prior to 9/19/01, see 645—Chapter 280]

[Prior to 9/3/03, see 645—Chapter 282]

Transferred to 481—Chapter 898, IAC Supplement 9/18/24

CHAPTER 284

ADOPTION OF UNIFORM AND MODEL RULES

Transferred to 481—Chapter 899, IAC Supplement 9/18/24

CHAPTER 285

IMPAIRED PRACTITIONER REVIEW COMMITTEE

Rescinded IAB 6/16/99, effective 7/21/99<sup>1</sup>

<sup>1</sup> Effective date of **ARC 9102A** delayed 70 days by the Administrative Rules Review Committee at its meeting held July 13, 1999; delay lifted at the meeting held August 3, 1999, effective August 4, 1999.

CHAPTERS 286 to 288

Reserved

CHAPTER 289

PUBLIC RECORDS AND FAIR INFORMATION PRACTICES

Rescinded IAB 6/16/99, effective 7/21/99<sup>1</sup>

<sup>1</sup> Effective date of **ARC 9102A** delayed 70 days by the Administrative Rules Review Committee at its meeting held July 13, 1999; delay lifted at the meeting held August 3, 1999, effective August 4, 1999.

CHAPTERS 290 to 298

Reserved

CHAPTER 299

ADMINISTRATIVE AND REGULATORY AUTHORITY FOR  
THE BOARD OF SPEECH PATHOLOGY AND AUDIOLOGY EXAMINERS

[Prior to 8/24/88, see Health Department[470] Ch 155]

[Prior to 9/19/01, see 645—Chapter 300]

Rescinded IAB 1/14/09, effective 2/18/09

CHAPTER 300

LICENSURE OF SPEECH PATHOLOGISTS AND AUDIOLOGISTS

Transferred to 481—Chapter 740, IAC Supplement 9/18/24

CHAPTER 301  
PRACTICE OF SPEECH PATHOLOGISTS AND AUDIOLOGISTS  
Transferred to 481—Chapter 741, IAC Supplement 9/18/24

CHAPTER 302  
SPEECH PATHOLOGY AND AUDIOLOGY ASSISTANTS  
[Prior to 8/24/88, see Health Department[470] Ch 157]  
Rescinded IAB 9/19/01, effective 10/24/01

CHAPTER 303  
CONTINUING EDUCATION FOR SPEECH PATHOLOGISTS  
AND AUDIOLOGISTS  
Transferred to 481—Chapter 742, IAC Supplement 9/18/24

CHAPTER 304  
DISCIPLINE FOR SPEECH PATHOLOGISTS AND AUDIOLOGISTS  
[Prior to 9/9/87, see Health Department [470], Ch 156]  
[Prior to 9/19/01, see 645—Chapter 301]  
Transferred to 481—Chapter 743, IAC Supplement 9/18/24

CHAPTER 305  
ADOPTION OF UNIFORM AND MODEL RULES  
Transferred to 481—Chapter 744, IAC Supplement 9/18/24

CHAPTER 306  
CHILD SUPPORT NONCOMPLIANCE  
Rescinded IAB 6/30/99, effective 8/4/99

CHAPTER 307  
IMPAIRED PRACTITIONER REVIEW COMMITTEE  
Rescinded IAB 6/30/99, effective 8/4/99

CHAPTER 308  
Reserved

CHAPTER 309  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES  
Rescinded IAB 6/30/99, effective 8/4/99

CHAPTERS 310 to 324  
Reserved

CHAPTER 325  
ADMINISTRATIVE AND REGULATORY AUTHORITY FOR THE BOARD OF  
PHYSICIAN ASSISTANTS  
Rescinded IAB 8/13/08, effective 9/17/08

CHAPTER 326  
LICENSURE OF PHYSICIAN ASSISTANTS  
[Prior to 8/7/02, see 645—325.2(148C) to 645—325.5(148C) and 645—325.16(148C)]

Transferred to 481—Chapter 780, IAC Supplement 9/18/24

CHAPTER 327

PRACTICE OF PHYSICIAN ASSISTANTS

[Prior to 8/7/02, see 645—325.6(148C) to 645—325.9(148C) and 645—325.18(148C)]

Transferred to 481—Chapter 781, IAC Supplement 9/18/24

CHAPTER 328

CONTINUING EDUCATION FOR PHYSICIAN ASSISTANTS

Transferred to 481—Chapter 782, IAC Supplement 9/18/24

CHAPTER 329

DISCIPLINE FOR PHYSICIAN ASSISTANTS

[Prior to 8/7/02, see 645—325.11(148C,272C)]

Transferred to 481—Chapter 783, IAC Supplement 9/18/24

CHAPTER 330

ADOPTION OF UNIFORM AND MODEL RULES

Transferred to 481—Chapter 784, IAC Supplement 9/18/24

CHAPTERS 331 to 349

Reserved

CHAPTER 350

ADMINISTRATIVE AND REGULATORY AUTHORITY FOR THE  
BOARD OF ATHLETIC TRAINING EXAMINERS

Rescinded IAB 8/13/08, effective 9/17/08

CHAPTER 351

LICENSURE OF ATHLETIC TRAINERS

[Prior to 4/17/02, see rules 645—350.6(147,152D) to 645—350.10(147,152D)]

Transferred to 481—Chapter 861, IAC Supplement 9/18/24

CHAPTER 352

CONTINUING EDUCATION FOR ATHLETIC TRAINERS

Transferred to 481—Chapter 862, IAC Supplement 9/18/24

CHAPTER 353

DISCIPLINE FOR ATHLETIC TRAINERS

[Prior to 4/17/02, see 645—350.13(272C)]

Transferred to 481—Chapter 863, IAC Supplement 9/18/24

CHAPTER 354

ADOPTION OF UNIFORM AND MODEL RULES

Transferred to 481—Chapter 864, IAC Supplement 9/18/24

CHAPTER 355

PETITIONS FOR RULE MAKING

Rescinded IAB 7/14/99, effective 8/18/99

CHAPTER 356  
DECLARATORY RULINGS  
Rescinded IAB 7/14/99, effective 8/18/99

CHAPTER 357  
AGENCY PROCEDURE FOR RULE MAKING  
Rescinded IAB 7/14/99, effective 8/18/99

CHAPTER 358  
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES  
Rescinded IAB 7/14/99, effective 8/18/99

CHAPTER 359  
Reserved

CHAPTER 360  
ADMINISTRATIVE AND REGULATORY AUTHORITY FOR THE  
BOARD OF INTERPRETER FOR THE HEARING IMPAIRED EXAMINERS  
Rescinded IAB 9/24/08, effective 10/29/08

CHAPTER 361  
LICENSURE OF SIGN LANGUAGE INTERPRETERS AND TRANSLITERATORS  
Transferred to 481—Chapter 961, IAC Supplement 9/18/24

CHAPTER 362  
CONTINUING EDUCATION FOR SIGN LANGUAGE INTERPRETERS AND  
TRANSLITERATORS  
Transferred to 481—Chapter 962, IAC Supplement 9/18/24

CHAPTER 363  
DISCIPLINE FOR SIGN LANGUAGE INTERPRETERS AND TRANSLITERATORS  
Transferred to 481—Chapter 963, IAC Supplement 9/18/24

CHAPTER 364  
ADOPTION OF UNIFORM AND MODEL RULES  
Transferred to 481—Chapter 964, IAC Supplement 9/18/24