

92.5 Fourteen — permitted work activities.

Persons fourteen years of age may be employed or permitted to work in the following work activities:

1. Retail, food service, and gasoline service establishments.
2. Office and clerical work, including operation of office machines.
3. Cashiering, selling, modeling, art work, work in advertising departments, window trimming, and comparative shopping.
4. Price marking and tagging by hand or by machine, assembling orders, packing, and shelving.
5. Bagging and carrying out customers' orders.
6. Errand and delivery work by foot, bicycle, and public transportation.
7. Cleanup work, including the use of vacuum cleaners and floor waxers, and maintenance of grounds.
8. Kitchen work and other work involved in preparing and serving food and beverages, including cleaning using kitchen cleaning products with required personal protective equipment, operation of machines and devices used in the performance of such work, including but not limited to microwaves, dishwashers, toasters, dumb-waiters, popcorn poppers, milk shake blenders, and coffee grinders.
9. a. Work in connection with motor vehicles and trucks if confined to the following:
 - (1) Dispensing gasoline and oil.
 - (2) Courtesy service.
 - (3) Car cleaning, washing, and polishing.
 b. Nothing in [this subsection](#) shall be construed to include work involving the use of pits, racks, or lifting apparatus or involving the inflation of any tire mounted on a rim equipped with a removable retaining ring.
10. Cleaning vegetables and fruits, and wrapping, sealing, labeling, weighing, pricing, and stocking goods when performed in areas physically separate from areas where meat is prepared, including momentary work in freezers and meat coolers.
11. Loading onto motor vehicles and unloading from motor vehicles of the light, non-power-driven hand tools and personal protective equipment that the minor will use as part of their employment at the work site. Such light tools include but are not limited to rakes, hand-held clippers, shovels, and brooms. Such light tools do not include items such as trash, sales kits, promotion items or items for sale, lawn mowers, or other power-driven lawn maintenance equipment.
12. Laundering.
13. Work in the production of seed, limited to removal of off-type plants and corn tassels and hand-pollinating from June 1 through Labor Day.
14. Other work approved by the rules adopted pursuant to [chapter 17A](#) by the director. [SS15, §2477-a; C24, 27, 31, 35, 39, §1529; C46, 50, 54, 58, 62, 66, §92.4; C71, 73, 75, 77, 79, 81, §92.5]

[86 Acts, ch 1245, §922](#); [2016 Acts, ch 1011, §15](#); [2018 Acts, ch 1041, §127](#); [2023 Acts, ch 92, §3](#); [2023 Acts, ch 119, §12](#)

Referred to in [§92.6, 92.6A, 92.7](#)

See Code editor's note on simple harmonization at the beginning of this Code volume

Section amended